



**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
**HUMAN RESOURCES COMMITTEE**

**March 20, 2024**

**Via Zoom: <https://rsccd-edu.zoom.us/j/81930810697>**

Meeting ID #819 3081 0697

3:30 – 5:00 p.m.

**AGENDA**

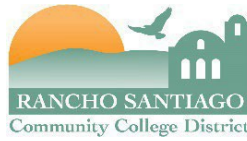
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|--|--------|
| 1. Welcome   | Winter |
| 2. Approval of Minutes – <b>ACTION</b><br>a. February 14, 2024 Meeting                   |        |
| 3. Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants<br>– <b>ACTION</b> | Winter |
| 4. Draft AR 7349 Lactation Accommodations for Employees– <b>ACTION</b>                   | Winter |
| 5. Proposed 2024-2025 Human Resource Committee Meetings – <b>ACTION</b>                  | Winter |

**Next Meeting:**

Wednesday, April 3, 2024

3:30 – 5:00 p.m.

**The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.**



**HUMAN RESOURCES COMMITTEE  
(HRC)**

**Via Zoom – District Office  
3:30 – 5:00 p.m.  
Minutes for February 14, 2024**

Members Present: Morrie Barembaum, Rene Beiza, Maria Garcia, Sil Han Jin, Dr. Jeannie Kim, Dr. Jeffrey Lamb, Charlie Malone, Dr. Annebelle Nery, Dr. Jason Parks, Denise Salcido, Nancy Tanner, Dr. Merari Weber, Alistair Winter and John Zarske

Members Absent: Zina Edwards

Guest: Victor Negron

1. Welcome

The meeting was called to order at 3:35 p.m. Mr. Winter led the meeting.

2. Approval of the Minutes from November 8, 2023 Meeting-ACTION

It was moved by Dr. Nery and seconded by Dr. Parks to approve the November 8, 2023 minutes. There were abstentions from Dr. Lamb and Ms. Garcia. The motion passed.

3. Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants

The committee reviewed and discussed changes to Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants. Mr. Winter will make the changes to the draft and include the revised version of the draft on the next meeting agenda.

4. Draft AR 7349 Lactation Accommodation for Employees

The committee reviewed and discussed changes for Draft AR 7349 Lactation Accommodation for Employees. Please share the draft with your colleagues and bring questions back to the next meeting.

5. Other

Dr. Weber stated that there is still a need for Professional Development support for all campuses from the District Office. Mr. Winter mentioned that this project was on pause due to a shortage of staffing.

Adjourned at 4:11 p.m.

Next HRC Meeting:

Wednesday, March 13, 2023 Via Zoom, 3:30 – 5:00 p.m.



Draft

**Rancho Santiago Community College District**  
**Proposed 2024 – 2025 Human Resources Committee Meetings**

Human Resources Committee meetings are normally held the second Wednesday of the month from 3:30 – 5:00 p.m. Meetings will not be scheduled during the months of June, July and August.

**FALL 2024**

September 11

October 9

November 6

December 11

**SPRING 2025**

January 8

February 12

March 12

April 2

May 7

*The schedule may be subject to change under certain circumstances.*