

Estimated Fall 2014 Full-time Faculty Obligation

A	Fall 2013 Obligation*	328.80
B	Fall 2012 FTEF**	315.00
C	Difference Between Fall 13 Obligation and Fall 12 Actual [A - B]	13.80
D	2012 Late Terminations (Blake, M. Brown, Conrad, Gates, Jaffray) Ogas, Palmer, Yorba)	8
E	2012-13 Terminations (S. Brown, L. Mallory, E. Mitchell)	3
F	Spring/Summer 2013 New Hires	13.0
G	Fall 2013 Projected FTEF [(B + F) - (D + E)]	317.00
H	Difference Between Fall 2013 Obligation and Estimate [A - F]	11.80
I	Projected Increase in Fall 2014 Obligation (334.80)	6.00
J	2012 Late Terminations (Bobp, Ehrsmann)	2.00
K	2013-14 Terminations (Ball, Conner, West, Zysman, Moran-Bezell, Ferre)	6.00
L	Current Estimate of Hiring Required to Meet Fall 2014 Obligation***	25.80

*Fall 2013 FON Compliance will be measured through maintenance of Fall 2013 Full-time/Part-time Ratio.

**No penalty assessed in Fall 2012 due to increase in Full-time/Part-time Ratio. F2011 ratio = 65.32%; F2012 ratio = 65.48%;

***Estimate will increase by 1 FTE for each FT Faculty resignation/retirement received before Spring Break.