

**California Community Colleges
Full-Time Faculty Obligation
Fall 2018 Compliance Report**

Revised

Community College District: Rancho Santiago CCD

1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	368.0
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	259.5
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	627.5
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	58.6%
5) Fall 2018 Full-Time Faculty Obligation (see "Fall 2018 Compliance" on table "Fall 2018 Compliance")	371.4
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	-3.4

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

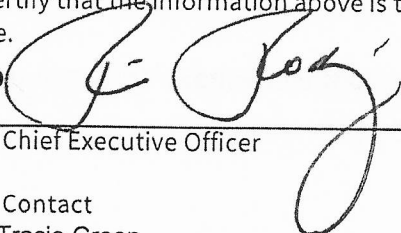
The average replacement cost of a Full-Time Faculty for 2018 is \$77,063.

Estimated Full-Time Faculty Obligation Penalty for Fall 2018
(negative value on line 6 x average replacement cost)

\$ 262,014

I hereby certify that the information above is true and correct to the best of my knowledge.

SIGNED



11/29/2018

District Chief Executive Officer

Date

District Contact

Name Tracie Green

Email green_tracie@rscdd.edu

Phone (714) 480-7489

Please complete and return this form to fiscalstandards@cccco.edu by Friday, November 30, 2018.



California Community Colleges

MEMORANDUM

April 9, 2019

Via Email

TO: Peter Hardash, Vice Chancellor Business & Fiscal Services
Rancho Santiago Community College District

FROM: Wrenna Finche, Director of Fiscal Standards and Accountability
College Finance and Facilities Planning Division

RE: Full-Time Faculty Obligation Penalty: Fall 2018

Synopsis:

The Board of Governors, at its November 13, 2018 meeting, determined that the budget provided adequate funding to justify the implementation of an increase in full-time faculty hiring obligations for Fall 2018. To the extent that the required number of full-time faculty at a district have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year times the deficiency in the number or percentage equivalent of full-time faculty.

Rancho Santiago Community College District's full-time faculty obligation for Fall 2018 was 371.4 and you reported 368, for a difference of 3.4 full-time equivalent faculty. The full-time faculty replacement cost for 2018 was \$77,063; therefore, the district incurred a penalty for Fall 2018 of \$262,014. An invoice has been issued and will be forthcoming from our Accounting office.

Contact: If you have questions about the penalty, please contact Michael Yarber at (916) 327-6818 or myarber@cccco.edu.