

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
2323 N. Broadway, Santa Ana, California 92706  
Office: (714) 480-7489 Fax: (714) 796-3937  
Human Resources Committee  
Decision Room – #340  
3:00 p.m. – 4:30 p.m.

**Meeting Minutes for November 12, 2014**

**Members Present:** John Didion, Morrie Barembaum, Mary Mettler, Victoria Williams, John Zarske, Rosie Enriquez, Diane Kincheloe, Omar Torres, Cristina Gheorghe and Judy Chitlik

**Members Absent:** Aracely Mora, and Amber Stapleton

**Guest:** Elouise Marasigan, Employment Services Manager

The meeting was called to order by Mr. Didion at 3:02 p.m.

**1. Welcome/Introductions**

New committee members Omar Torres, Vice President Academic Affairs, Santa Ana College and Steve Bautista, Counselor and Program Coordinator at Santa Ana College were welcomed by the committee.

**2. Approval of Minutes**

The motion to approve the minutes of the October 8, 2014 meeting was moved by Judy Chitlik, seconded by Rosie Enriquez. The motion carried unanimously.

**3. EEO Plan Revised Pages**

Red lined edits of the RSCCD EEO Plan document that had previously been approved by the HRC committee was brought back to the HRC committee for additional review and approval due to additions/deletions that were made to the document. Discussion ensued. After additional edits were made by the HRC committee, a recommendation was made to approve and forward the RSCCD EEO Plan to District Council for review and approval. Motion was made by Morrie Barembaum, seconded by Judy Chitlik and carried unanimously.

**4. Revisions to AR 7120.1 and 7120.4**

AR 7120.1 Full-Time Faculty Recruitment Employment was reviewed by the committee with discussion led by Academic Senate President John Zarske of Santa Ana College on the edits the senates are recommending to AR 7120.1.

**5. Future Agenda Items**

- Revisions to AR 7120.1 and 7120.4
- Set the HRC meeting calendar for the spring semester

**Next Meeting**

December 10, 2014

Approved: December 10, 2014

The meeting adjourned at 4:36 pm.

Approved: December 10, 2014