RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

website: Fiscal Resources Committee

Agenda for April 17, 2024

1:30 p.m. - 3:00 p.m. Zoom Meeting

- 1. Welcome
- 2. State/District Budget Update Iris Ingram
 - SSC Top Legislative Issues-March 15, 2024
 - SSC Early Action Budget Agreement Reached
 - SSC State Revenues Recover Slightly
 - SSC CCD Reserves Cap Bill Introduced
 - SSC Top Legislative Issues-March 29, 2024
 - SSC Budget Early Action Details Revealed
 - SSC Biden Signs Bill to Fund Education for 2024
 - DOF Finance Bulletin- March 2024
- 3. 2023-24 FTES (P2) Estimated Actuals Comparison to 2022-23 (RECALC) Actuals additional handout (due 4/20)
- 4. BAM Review
- 5. Standing Report from District Council Claire Coyne
- 6. Informational Handouts
 - District-wide expenditure report link: https://intranet.rsccd.edu
 - Vacant Funded Position List as of April 10, 2024
 - Monthly Cash Flow Summary as of March 31, 2024
 - SAC Planning and Budget Committee Agendas and Minutes
 - SCC Budget Committee Agendas and Minutes
- 7. Approval of FRC Minutes March 20, 2024
- 8. Other

Next FRC Committee Meeting: Thursday, May 15, 2024, 1:30-3:00 pm

The Rancho Santiago Community College District aspires to provide equitable, exemplary educational programs and services in safe, inclusive, and supportive learning environments that empower our diverse students and communities to achieve their personal, professional, and academic goals.



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Top Legislative Issues—March 15, 2024

BY SSC GOVERNMENTAL RELATIONS TEAM

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posted March 15, 2024

The Assembly Higher Education Committee, chaired by Assemblymember Mike Fong (D-Alhambra), held its first hearing on 2024 bills this past Tuesday, March 12, 2024, and approved all seven measures that were considered.

The Assembly Higher Education Committee will also meet this upcoming Monday, March 18, 2024, to consider an urgency measure, Assembly Bill (AB) 1887 (Cervantes, D-Riverside). This bill would extend the deadline for financial aid programs administered by the Student Aid Commission by one month from April 2, 2024, to May 2, 2024. AB 1887 is in response to those students who are receiving error messages when they try to fill out their Free Application for Federal Student Aid, or FAFSA, because their parents do not have Social Security numbers. The delay will allow them more time to apply for grants and loans.

The Senate Education Committee, chaired by Senator Josh Newman (D-Fullerton), will hold its first hearing next Wednesday, March 20, 2024, and will consider 16 bills.

After the March 18 and March 20 hearings, there are no other hearings for these two policy committees scheduled prior to the Legislature leaving for spring recess, which begins upon adjournment on March 21. This means the next time these two policy committees meet will be the week of April 1, which is when the Legislature returns from its recess.

Once they do return from spring recess, legislators will only have four weeks to ensure that bills marked as fiscal clear first-house policy committees. Nonfiscal bills have an additional week to meet this deadline.

To jump to certain topics, click on any of the appropriate links below:

- Access
- <u>Employees</u>
- Instuction
- Miscellaneous
- Student Services
- Tuition and Fees

Access

<u>AB 2057</u> (Berman, D-Menlo Park)—Associate Degree for Transfer Intersegmental Implementation Committee. Existing law establishes, until July 1, 2025, the Associate Degree for Transfer Intersegmental Implementation Committee for specified purposes, including to serve as the primary entity charged with the oversight of the associate degree for transfer. This bill would remove the 2025 sunset date and extend the operation of the committee indefinitely. The bill also states the intent of the Legislature to enact future legislation based on recommendations from the committee.

Employees

<u>AB 2328</u> (Fong)—Classified Employees: School and Community College Districts: Merit System: Disciplinary Action. In a non-merit system district, existing law prohibits disciplinary action against a classified employee for any cause that arose before the employee became permanent, or for any cause that arose more than two years preceding the date of the filing of the notice of cause, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the employing district. This bill would apply the same prohibition on disciplinary actions against classified employees in merit system districts.

<u>AB 2370</u> (Cervantes, D-Riverside)—Community Colleges: Faculty: Artificial Intelligence. This bill would prohibit artificial intelligence from being used to replace community college faculty for purposes of providing academic instruction to and regular interaction with students in a course of instruction, and would authorize artificial intelligence to only be used as a peripheral tool to support faculty in carrying out those tasks for uses such as course development, assessment, and tutoring.

<u>AB 2901</u> (Aguiar-Curry, D-Winters)—School and Community College Employees: Paid Disability and Parental Leave. The bill would require a community college district (CCD) and public school employer to provide up to 14 weeks of a leave of absence with full pay for an employee who is required to be absent from duty because of pregnancy, miscarriage, childbirth, termination of pregnancy, or recovery from those conditions. The bill would authorize the paid leave to begin before and continue after childbirth if the employee is actually disabled by pregnancy, childbirth, termination of pregnancy, or a related condition. The bill would prohibit a leave of absence taken pursuant to these provisions from being deducted from other leaves of absence.

Instruction

<u>AB 2305</u> (Fong)—Public Postsecondary Education: Community Colleges: Statewide Baccalaureate Degree Program. This bill would require that a CCD be provided with one timeline in which to apply for a baccalaureate degree program, with a total of 30 baccalaureate degree programs approved per academic year, and that a minimum of 45 working days be taken to validate the submitted information and assess the workforce value of the proposed baccalaureate degree program. This bill would also provide that the California State University (CSU) and the University of California (UC) have 45 working days after receipt of the proposal for a baccalaureate degree to submit written objections with supporting evidence, and the chancellor has 45 working days after receipt of written objections to convene with the applicant and the segment or segments that raised an objection to collaborate and establish a written agreement before the program is approved.

Miscellaneous

<u>AB 24.07</u> (Hart, D-Santa Barbara)—Public Postsecondary Educational Institutions: Sexual Harassment Complaints: State Audits. This bill would direct the California State Auditor, by January 1, 2026, and every three years thereafter, to conduct an audit of the California Community Colleges (CCC), CSU, and UC regarding their respective handling and investigation of sexual harassment complaints. The bill would require the audits to evaluate each institution's compliance

with applicable federal and state law in cases where the respondent of a sexual harassment complaint is a student, faculty member, or staff member and determine if each institution's policies and procedures regarding sexual harassment are adequate to prevent, detect, and address sexual harassment.

<u>AB 2852</u> (Garcia, D-Coachella)—Public Postsecondary Education: California-Mexico Higher Education Development and Academic Exchange Program. This bill would, until January 1, 2031, establish the California-Mexico Higher Education Development and Academic Exchange Program. The program would annually permit up to 400 students who attend the CCC, CSU, or UC to attend universities in Mexico and for 400 students who attend a university in Mexico to attend a campus of the CCC, CSU, or UC. The bill would also establish the California-Mexico Higher Education Development and Academic Exchange Program Fund in the State Treasury to fund the program. The bill would require the program to become operative only upon an appropriation of funds for its purposes.

Student Services

<u>AB 2150</u> (Arambula, D-Fresno)—Public Social Services: Higher Education. This bill would require a county human services agency to receive input from basic needs directors and basic needs coordinators when developing the protocols for engagement between the county human services agency and institutions of public higher education. The bill would require the Department of Social Services, in consultation with staff liaisons and basic needs directors or basic needs coordinators, to develop training on topics related to determining student eligibility for public social services. The bill would also require the department to convene a workgroup that includes all 58 county staff liaisons and representatives from all segments of postsecondary education.

<u>AB 2821</u> (Grayson, D-Concord)—Postsecondary Education: Students With Disabilities. Current law requires the CCC and CSU to carry out specified actions regarding state-funded programs and services for students with disabilities. This bill would require the systems for evaluating state-funded programs and services to also provide for the gathering of program costs and budget breakdowns. The bill would require CCDs, instead of the Board of Governors, to carry out the actions regarding state-funded programs and services for students with disabilities at community colleges. The bill would require CCDs and the CSU to provide, as part of existing college personnel onboarding and training, a Disability Access and Compliance Training Program that meets prescribed requirements.

Tuition and Fees

<u>AB 2093</u> (Santiago, D-Los Angeles)—Community Colleges: California College Promise: Fee Waiver Eligibility and Funding Formula. This bill would extend the term of eligibility of the California College Promise Grant for an additional two academic years for first-time community college students and returning community college students who matriculate into upper division coursework of a community college baccalaureate degree program. The bill would add to the funding formula, for funding appropriated for the program in excess of the funding needed to waive all student fees, the number of students who matriculate into upper division coursework of a community college baccalaureate degree program.

2024 Legislative Calendar—Upcoming Holidays and Deadlines

March 21—Spring recess begins upon adjournment

March 29—Cesar Chavez Day observed

April 1—Legislature reconvenes from spring recess



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Early Action Budget Agreement Reached



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posted March 20, 2024

Governor Gavin Newsom, Senate President pro Tempore Mike McGuire (D-North Coast), and Assembly Speaker Robert Rivas (D-Salinas) <u>announced</u> today that they have reached an early action deal on budget solutions worth \$12-\$18 billion to address the State Budget shortfall. The announcement was not accompanied with any specific details about the deal that was reached, so we will have to wait until further information comes out to analyze the full impact of the agreement on K-14 education.

Late last week, Senate Leader McGuire and Senate Budget & Fiscal Review Committee Chair Scott Wiener (D-San Francisco) released the <u>Senate Early Action Budget Plan</u> (Plan). McGuire and Wiener estimate that their proposed Plan would reduce the estimated \$38-\$53 billion budget shortfall by over \$17 billion through a mix of program reductions and other solutions, including the adoption of Governor Newsom's proposed use of the rainy day fund.

The only K-14 related provisions of the Plan are to approve the Governor's proposal to reduce the School Facility Program by \$500 million and to approve the Governor's proposal to delay \$550 million for the California Preschool, Transitional Kindergarten, and Full-Day Kindergarten Facilities Grant Program (both funded outside the Proposition 98 guarantee). The Senate's Plan did not directly propose any reductions or deferrals for K-14 education, but includes the "premise that the Proposition 98 funding levels are at the constitutional minimum in both 2022-23 and 2023-24 fiscal years. Otherwise, the shortfall figures grow by around \$15 billion." That said, the document states that they are looking to provide "school funding certainty."

Since the Legislature leaves for spring recess upon adjournment tomorrow, March 21, 2024, legislators will not take action on the agreement until they return in April. It is also important to note that this early action package is just step one of the 2024–25 State Budget process, and its goal is to immediately reduce the shortfall to a more manageable level leading up to the June 15 budget deadline for the Legislature to approve a State Budget.

We will provide more information when we have details of the agreement in a subsequent article. Stay tuned.



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

State Revenues Recover Slightly

BY ANJANETTE PELLETIER

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posted March 22, 2024

The Department of Finance (DOF) released the March <u>Finance Bulletin</u>, which summarizes tax collections through February 2024, and includes additional, in-depth analysis via the usage of various charts and graphs. Overall, February data shows U.S. inflation continues to slow, with headline inflation up by merely 0.1% to 3.2%, a downward trend of 5.9% from the peak of 9.1% in June 2022. Core inflation, which excludes food and energy costs, declined to 3.8%, and shelter inflation cooled to 5.7% on an ongoing 11-month downward trend. Transportation inflation had a slight increase, up by 1.1% to 2.7% since January 2024. California's inflation rates trail the overall U.S. indicators, with the most recent data indicating California's inflation rate overall was at 3.5% in December 2023 compared to the current U.S. rate of 3.2% in February 2024.

Unemployment rates rose marginally in the U.S. by 0.2%, while California job numbers were impacted by revisions to the timing of recovered job losses and a small increase of 0.1% in California's unemployment. Ten employment sectors in California showed job growth, with only manufacturing recording a small loss of 800 jobs in January. As evidence of the impact of California's employment numbers on the U.S. unemployment trends, 25.4% of the January 2024 growth in nonfarm jobs were in California.

When considering home building and sales, building permits are up by 16.7% since December 2023, and total building permits grew substantially, with single-family permits increasing 56.2% year-over-year and multi-family units increasing 21.1% since December, but down 33.2% year-over-year. Overall, home sales prices in California decreased in January 2024, while home sales increased in year-over-year and monthly comparisons.

In a glimmer of good news, the preliminary General Fund agency cash receipts in February were \$288 million, or 3% higher than the Governor's Budget forecast for February, largely due to withholding receipts. The DOF cautions that single-month readings can be misleading and may be impacted by the timing of compensation and calendar year recording of payments. Additionally, the DOF clarifies the Governor's Budget forecast is from November 2023 and notes that two substantial factors for revenue shortfall are lower estimated personal income tax (PIT) payments and higher corporation tax refunds than anticipated. February PIT revenues exceeded the Administration's budget estimates by \$579 million, or 12.6%. Unfortunately, other taxes continue to trend below forecasts, and currently, 2023–24 year-to-date revenues are short of the Administration's estimates by \$5.6 billion, or 4.3%.

Figure 1: 2023-24 Comparison of General Fund Revenues for Big Three Taxes (Dollars in Millions)

Revenue Source	Forecast	Actual	Difference	Percent Difference	Forecast	Actual	Difference	Percent Difference			
	Fe	bruary 2024		2023-24 Year-To-Date							
Personal Income	\$4,597	\$5,177	\$579	12.6%	\$80,773	\$76,670	-\$4,103	-5.1%			
Corporation	\$269	\$104	-\$165	-9.2%	\$21,775	\$20,631	-\$1,144	-5.3%			

Revenue Source	Forecast	Actual	Difference	Percent Difference	Forecast	Actual	Difference	Percent Difference
Sales and Use	\$4,420	\$4,272	-\$148	-3.3%	\$23,176	\$22,829	-\$347	-1.5%

The Finance Bulletin includes additional analysis charts, all highlighting the same storyline—a substantial shortfall in revenue. Stay tuned for updates on continuing budget conversations and the impact of the upcoming tax filings in April 2024, which will influence the May Revision and final Enacted Budget.



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

CCD Reserve Cap Bill Introduced



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posted March 28, 2024

Last week Senator Bob Archuleta (D-Pico Rivera) amended Senate Bill (SB) 1388 into a measure that would put a cap on community college district (CCD) reserves.

SB 1388 would, beginning with the 2025–26 fiscal year, prohibit a CCD's annual unrestricted General Fund balance from exceeding 16.7% of its unrestricted General Fund expenditures. A CCD would be allowed to exceed the 16.7% cap only if it met all of the following conditions:

- Participates in the Part-Time Community College Faculty Health Insurance Program
- Participates in the Community College Part-Time Faculty Office Hours Program
- Has at least 75% of hours of credit instruction taught by full-time instructors

The bill prohibits a CCD to transfer unrestricted General Fund dollars to another fund for the purpose of complying with the reserve cap if the receiving fund has, or the transfer would cause it to have, a balance of 33% or more of the district's unrestricted General Fund expenditures.

If a CCD surpasses the 16.7% cap, and does not meet the three conditions listed above, then the amount that exceeds 16.7% would be proportionally distributed to the nonsupervisory and nonmanagement employees of the district.

The Government Finance Officers Association and the California Community Colleges Chancellor's Office recommend districts maintain a minimum of 16.7% for their unrestricted reserves. The 16.7% number has been historically thought of as the floor, or the minimum for CCD reserves. SB 1388 would effectively lock in the 16.7% rate as the ceiling, which would significantly impact districts at a time when the economy is softening, and state revenues are underperforming.

While K-12 school districts have had a cap on their reserves for the past ten years, the mechanism that Senator Archuleta proposes for CCDs is drastically different. Among others, a key difference is that the K-12 reserve cap is only active when the Public School System Stabilization Account, also known as the Proposition 98 reserve, has a balance of at least 3% of the K-12 portion of the Proposition 98 minimum guarantee. Additionally, small school districts (less than 2,500 average daily attendance) and basic aid school districts are exempt from the cap altogether. The K-12 reserve cap also has flexibility for saving resources in specified fund accounts.

SB 1388 has not been referred to a policy committee yet, but it needs to clear the first house policy committee by Friday, April 26, 2024, or it will be considered dead, barring any rule waivers.

We will be watching the bill very closely and will continue to provide periodic updates in our "Top Legislative Issues" series and other *Community College Update* articles. Stay tuned.



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Top Legislative Issues—March 29, 2024

BY SSC GOVERNMENTAL RELATIONS TEAM

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posted March 29, 2024

Both the Assembly Higher Education Committee, chaired by Assemblymember Mike Fong (D-Alhambra), and the Senate Education Committee, chaired by Senator Josh Newman (D-Fullerton), met just once to consider 2024 bills prior to leaving for spring recess.

When the Legislature returns from its recess next Monday, April 1, 2024, only four weeks will remain for first house policy committees to approve bills with a fiscal impact. Nonfiscal bills will have an additional week to clear policy committees.

Both the Assembly Higher Education Committee and Senate Education Committee are slated to meet next week and will meet several more times prior to the April 26 and May 3 deadlines stipulated above.

To jump to certain topics, click on any of the appropriate links below:

- Access
- Employees
- Financial Aid
- State Budget and Education Finance

Access

Assembly Bill (AB) 2057 (Berman, D-Menlo Park)—Associate Degree for Transfer. Existing law establishes, until July 1, 2025, the Associate Degree for Transfer (ADT) Intersegmental Implementation Committee for specified purposes, including to serve as the primary entity charged with the oversight of the ADT. As amended on March 19, 2024, this bill would extend the operation of the committee indefinitely. This bill would require the state to adopt and monitor certain goals that are designed to prioritize closing equity gaps by race and ethnicity in transfer outcomes. The bill would require transfer model curriculum (TMC) drafts to be in place for the high-unit science, technology, engineering, and mathematics pathways of biology, chemistry, computer science, engineering, environmental science, mathematics, and physics for purposes of meeting admissions eligibility to the California State University (CSU) and University of California segments, and other four-year institutions participating in the ADT. Within 18 months of the approval of a new TMC, or the approval of revisions to an existing TMC, the bill would require the California Community Colleges to create an ADT for each adopted TMC. For a student who earns an ADT created under the parameters of a TMC, the bill would require a determination of similarity to ensure that students who earn the ADT are guaranteed admission in that similar major at one of the CSU campuses offering that major, as specified.

Employees

<u>AB 2088</u> (McCarty, D-Sacramento)—K-14 Classified Employees: Part-Time or Full-Time Vacancies: Public Postings. As amended on March 18, 2024, this bill would require vacancies for part-time and full-time classified positions to be offered for ten business days to current classified employees before a K-14 employer may accept external applications. Internal employees must meet the minimum qualifications for the position at the time they apply, and permanent classified employees in the same classification as the vacancy are prioritized. If an employee reaches the full-time threshold by adding a part-time assignment, then the employee shall be eligible for full-time benefits. The bill does not apply to confidential or management positions, or to employees on a performance improvement plan or involved in formal discipline.

SSC Comment: AB 2088 is a reintroduction of last year's AB 1699 (McCarty), which was vetoed by Governor Gavin Newsom (see "Classified Vacancies: Version 2.0" in the March 2024 Community College Update). In his veto message, Governor Newsom stated, "While I support the author's goal of seeking to provide opportunities for current classified staff to apply for other open positions, this bill may have unintended consequences that are not in the best interest of students. Educational employers and classified staff already have the ability to bargain this issue, and many already have agreements that meet the goals of this bill. Unfortunately, this bill also prohibits future bargaining agreements from implementing their own locally determined process." Among the differences in AB 2088 compared to AB 1699:

- There are no training requirements for K-14 employees in AB 2088—only internal candidates who meet the minimum qualifications without training at the time they apply for the position are required to be considered with priority
- AB 1699 did not allow for locally bargained alternatives while AB 2088 allows for locally bargained alternatives that waive or modify the requirements in the bill

<u>AB 2277</u> (Wallis, R-Palm Springs)—Community Colleges: Part-Time Faculty. As amended on March 6, 2024, this bill would require community college districts (CCDs), as a condition of receiving funding allocated for the Student Equity and Achievement Program, to increase the maximum amount of instructional hours that a part-time community college faculty member could teach at a community college from the range of 60-67% of a full-time equivalent load to 80-85%. The bill would require CCDs to commence the negotiation of these terms no later than the expiration of any negotiated agreement in effect on January 1, 2025, and for any CCD that does not have a collective bargaining agreement in effect as of January 1, 2025. The bill would require, in all cases, part-time, temporary faculty assignments to be less than 30 hours per week, consistent with the terms and guidelines of the federal Patient Protection and Affordable Care Act.

<u>AB 2834</u> (Rendon, D-Lakewood)—Public Postsecondary Education: Part-Time Faculty. As amended on March 11, 2024, this bill would revise the policy preferences of the Legislature with respect to part-time community college faculty to express the preference that the names of part-time faculty be listed in the schedule of classes and the bulletin of classes offered once they are assigned to a course. The bill also would express all of the community college part-time faculty preferences, as amended by the bill, with respect to part-time CSU faculty.

<u>AB 3106</u> (Schiavo, D-Chatsworth)—Infectious Disease: Excluded Employees. This bill would require employers to ensure employees who test positive for COVID-19 are excluded from the workforce until the following return-to-work requirements are met:

• 24 hours have passed since a fever of 100.4 has occurred

- Symptoms have improved
- At least ten days have passed since the COVID-19 symptoms first appeared

Employees would receive paid leave until they are able to return to work.

Financial Aid

<u>AB 2500</u> (Fong)—Public Financial Aid: Application Deadlines: Postponement. As amended on March 19, 2024, this bill would require the Student Aid Commission to grant a postponement of an application deadline for financial aid programs administered by the commission pursuant to a formal request and would authorize the commission to grant, without submission of a formal request, a deadline postponement for certain qualifying events. The bill would instead authorize the commission, on a permanent basis, to delegate the authority to grant a deadline postponement to the director of the commission. The bill would extend the 10-day timeline for submission of a formal request to 15 days, extend the 24-hour timeline for the commission to issue a written notice of a deadline postponement to 48 hours, and would require commission staff to annually report to the commission certain information related to deadline postponements.

State Budget and Education Finance

<u>AB 2076</u> (McCarty)—California Student Housing Revolving Loan Fund Act of 2022: State Fund Loan. As amended on March 19, 2024, this bill would require the State Controller's Office to transfer \$200 million to the California Student Housing Revolving Loan Fund from the Surplus Money Investment Fund and other funds in the Pooled Money Investment Account that accrue interest to the General Fund as a cash loan, for purposes of funding, commencing with the 2024–25 fiscal year. The bill would require the loan principal and interest to be fully repaid on or before June 30, 2029.

<u>Senate Bill (SB) 1388</u> (Archuleta, D-Pico Rivera)—Education Finance: Community Colleges: General Fund Balance. As amended on March 18, 2024, this bill would, beginning with the 2025–26 fiscal year, prohibit a CCD's annual unrestricted General Fund balance from exceeding 16.7% of its unrestricted General Fund expenditures, unless the CCD does all of the following:

- Participates in the Part-Time Community College Faculty Health Insurance Program
- Participates in the Community College Part-Time Faculty Office Hours Program
- Has at least 75% of hours of credit instruction taught by full-time instructors

The bill prohibits a CCD to transfer unrestricted General Fund dollars to another fund for the purpose of complying with the above provision if the receiving fund has, or the transfer would cause it to have, a balance of 33% of more of the CCD's unrestricted General Fund expenditures. If a CCD violates the provisions of this bill, then the amount that exceeds 16.7% shall be proportionally distributed to the nonsupervisory and nonmanagement employees of the CCD.

SSC Comment: We dive deeper into the implications of SB 1388 in our March 2024 *Community College Update* article, entitled "CCD Reserve Cap Bill Introduced."

2024 Legislative Calendar—Upcoming Holidays and Deadlines

March 29—Cesar Chavez Day observed

April 1—Legislature reconvenes from spring recess



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Budget Early Action Details Revealed



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posted April 4, 2024

Prior to the Legislature leaving for spring recess, Governor Gavin Newsom, Senate President pro Tempore Mike McGuire (D-North Coast), and Assembly Speaker Robert Rivas (D-Salinas) announced they had reached an agreement on an early action plan to reduce the existing budget deficit and better position lawmakers to finalize the State Budget in June (see "<u>Early Action Budget Agreement Reached</u>" in the March 2024 Community College Update).

While an announcement was made, it was not accompanied by specific details of the agreed upon budget solutions. However, two weeks after announcing the deal, Governor Newsom and legislative leaders have finally unveiled the details of the agreement.

The tri-party agreement includes \$17.3 billion in early action solutions to reduce the projected shortfall. The solutions include \$3.6 billion in reductions, \$5.2 billion in revenue and borrowing, \$5.2 billion in delays and deferrals, and \$3.4 billion in cost shifts from the General Fund to other state funds.

It is important to note that none of the early action solutions pertain to Proposition 98 funding. The only K-14 provisions of the agreement are to reduce the proposed School Facility Program appropriation by \$500 million (bringing the total General Fund appropriation since 2022–23 from \$4.1 billion to \$3.6 billion) and to delay \$550 million for the California Preschool, Transitional Kindergarten, and Full-Day Kindergarten Facilities Grant Program. Both programs are funded outside of Proposition 98.

While Proposition 98 funding is not affected by the early action plan, it does not mean there will not be proposed cuts or deferrals to K-14 education when lawmakers finalize the 2024-25 State Budget in June. The Assembly's <u>summary</u> of the deal confirms the early package avoids cuts to core programs in education, health, human services, and public safety. However, the summary also offers the caveat that "cuts in all of these areas are likely in the June budget, but the goal will be to minimize cuts to core programs."

The Senate's <u>summary</u> of the agreement projects that the \$17.3 billion early action solutions combined with the estimated \$12.2 billion withdrawal from the state's Rainy Day Fund will decrease the projected \$37.9 to \$52.9 billion deficit to a more manageable \$8.4 to \$23.4 billion shortfall.

The plan is for the agreement to be placed into a budget bill and have the package vetted by the legislative budget committees early next week. That budget bill could be taken up for votes on the Assembly and Senate floors as soon as Thursday, April 11, 2024. Stay tuned.



PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Biden Signs Bill to Fund Education for 2024



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posted April 8, 2024

After months of stalemate, temporary fixes, and political wrangling, President Joe Biden signed a package of bills worth \$1.2 trillion that ended the threat of a partial government shut-down. The bill includes \$79.6 billion for the U.S. Department of Education, which equates to a 0.2% cut compared to Fiscal Year (FY) 2023.

The higher education appropriations for the budget were mostly flat funded with a modest increase for career technical education (CTE) grants. The funding package includes the following appropriations for community colleges:

- The Pell Grant maximum award was flat funded at \$7,395 for the 2024-25 school year.
- The Child Care Access Means Parents in School program was flat funded at \$75 million.
- The Basic Needs Grants were flat funded at \$10 million.
- The Strengthening Community College Training Grants were flat funded at \$65 million.
- The Federal TRIO programs were flat funded at \$1.2 billion.
- Registered Apprenticeships program was flat funded at \$285 million.
- Postsecondary Student Success Grants were flat funded at \$45 million.
- Adult Education State Grants were flat funded at \$729 million.
- CTE State Grants received a \$10 million increase to \$1.43 billion.
- \$1.01 billion, a decrease of \$2.49 million, to assist Historically Black Colleges and Universities and Minority Serving Institutions in the Aid for Institutional Development account.

The appropriations bills contain funding for federal programs through the remainder of FY 2024, which ends on September 30, 2024.

Vacant Funded Positions for FY2023-24- Projected Annual Salary and Benefits Savings As of April 10, 2024

							***************************************	***************************************			
	Management/ Academic/								2023-24 Estimated Annual Budgeted	Total Un	r Gener
und	Confidential	EMPLOYEE ID#	Title Asst VC, P&C/Chief Diversity&Social Impact	Site	Effective Date	Annual Salary	Notes	Vacant Account	Sal/Ben		by Site
1:	Brown, Mikaila	2659235	Officer Director of Academic and End User Support	District	12/31/2023	57,415	BCF#BCTS2IOGL1 \$29,232 to fund# 2320	11-0005-660000-53110-2110	88,655	_	
1:	Chan, Derrick	2652974	Services/SCC	District	12/16/2022	(18,056)	Hired Kimberly Perna#2724270 Eff:7/5/23 Hired Chi-Chung Keung#2712975 Eff:	11-0000-678000-54143-2110	(21,058)	-	
1	Clark, Letitia C.	2633790	Chief Communication Officer	District	4/20/2022	-	6/1/23.	11-0000-671000-52200-2110	-		
30%-fd 11 70%-fd 12	Director of Grants	REORG#1228	Director of Grants	District	6/22/2026		AVC Sarah Santoyo on 8/9/31 revised acct to 12-2180-679000-53345-2110-30W. CL22-00371 General funds are no longer available. Reorg#1228 Elnimated Executive Director Resource Development and added Director of Grants Interim Assignment Sil Han Jin#2616593 Eft/71/23-12/31/23. Revised Title to to	12-2180-679000-5345-2110-30% 11- 0000-679000-53345-2110-70% 12- 3401-679000-53345-2110-70%	-		
1:	Estevez, Jean		Revised Title to Asst. Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX	District	5/11/2021		Asst.Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX on Board docket March 14, 2022	11-0000-673000-53110-2110	325,833	_	557,70
1:	Garcia, Elvia	1029353	Assistant to Vice Chancellor People & Culture	District	12/19/2022	(10,557)	Hired CL23-00543 Irene Glomba Eff:7/1/23. Interim Assignment Irena Glomba#1028144 Eff:11/28/22-6/30/23	11-0000-660000-53110-2120	529		
1:	Huotari, Monte	1088579	Sergeant District Safety & Security	District	3/23/2023		CL23-00613 Hired Robert Witteman#1280163 Eff 9-1-2023	11-0000-695000-54164-2110-50% 11-0000-677000-54164-2110-50%	-		
1:	Patikamanant, Tommy	2664667	Manager P&C Strategy Analytics and Equity	District	2/20/2023	104,322	Interim Carol Perez#1029987 7/1/23- 9/30/23	11-0000-673000-53110-2110	163,746		
1:	Randiph, Shelly	2336099	Internal Audit Manager	District	6/2/2023		Vacancy funds used for reorg1360	11-0000-672000-54113-2110	-		
11	Webb, Ralph	2555265	Chief Dist Safety & Security	District	7/31/2023		Interim David Waters#2579077 Eff:8/1/23- 12/31/23	11-0000-677000-54161-2110-50% 11- 0000-695000-54161-2110-50%	_		
							Site reduced funding to LTS Bassam Ayoub#2718367 11-0000-190500-16420-]	
13	Dombroske, Leona	1027923	Instructor Pharmacy Technology	SAC	8/21/2023	-	1116&11-0000-000000-10000-599	11-0000-122100-15719-1110	-	+-	
1:	Hassel, Elissa	1026808	Instructor, Esl Writing	SAC	12/12/2023	75,350		11-0000-150100-15620-1110-96% 11- 0000-601000-15625-1280-4%	100,880		
	Jones, Stephanie	2418945	Dean, Instructional & Student Services	CEC	1/3/2023		AC23-00683 Hired Jesus Miranda#2771308 Eff:2/20/24. Interim Assignment Steven Holman#2689249 Eff2/1/23-7/28/23 AC22-00521.	11-2490-601000-18100-1210	156,191		
	Jones, Walter Kushida, Cherylee	2593581 1028185	Dean, Humanties & Social Sciences Coordinator, Distance Education	SAC	6/30/2024	<u> </u>	Per SCF, Judith King#2244007 assigned 60% (9LHE) through June2025	11-0000-601000-15605-1210 11-0000-601000-15054-1250	-		
	Rusinus, Citeryree	1028183	Coordinator, Distance Loucation	SAC	0/23/2023		60% (SELLE) through June2023	11-0000-083500-15420-1110@68% 11-0000-083510-15420-1110@9% 11-0000-083700-15430-1110@13%	-		
1:	Macdonald, Julia	1026798	Instructor, Physical Education	SAC	6/8/2023	-	Hired AC23-00750 Picchi, Andrea#2776787 Eff:3/12/24. Interim	11-0000-601000-15420.1280@10%			621,52
1:	Manning, R Douglass	2308931	Dean Kinesiology,	SAC	6/30/2022	-	Dean Courtney Doussett#2665165 Eff:8/29/22-2/12/24, AC22-00303 Reorg#1339 Assistant Dean, Student	11-0000-601000-15410-1210	-	-	
1:	Mercado-Cota-Teresa	1027921	Assistant Dean, Student Services	SAC	12/31/2022		Services Position Eliminated and added Director, Administrative Services	11-0000-649000-19100-1210	-		
1:	Mixer, Dale	1029179	Instructor, Nursing	SAC	12/31/2023	66,043		11-0000-123010-16640-1110	89,470		
1:	Director, Administrative Services	REORG#1339	Director, Administrative Services	SAC		90.618	Hired CL23-00665 Eden Andom#2763973 Eff:2/5/24. Reorg#1339 Assistant Dean, Student Services Position Eliminated and added Director, Administrative Services	11-0000-679000-17100-2110	145,455		
	Ross, John	1069465	Director, Familia date del vices	SAC	6/10/2024	-	added Sirector, Administrative Services	11-0000-122100-15719-1110	-		
							Hired AC23-00562 Ernesto Gomez#1277463 Eff:7/1/23Interim Assignment Ernestp Gomez #1277463				
1:	Virgoe, Brad	1055072	Director of Criminal Justice	SAC	6/30/2021	(6,6/1)	Eff:7/1/22-6/30/23 WOC Miguel Rubio-Lopez#1546867	11-0000-601000-15712-1210	(25,644)		
	Ward, Robert New Assistant Director, Athletics & Sports Information	2409846 REORG#1303	Maintenance Supervisor New Assistant Director, Athletics & Sports Information	SAC	11/15/2021		6/1/23-12/8/23 Hired Nicho Dellavalle#2729354 Eff: 7/25/23REORG#1303 Eliminated Associate Dean, Business and Career Technical Education and created new Assistant Director, Athletics & Sports Information Ct22-00474	11-0000-651000-17400-2110 11-0000-601000-25132-2110	155,174		
					F 10 = 1==		AC23-00620 Hired Christopher Sweeten	11-0000-649000-29050-1210-95%			
	Castro, Melba Ceja, Daniel	1100167	VP, Student Service Custodian	scc	5/19/2023	12,025	#2732802 Eff:8/15/23 REORG#1277 ELIMINATED Custodian position and created Lead Custodian position	11-0000-684000-29050-1250-5% 11-0000-653000-27200-2130	21,519		
1:	Coto, Jennifer	1029536	Dean, Enrollment & Support Services	scc	10/13/2020		Site used funds from Dean, Enrollment & Support Services vacancy to fund Dean of Student Development&Deputy Tile IX Coordinator REORG# 1318	11-0000-620000-29100-1210	-	_	178,5
1:	Fajardo, Lourdes	1026278	Instructor, Spanish	scc	6/10/2024	-		11-0000-110500-25353-1110	-		
							Hired AC23-00298 Jason Park#2730022 Eff: 8/1/23 Interim Assignment Jose Vargas#1026660 7/1/22-9/14/22 Interim Assignment Aaron				
1:	Flores, Marilyn	2041264	VP, Academic Affairs-SCC	scc	7/1/2022	-	Voelcker#1985186 10/5/22-6/30/23 WOC Ann Kelly#1030363 Eff:7/24/23-	11-0000-601000-25051-1210-100%	-		
1:	Odegard, Esther	1026531	Assistant to President	scc	7/31/2023	94,627	8/15/23&8/16/23-11/30/23, 3/30/24	11-0000-660000-21100-2120	154,629	-	
13	Sproat, Barbara	1025901	Librarian	scc	6/10/2024			11-0000-612000-25430-1220			
1:	Tragarz, Roberta	1026947	Instructor, English	scc	6/10/2024	-	W-1 0122 00500 5	11-0000-150100-25315-1110	-	-	
1:	Rodriguez, Lilia	2642773	Public Information Officer	scc	2/14/2023	6,619 885,514	Hired CL23-00590 Eugene Fields#1062647 Eff:7/1/23	11-0000-671000-21100-2110	(14,830) 1,357,830		
									2023-24 Estimated Annual Budgeted	Total Uni	
und 1:	Classified Ayala, Jose A. Deltor, Michello	1030842	P/T District Safety Officer	Site District	8/30/2020 2/12/2024	-	Notes Reorg#1345 moved funds to new F/T Locksmith Position	11-0000-677000-54167-2310-60% 11-0000-695000-54167-2310-40%	Sal/Ben	Fund I	
		2756963	Purchasing Services Assistant Application Specialist III	District	3/12/2024 2/24/2022	43,400	Hired CL22-00283 Carlos Guzman#2728651 Eff:8/7/23	11-0000-677000-54151-2130 11-0000-678000-54144-2130	(4.727)		
1:	Elhadidy, Anas Eng, Gregory Ericson, Dana	2473844 2258588 1505154	Application Specialist III Reprographics Technician Senior Account Clerk	District District District	2/24/2022 1/3/2024 9/24/2023	(6,278) 12,824 54,027	Juzindi#2/20031 E1f/8///25	11-0000-6/8000-54144-2130 11-0000-677000-52500-2310 11-0000-672000-54213-2130	(4,727) 17,521 93,497		

Vacant Funded Positions for FY2023-24- Projected Annual Salary and Benefits Savings As of April 10, 2024

Fund	А	Management/ academic/ confidential	EMPLOYEE ID#	Title	Site	Effective Date	Annual Salary	Notes	Vacant Account	2023-24 Estimated Annual Budgeted Sal/Ben		al Unr. und by	General y Site
	T							Reorg#1324 Elinimated position created P&C Business Partner. CL23-00598 Hired					
	11 G	iil, Darlene	1987076	Title IX Specialist	District	12/18/2022		P&C Business Partner. CL23-00598 Hired Lysette Miranda#2729497 Eff:8/21/23 WOC Leslie Castillo#1825367 Eff:2/20/24-	11-0000-673000-53110-2130				
	11 G	iomez, Emmeline	2684332	P & C Business Partner	District	2/20/2024	28,064	6/30/24 Reorg#1345 moved funds to new F/T	11-0000-673000-53110-2130	41,936			
	11 L	ee, Patrick	1416553	P/T District Safety Officer	District	1/24/2021	-	Locksmith Position	11-0000-695000-54166-2310	-	_		
	11 L	ocksmith	Reorg#1345	Locksmith	District	6/1/2023	64,971	Reorg#1345 new F/T Locksmith Position CL23-00575 Hired Wayne Corral#2764469	11-0000-677000-54161-2130	112,668	-		
1	11 Lo	ott, Glenn	2264736	Technical Specialist	District	1/31/2023		Eff:1/8/2024 CL23-0663 Hired Dana Ericson#1505154	11-0000-678000-54141-2130		+		
		legron, Victor	1069018	Senior Payroll Specialist	District	6/30/2023		Eff:9/24/23 CL23-00625 Hired Rosa Fierros#2620447	11-0000-672000-54215-2130	58,597	+		
50%-fd 11			2090959	Custodian	District	3/1/2023		Eff:9/5/23 CL23-00617 Lateral Transfer Kevin	11-0000-653000-54133-2310 11-2410-679000-53340-2130-50%	-	Ł		702,935
50%-fd 12		Iguyen, Tyler	2262222	Research Analyst	District	3/3/2023		Kawa#2339619 Eff:10/15/23 Hired CL23-00666 Dominguez, Ricardo	12-3401-679000-53340-2130-50%		f		
		Ortiz, Steven	2611580	Mail/Warehouse Assistant	District	6/15/2023		#1428115 Eff:11/6/23 Nanci Cisneros Lopez#2464326 shift from	11-0000-677000-54152-2130	41,555	-		
	Т	alomares, Vanessa	1851190 1298807	Business Services Coordinator	District	10/19/2022		FD12 to FD11@50% Reorg#1345 moved funds to new F/T	11-0000-701000-53350-2130 11-0000-677000-54167-2310-60%	64,036			
	11 1	ita, Lazaro R.	1298807	P/T District Safety Officer	District	11/23/2019		Locksmith Position CL23-00608 Hired Michelle Delzer #2756963 Eff:11/20/23.Interim	11-0000-695000-54167-2310-40%	-			
-	11 R	eynolds, Danielle	2286360	Purchasing Assistant	District	1/19/2022		Assignment Esther Flores#2312462 7/1/23 11/17/23	11-0000-677000-54151-2130				
		antillan, Jason	1834093	Custodian	District	4/10/2023		CL23-00625 Hired Nina Lee Benson#2742626 Eff:9/18/23	11-0000-653000-54133-2310				
			1794928	Desktop Publishing Technician	District	11/4/2022	68,453	Reorg#1345 moved funds to new F/T	11-0000-677000-52600-2130	117,430			
86.20%-fd 11	11 SI		1209698	P/T District Safety Officer	District	2/11/2021		Locksmith Position Hired Oscar Medina#2689500	11-0000-695000-54163-2310 11-0000-677000-54167-2130-86.20%	-	-		
13.80%-fd 12	Ti	ingirides, Tiffany	2345107	Senior District Safety Officer	District	12/2/2022		Eff:7/1/2023 WOC Stephen Avila#2322397 1/3/24-	12-3610-695000-54167-2130-13.80%		+		
	11 T	ran, John	1030000	Media Systems Electronic Technician, Lead	District	12/29/2023	52,184	6/30/24 Hired Steven Ortiz#2611580 CL23-00610	11-0000-678000-54142-2130	87,775			
60%-fd 11	11 T	ucker, David	1026632	Warehouse Storekeeper	District	4/2/2023		Eff:6/16/23	11-0000-677000-54153-2130 11-0000-677000-54166-2130-60%		+		
40%-fd 12 65%-fd 11	W	Vitteman, Robert	1280163	Senior District Safety Officer	District	8/31/2023		CL22-00489 Hired Andrea	12-3610-695000-54166-2130-40% 11-2490-649000-18100-2130-65%	72,647	4		
35%-fd 12	Т	erber, Christian	1580466	High School & Community Outreach Specialist	SAC	12/2/2022	-	Cristobal#2229410 Eff:9/18/23 Hired Anay Palafox#2299314 Eff:6/21/23	12-1102-649000-18100-2130-35% 11-0000-601000-15716-2130-50%	-	+		
		oster Toinette urke, Tamy	1029574 1460227	Administrative Clerk P/T Administrative Clerk	SAC SAC	1/3/2023 2/22/2022	26,809	CL23-00560	11-0000-601000-15712-2130-50% 11-0000-651000-17400-2310	36,629	+		
								Interim Assignment Norma					
	11 C	ardona, Maria	1306613	Executive Secretary	SAC	2/23/2024	26,189	Castillo#1026405 Eff:2/26/24-6/30/24	11-0000-679000-17100-2130 11-0000-632000-19510-2130-5%	43,206	+		
36%-fd 11 64%-fd 12			2730594	Instructional Center Technician	SAC	1/26/2024	9,996		11-2410-632000-19510-2130-31% 12-2412-632000-19510-2130-64%	22,203			
			1759169	Custodian	SAC	11/24/2023	34,729	Hired CL23-00571 Keely	11-0000-653000-17200-2130	65,877	+		
		ahl, Kayla	2338789	Administrative Secretary	SAC	1/4/2023		Hamilton#2732622 Eff:8/7/23 Zero Available funds. Site did not fund	11-0000-601000-15410-2130	-	+		
	11 D	elgado, Roberto	1374929	Custodian	SAC	11/3/2023		SRP replacement Robert Delgado	11-0000-653000-17200-2130 11-0000-499900-19510-2210-20%	-			
40%-fd 11 60%-fd 12	D	inh, Amber	1069111	Instructional Center technician	SAC	1/3/2023	-	Hired CL23-00568 Jasmin Do#2415712 eff:7/17/23	11-2410-499900-19510-2210-20% 12-2412-499900-19510-2210-60%	-			
	11 E	llsworth, Kristin	2175738	Administrative Secretary	SAC	12/5/2022		Hired Sara Garcia#1212917 Eff: 6/5/23 CL23-00520 Hired CL23-00607 Christian	11-0000-709000-11300-2130	-			
20%-fd 11								Berber#1580466 Eff:7/5/23 @100% FD12. Site Submitted SCF for new hire	11-0000-649000-19615-2130-20% 12-2549-649000-19615-2130-10%				
80%-fd 12	G	iarcia Carmona, Javier	2047939	High School & Community Outreach Specialist	SAC	3/26/2023		changing % split CL23-00685 Hired Linda Tapia#2265577	12-2412-649000-19615-2130-70%				
		ilomba, Irena layes, Charles F.	1028144 1026480	Executive Secretary Custodian	CEC	6/30/2023 6/1/2020		Eff:11/20/23 CL20-00021	11-0000-601000-18100-2130 11-0000-653000-17200-2130	96,320			
	11	layes, Charles 1.	1020480	Custodian	JAC	0/1/2020		Hired Robert Campbell Eff:6/5/23 CL23- 00579. WOC Robert Campbell#2672582	11-0000-190500-16420-2210-50%	30,320	†		
			2375248 1027374	Science Lab Coordinator P/T Custodian	SAC SAC	1/27/2023 5/1/2022		2/13/23-6/4/23	11-0000-190100-16430-2210-50% 11-0000-653000-17200-2310	29,054			
		usay, Modesto	1026710	Custodian	SAC	6/30/2022		Hired CL23-00727 Lopez, Pascual#2776344 Eff:3/4/2024	11-0000-653000-17200-2130	61,992			
	Т	awa, Kevin	2339619	Research Analyst	SAC	10/14/2023		Interim Assignment Betancourt, Ma Uriydiche#1027839 Eff:11/6/2023	11-0000-679000-11600-2130	119,358			
			1035107 1027162	Distance Education Services Specialist Gardener/Utility Worker	SAC SAC	12/30/2023 12/31/2021	48,705 57,143		11-0000-619000-15054-2130 11-0000-655000-17300-2130	77,433 101,967			
50%-fd 11								CL23-00632 Hired Nguyen, Jay#1062155	11-0000-620000-19205-2130-40% 11- 2410-620000-19205-2130-10% 12-				
50%-fd 12	N	Aaestas, Yvonne	1029309	Admission Record Specilaist II	SAC	5/1/2023		Eff:11/1/23 CL23-00677 Hired Jazmine	2412-620000-19205-2130-50%	-	+		
20%-fd 11								Navarro#2762542 Eff:1/10/24 Interim Assignment Basti Lopez De la	11-0000-649000-19615-2130-20% 12- 2549-649000-19615-2130-10% 12-2412-				
80%-fd 12 35%-fd 11		Marquez, Daniel	1062361	Student Services Coordinator	SAC	7/10/2023		Luz#1482197 Eff:7/24/23-1/15/24	649000-19615-2130-70% 11-0000-699000-14121-2130-35%	-	t		
	11 N		1339369 1027311	Auxiliary Services Specialist P/T Accountant	SAC SAC	11/19/2019 7/14/2020	21,790 31,014		31-0000-691000-14121-2130-65% 11-0000-679000-17100-2310	38,136 42,374		1,	,743,776
75%-fd 11			2018465	Senior Clerk	SAC	10/2/2022		CL23-00687 Hired Xochitl	11-0000-646000-19405-2130 11-0000-709000-19550-2130-75%	101,967			
25%-fd 13			2018465	Scholarship Coordinator	SAC	7/23/2023		Abarca#1666390 Eff:12/4/23 CL24-00821. WOC Ivette Fisher#1888390	13-3411-709000-19550-2130-25%		+		
40%-fd 11	11 N	Iguyen, Thuy	1026315	Library Technician II	SAC	12/30/2023	44,580	2/12/24-6/28/24	11-0000-612000-15915-2130 11-0000-632000-19510-2130-20% 11-2410-632000-19510-2130-20%	66,688	+		
60%-fd 12		Marin, Perla ackard, Roxanne	1056640 1807160	Administrative Clerk Auxiliary Services Specialist	SAC SAC	9/8/2023 1/14/2024	19,610 36,919		12-2412-632000-19510-2130-20% 12-2412-632000-19510-2130-60% 11-0000-699000-14121-2130	36,563 61,730			
	Т		2027159	Division Administrative Assistant	SAC	6/25/2023		Roxana Pleitez#2027159 returned to position Eff:9/4/23	11-0000-699000-14121-2130	24.426	+		
	11 R	amirez, Leonardo	1379054 1029552	Skilled Maintenance Worker Custodian	SAC SAC	1/3/2022 3/25/2024	64,972 17,059	position cn. 3/4/23	11-0000-651000-17400-2130 11-0000-653000-17200-2130	112,670 30,644			
82%-fd 11 18%-fd 13		eimer, Lillian	1025907	Admissions/Records Specialist I	SAC	8/16/2022	43,321		11-2490-620000-18100-2130-82% 12-1102-620000-18100-2130-18%	78,778			
1	11 R	odriguez, Hector	2611615	Gardener/Utility Worker	SAC	5/3/2022	57,143	CL22-00425 Hired CL23-00572 Jose Rios	11-0000-655000-17300-2130	101,967			
	11 R	odriguez, Natalie	1593301	Counseling Assistant	SAC	1/8/2023		Pineda#1456179 Eff:7/10/23	11-2410-631000-15310-2310 11-0000-632000-19510-2130-5%				
36%-fd 11 64%-fd 12	R	uesga, Claudia	1030364	Instructional Center Technician	SAC	1/3/2023		Hired CL23-00568 Mariana Cervantes#2730594 Eff:7/27/23	11-2410-632000-19510-2130-31% 12-2412-632000-19510-2130-64%				
	11 S	andoval, Christopher	1904454	Senior Clerk	SAC	12/31/2023	32,725		11-0000-660000-11100-2130 11-0000-620000-19205-2130-70%	50,390			
	11 St	tapleton, Amber	1029657	Admissions/Records Specialist I	SAC	5/22/2022	52,830		11-2410-620000-19205-2130-30% 11-2410-632000-19510-2130-20%	96,072			
40%-fd 11 60%-fd 12	St	tudent Services Specialist	REORG#1190	Student Services Specialist	SAC	12/29/2019	24,902	Reorg#1190 (Nguyen, Cang#1030027)	11-0000-632000-19510-2130-20% 12-2416-632000-19510-2130-60%	43,585			
100/ () :	11 S	uzuki, Miya	2306123	Divison Administrative Assistant	SAC	7/13/2023	(0)	CL23-00700 Hired Christopher Sandoval#1904454 Eff1/1/2024	11-0000-601000-16100-2130	-			
10%-fd 11 90%-fd 12	T	apia, Linda	2265577	Divison Administrative Assistant	SAC	11/19/2023			11 0000 520000 10205 2210 2097		1		
50%-fd 11	11 T	aylor, Katherine A.	1028961	P/T Admissions/Records Specialist I	SAC	10/1/2020	22,743		11-0000-620000-19205-2310-30% 11-2410-620000-19205-2310-70% 11-0000-620000-19205-2130-40% 11-	31,074			
50%-fd 11 50%-fd 12	v	u, Amy	2233583	Admissions/Records Specialist II	SAC	9/30/2023	29,138	WOC Ashley Serna#2039756 Eff:3/31/24 Hired CL23-00572 Maria Constantino	11-0000-620000-19205-2130-40% 11- 2410-620000-19205-2130-10%	50,723	+		
1	11 V	u, Michelle	2344157	Counseling Assistant	SAC	1/31/2023		Rodriguez#1217090 Eff:7/10/23 BCF#BCR1XJEWC6 S&B \$87,816 for 2320	11-2410-631000-15310-2310	-	+		
	11 Y	oder, Brian	1028171	Instructional Media Producer	SAC	9/1/2023	14,002	hourly staff WOC Maria Cardenas#1588853 Eff:1/2/24-	11-0000-679000-11501-2130	43,449	+		
								3/31/24. Reclassed from Admissions/Records Specialist III to					
82%-fd 11 18%-fd 12	7	ambrano, Wendy	1338982	Adm/Rec Spec Senior	CEC	8/10/2023		Adm/Rec Spec Senior Eff:7/1/23. Resignation Eff: 8/10/23	11-2490-620000-18100-2130-82% 12-1102-620000-18100-2130-18%	78,500			
		ains, Kelsey	1030596	Athl Trainer/Therapist	scc	7/19/2023		Hired CL23-00675 Francisco Partida#1820892 Eff:11/20/23	11-0000-620000-29100-2130		٦		
1	11 C	onnaker, William	1027611	Learning Assistant	SCC	6/2/2023	29,319	,	11-0000-611000-29325-2410 11-0000-699000-24129-2130-91% 11-	40,059	1		
	- 1	lavis, Wendy	1027078	Auxiliary Services Specialist	SCC SCC	4/27/2023	77,439 20,317		0000-696000-24129-2130-9% 11-0000-655000-27300-2310	116,937			

Vacant Funded Positions for FY2023-24- Projected Annual Salary and Benefits Savings As of April 10, 2024

	Management/ Academic/								2023-24 Estimated Annual Budgeted	Total Unr. Genera
Fund	Confidential	EMPLOYEE ID#	Title	Site	Effective Date	Annual Salary	Notes	Vacant Account	Sal/Ben	Fund by Site
							Hired CL23-00736 Gavilanes,			
	11 De La Rosa, Joel	2683159	Skilled Maintenance Worker	scc	9/11/2023		Jose#2241143 Eff:2/22/24	11-0000-651000-27400-2130	85,179	
	11 Devora Murillo, Abraham	2326045	P/T Custodian	scc	2/21/2024	7,089		11-0000-653000-27200-2310	7,447	
							Hired CL23-00737 Godinez,			
	11 Gavilanes, Jose	2241143	Custodian	scc	2/22/2024		Ismael#2633936 Eff:2/22/24	11-0000-653000-28100-2130	50,156	
	11 Gilbert, Jessica	1905429	PT Administrative Clerk	SCC	12/31/2023	14,825		11-0000-601000-25051-2310	20,255	
							BCF# BC4C91YLES Dept used budget to			
							fund Apprenticeship ISA 11-3232-095210-			
	11 Gitonga, Kanana	1030388	International Student Coordinator	scc	1/31/2019	-	25210-5873	11-0000-649000-29110-2130	-	
	11 Hermen, Lisa	1027710	Senior Clerk	SCC	3/31/2022	28,572		11-0000-601000-25131-2130	62,099	
	11 Hernandez, Guadalupe	1492326	Custodian	SCC	4/4/2023	58,572		11-0000-653000-27200-2130	96,468	
							BCF#BCGKI31XZ4 Dept used budget to			569,807
	11 Kawafuchi, Emily	1239034	Transfer Center Specialist	SCC	4/16/2023	-	fund Apprenticeship Invoices	11-0000-631000-29305-2130	-	
	11 Lopez Gomez, Valentin	1810444	P/T Custodian	SCC	2/21/2024	7,089		11-0000-653000-27200-2310	7,447	
	11 Martin, Sheryl A.	1028421	Executive Secretary	scc	8/9/2021		Hired CL22-00466 Martinez, Janette#1281847 Eff:7/24/2023 S.Martin returned to OEC on 10/4/22. Vacancy is now in Student Services Off.	11-0000-649000-29050-2130	-	
							BCF#BCWXD1AQZ4 Dept moving \$11,832			
	11 Nguyen, Jay	1062155	P/T Admission & Records Specialist I	scc	10/31/2023		to hry acct	11-0000-620000-29110-2310	7,488	
	11 Ramirez, Margarito	2443392	P/T Custodian	SCC	2/21/2024	7,089		11-0000-653000-27200-2310	7,447	
							Hired CL23-00737 Devora Murillo,			
	11 Reza, Juna	1029204	Custodian	SCC	8/29/2023	26,982	Abraham#2326045 Eff:2/22/2024	11-0000-653000-28100-2130	41,066	
							Hired CL23-00564 Roberto			
	11 Simoes, Antonio	2666411	P/T Gardener/Utility Worker	SCC	11/16/2022	-	Delgado#1374929 Eff 7/31/23	11-0000-655000-27300-2310	-	
							Hired Guadalupe Hernandez#1492326			
	11 Smilde, Mark	2635727	Senior Custodian/Utility Worker	SCC	8/11/2022	-	effective April 4, 2023 CL22-00386.	11-0000-653000-27200-2130		
							BCF#BCJ1IRD5SZ Dept used budget to			
	11 Tran, Kieu-Loan T.	1030029	Admission Records Specialist III	scc	3/1/2020	-	fund Apprenticeship Invoices	11-0000-620000-29100-2130	-	
						1,842,506			3,016,517	
TOTAL		1				2,728,020			4,374,347	

Rancho Santiago Community College FD 11/13 Combined -- Unrestricted General Fund Cash Flow Summary FY 2023-24, 2022-23, 2021-22 YTD Actuals- March 31, 2024

						Actuals- March	01, 2024						
							FY 2023/2024						
	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	
_	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	
Beginning Fund Balance	\$69,995,934	\$71,193,032	\$61,140,488	\$63,079,124	\$59,749,120	\$59,475,293	\$70,758,772	\$70,448,499	\$62,683,295	\$49,333,713	\$49,333,713	\$49,333,713	Total
Total Revenues	14,999,379	7,247,510	21,581,168	16,416,147	22,719,457	32,139,652	19,316,041	12,651,332	8,020,860	0	0	0	155,091,545
Total Expenditures	13,802,280	17,300,055	19,642,532	19,746,151	22,993,284	20,856,173	19,626,313	20,416,536	21,370,442	0	0	0	175,753,766
_													
Change in Fund Balance	1,197,099	(10,052,545)	1,938,637	(3,330,004)	(273,827)	11,283,478	(310,273)	(7,765,204)	(13,349,582)	0	0	0	(20,662,221)
Ending Fund Balance	71,193,032	61,140,488	63,079,124	59,749,120	59,475,293	70,758,772	70,448,499	62,683,295	49,333,713	49,333,713	49,333,713	49,333,713	
							FY 2022/2023						
	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	
-													
Beginning Fund Balance	\$59,415,833	\$61,784,640	\$52,663,482	\$47,112,071	\$44,117,698	\$38,009,050	\$59,834,822	\$52,186,865	\$55,286,293	\$56,436,784	\$64,728,465	\$58,986,931	Total
Total Revenues	13,207,623	6,163,437	12,205,656	14,492,940	14,987,785	39,069,575	9,590,300	22,970,783	18,833,781	25,599,139	12,376,790	40,473,184	229,970,994
Total Expenditures	10,838,816	15,284,595 	17,757,067	17,487,313	21,096,433	17,243,803	17,238,257	19,871,355 	17,683,289	17,307,458	18,118,324	29,464,181	219,390,893
-													
Change in Fund Balance _	2,368,807	(9,121,158)	(5,551,411)	(2,994,373)	(6,108,648)	21,825,772	(7,647,956)	3,099,427	1,150,491	8,291,681	(5,741,534)	11,009,003	10,580,101
Ending Fund Balance	61,784,640	52,663,482	47,112,071	44,117,698	38,009,050	59,834,822	52,186,865	55,286,293	56,436,784	64,728,465	58,986,931	69,995,934	
							FY 2021/2022						
<u>-</u>	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	
Beginning Fund Balance	\$46,370,067	\$48,091,696	\$35,602,855	\$41,281,989	\$26,324,996	\$24,068,300	\$50,130,982	\$43,899,530	\$33,460,128	\$34,790,561	\$42,595,206	\$33,912,083	Total
Total Revenues	11,437,098	2,884,275	21,977,395	701,517	16,658,801	40,835,472	9,174,999	7,173,633	16,255,779	23,385,633	9,250,271	52,842,778	212,577,651
Total Expenditures	9,715,469	15,373,117	16,298,261	15,658,510	18,915,497	14,772,790	15,406,451	17,613,035	14,925,346	15,580,988	17,933,393	27,339,028	199,531,885
<u> </u>													
Change in Fund Balance	1,721,630	(12,488,842)	5,679,134	(14,956,992)	(2,256,696)	26,062,682	(6,231,452)	(10,439,402)	1,330,433	7,804,645	(8,683,122)	25,503,749	13,045,766
Ending Fund Balance	48,091,696	35,602,855	41,281,989	26,324,996	24,068,300	50,130,982	43,899,530	33,460,128	34,790,561	42,595,206	33,912,083	59,415,833	

Fiscal Resources Committee

Via Zoom Video Conference Call 1:31 p.m. – 2:22 p.m.

Meeting Minutes for March 20, 2024

FRC Members Present: Iris Ingram, Morrie Barembaum (arrived at 1:32 pm), Susana Cardenas (left at 2:10 pm), Steven Deeley, Madeline Grant, Bart Hoffman, Veronica Munoz (arrived at 1:33 pm), Thao Nguyen (for Perez), Adam O'Connor, Kevin Ortiz, Craig Rutan, and Arleen Satele

FRC Members Absent: Claire Coyne, Noemi Guzman, Ethan Harlan, and Enrique Perez

Alternates/Guests Present: Jason Bui, Gina Huegli, Tara Kubicka-Miller (left at 2:09 pm), Mark Reynoso, Jose Vargas, Kennethia Vega, and Barbie Yniguez

- 1. Welcome: Vice Chancellor Ingram called the meeting to order at 1:31 p.m. via zoom upon achieving quorum.
- 2. State/District Budget Update
 - Apportionment Memo February 27, 2024
 - 2022/23 Apportionment Recal Report Exhibit C RSCCD Statewide
 - 2022/23 Recal Reconciliation
 - 2023/24 Apportionment P1 Report Exhibit C RSCCD Statewide
 - LAO 2024/25 Budget California Community Colleges
 - SSC Top Legislative Issues-February 16, 2024
 - SSC January 2024 State Cash Receipts Below Forecast
 - SSC LAO to Legislature: Deteriorating Budget Condition Ahead
 - SSC Top Legislative Issues-March 1, 2024
 - SSC Inflation Shows Persistence
 - SSC UCLA Economist: A Return to Normalcy
 - DOF Finance Bulletin-February 2024

Ingram briefly reported on the status of the State budget providing an explanation for the difference in the budget deficit projections of the LAO (Legislative Analysts Office) and the Governor's Office (Department of Finance). It is an accounting calculation and definition of assumptions that create this difference. The Governor proposes to cover any projected deficit by using the "rainy day fund" reserve, other distributed but not yet expended funds, and relatively painless redistributions of the budget. A COLA is also projected. As the legislative committees are now in session, more information will not be known until the May revise. Ingram referenced above resources for additional information.

3. Discussion of Deficit Factor

O'Connor noted the discussion of the deficit factor is the result of the survey that was done last year and was added to the committee calendar for discussion every March as P1 for current year and Recalc for previous year are known and received. He screenshared page 13, saying that at P2 the deficit factor was over 10% (\$22 million) with calculated revenue at \$203 million, but only \$181 million was available with the assurance that the deficit would come down at Recalc which it did come down to zero. In addition, RSCCD earned restoration funds at \$3.5 million, the difference between \$203 million to \$206.8 million, plus the \$4 million for the 2% deficit factor increased the revenues by \$7.5 million in the final close out of 2022-23. This will flow to the colleges through the budget allocation model.

Prior to the final close out Fiscal Services discussed with the Chancellor's Office several years' worth of apportionment revenue, that as we close the year if we did not earn revenue it was set up as payable, and the Chancellor's office would typically take it back. Upon further discussion with the Chancellor's Office, they could not find that we owed them money and since it had not been taken back at this point, it is

unlikely they will. That amount totals \$8.7 million. The Board of Trustees changed the reserves policy to two months of total general fund expenses and agreed to progressively increase over time with one-time funds. Therefore, a recommendation was made to Chancellor's Cabinet that these one-off one-time funds be moved to the Board Policy Contingency reserve, putting the total in reserve at \$63 million with an overall goal of \$65 million which is equivalent to two-months expenses. RSCCD is getting close to meeting that goal.

At P1 RSCCD had \$6.2 million left in restoration, this being the last year to earn restoration funding. We fully restored \$6.2 million based on growth projections that were included at P1. Not only did we restore, grew an additional 351 FTES, but we also reported a total of 29,195 FTES, leaving 327 additional FTES unfunded. A different strategy was implemented this year to shift FTES at P1, which is not typically done until the year is over. So, this includes a summer shift of FTES that may or may not materialize, and as we go through the year that number could come down on the natural, but if it does not, there may be no need to move FTES into 2023-24. If it does materialize, we would have at least 327 FTES that we could leave for next year, which helps with growth as well.

At P1 the deficit factor or bouncing ball is jumping up again and is currently at 3.55%. Which means, at P1 we are earning \$234 million but there is only \$225 million available to pay or an \$8.3 million deficit. It is a bouncing ball, and we keep watch to see where it lands. At RSCCD, the deficit factor amount is in the budget at 2% so that we do not have to go back and take money away unless it came in more than 2%. We have been fortunate that the deficit factor typically has been reduced and we get money back instead of clawing back that allocation. The deficit factor percentage is standard across the state and changes are normal. Discussion ensued and clarification provided.

4. Updated 2024/2025 RSCCD Tentative Budget Assumptions

O'Connor screenshared pages 63-65 and briefly discussed changes to the tentative budget assumptions that will now be presented to the Board for approval on Monday, March 25. O'Connor reminded everyone of FRC action taken on the tentative budget assumptions that did not include the P1 and Recalc information but was updated, presented to District Council, and approved and will be shared with the Board on March 25. Highlights include the following:

- P1 actual FTES is 29,195 and based on that estimate, grew at 6.97% with funded growth at 7.93%.
- Restoration captured; SAC at large college designation funded in 2024-25 with the extra \$1 million for a total of \$15.4 million. This is a huge increase and RSCCD is in really good shape.
- Must increase deficit factor from 2% to 3.55% at \$8.3 million for next year.
- Under other revenue, the colleges provided estimated revenue that went down a bit, so instead of \$900,000 we are looking at \$700,000.
- Expenditures of two allocations approved by POE in October 2023 have now been included.
- Recap Revenue at \$16.3 million in new revenue, and \$10.7 million in ongoing expenses.
- Based on the colleges having funding from SRP, adding to this year's \$5.7 million unallocated funds brings us to \$6.5 million that will flow through the budget allocation model.

O'Connor further discussed the budget allocation for salary schedule adjustments noting the District budgets for all full-time employees, but the colleges need to budget increases for part-time employees. Included in Item B both full-time and part-time allocation estimates are included, but it will be taken out the next time it is brought forward for the actual tentative budget and take out the portion that applies to part-time employees. This means, the colleges need to budget for this at about \$2 million for part-time faculty and staff.

Discussion ensued about the chances of the deficit factor increasing, staying the same, or dropping below the projected 3.55%. Additional discussion continued about deferments or cuts but understanding the Governor is projecting to solve the revenue issues by taking back unexpended funds and without significant impact. These details are unknown currently.

5. Projected 2023/2024 Yead-end Balances – Satele, Hoffman, and O'Connor O'Connor reported district operations may be close to spending all their budget with zero carryover. Additionally, there may be some overspending, due to the district safety and security and parking funds overspending each year at approximately \$500,000. They have completely exhausted any reserves and anything that is overspent will need to be transferred to fund 11. Therefore, there is no projected ending balance and may be in the hole. O'Connor referenced discussion in recent Chancellor's Cabinet regarding a proposal to increase student parking fees to help remedy some of the overage in future years. Ingram explained the Presidents will bring the discussion to their campuses and respective student groups. Student parking fees have not increased since 2009 and the plan is to submit a proposal to the Board for approval in Fall 2024 to be effective Fall 2025 with rates increasing progressively over a three-year period.

In response to inquiry about the number of permits purchased by students over the years, O'Connor provided the revenue amounts that have progressively decreased as follows:

2014-15 - \$936,000 2015-16 - \$825,000 2016-17 - \$691,000 2017-18 - \$661,000 2018-19 - \$661,000 2019-20 - \$468,000 2020-21 - \$287,000 2021-22 - \$418,000 2022-23 - \$318,000

This is an interesting pattern with an obvious downward trend and most likely correlates to the numbers of students taking online courses, especially following COVID. Expenses have stayed the same, but the revenue has declined significantly. There will be continuous discussion about covering these expenses.

Currently students are charged \$30/semester and \$10/intersession for parking. The proposed increase is progressive over three years beginning in Fall 2025-26 at \$40/semester, \$20/intersession, 2026-27 at \$45/semester, \$25/intersession, and 2027-28 at \$50/semester, \$30/intersession. An inquiry was made about a special rate for students to purchase a year-long permit at a reduced cost vs. per semester. This is not available to them now but might encourage students to stay and incentivize them to continue through completion. Discussion ensued with a suggestion that faculty and staff parking fees increase as well with the understanding that it would need to be negotiated with appropriate collective bargaining units. It does not look good to increase student parking fees with faculty and staff paying less.

Satele reported SCC ending balances projection (not adding funds from tentative budget assumptions additional funding) are Fund 11 at \$1,027,240 and for Fund 13 at \$1,152,388 so combined about \$2.1 million. SCC is still trying to right size their adjunct faculty budget.

Hoffman reported SAC ending balances projection includes Fund 11 at approximately \$1 million, Fund 13 at approximately \$2.9 million for a combined approximately \$3.9 million total ending balance.

6. Annual Review of RSCCD Budget Allocation Model (BAM)

O'Connor stated that given we made substantive changes in our last review and knowing the draft Educational Master Plan is suggesting the district consider reviewing other types of budget allocation models which will take a significant effort, it may not be beneficial to pursue in-depth changes to the current BAM now. Therefore, he recommended that minor edits or clarifications be submitted to him by April 10 for discussion of red-line edits at the next meeting. Ingram encouraged members to discuss this further with their constituent representative groups to provide clear feedback. There was consensus among the committee to only submit minor edits at this time.

Discussion ensued about the possibility of RSCCD becoming the "fiscal agent" for the State Chancellor's Office and how that revenue would fit into the overall model. There was some indication it would stay with the District and become part of negotiations with classified and faculty. Ingram explained a plan has not yet been developed or even known if it will occur. Additionally, if there is some revenue generated

from this type of arrangement, it would likely be considered "one time" revenue and inappropriate to be applied to salaries. It was suggested that if it happens, and RSCCD becomes the fiscal agent, then there needs to be clarity about how the fees will be dispersed based upon the nature of the revenue as earned. O'Connor explained that currently fiscal agent funds sit outside the budget allocation model as they are accounted for in Fund 12 (restricted fund). Certainly, anything in restricted fund that has indirect, does flow through the model. In this case, it is not earned indirect, but receive a fee to perform the specific services for the Chancellor's Office. Ingram confirmed that clarity would be sought.

7. 2024/2025 Proposed Meeting Schedule – ACTION

The 2024/25 proposed meeting schedule was presented for review and consideration of approval. It was noted that the first meeting of the fiscal year is July 3, is necessary, and must meet quorum requirements to approve the tentative budget. A motion by Rutan was seconded by Hoffman to approve the schedule as presented. The motion passed unanimously.

8. Standing Report from District Council – (Rutan for Coyne)

Rutan provided a brief report on the activities of the March 4, 2024, District Council meeting. He noted approval of two reorganizations from ITS that had previously been approved by POE committee in the fall, and revised job descriptions in Human Resources. The next meeting would normally be on April 1, but that is Cesar Chavez Holiday, and therefore the meeting is moved to Monday, April 8 (first day of spring break). There are many BPs and ARs to be considered at the next District Council meeting.

9. Informational Handouts

- District-wide expenditure report link: https://intranet.rsccd.edu
- Vacant Funded Position List as of March 14, 2024
- Monthly Cash Flow Summary as of February 29, 2024
- SAC Planning and Budget Committee Agendas and Minutes
- SCC Budget Committee Agendas and Minutes

Informational handouts above were referenced for further review.

10. Approval of FRC Minutes – February 21, 2024

A motion by Hoffman was seconded by Grant to approve the minutes of the February 21, 2024, meeting as presented. The motion passed by roll call vote with one abstention by Rutan.

11. Other

There were no further comments, questions, or discussion.

Next FRC Committee Meeting:

The next FRC meeting is April 17, 2024, at 1:30-3:00 p.m. This meeting adjourned at 2:22 p.m. with a motion by Hoffman that was seconded by Satele.