MetLaw®

For International Employees

Plan Participants may use out-of-network fee reimbursement for legal services while out of the United States*

A fee reimbursement schedule can be requested by:

- Contacting our Client Service Center at (800) 821-6400
- Faxing a request to our Client Service Center at (216) 694-4309
- Contacting us at www.legalplans.com

You will be reimbursed for services in U.S. dollars.

All requests should contain company name, name, full address, last four digits of your social security number and phone number.



Covers you, your spouse and dependents

THE LEGAL PLAN – is available to employees and expatriates who are on U.S. payroll and who can therefore pay for the benefit via payroll deductions in U.S. dollars.

For More Information:

Visit our web site: info.legalplans.com and enter access code MetLaw or call our Client Service Center at 1-800-821-6400 or (216) 535-4395 (for international calls)

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- No waiting periods, dollar caps or hour limits when service provided by network attorneys. Excludes matters involving the employer and employment; matters involving Hyatt Legal Plans, MetLife or network attorneys; business or commercial matters; and appeals
 and dass-action suits.
- Participants have the freedom to choose any out-of-network attorney, are reimbursed according to an established schedule, and are responsible for the cost of any attorney fees in excess of the schedule.
- Group legal plans are provided by Hyatt Legal Plans, Inc., a Metitife company, Cleveland, Ohio. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Wanvick. Rhade Island.

*You will be responsible to pay the difference, if any, between the plan's payment and the non-plan attorney's charge for services. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney-client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details. MetLaw® and MetLife® are registered trademarks of Metropolitan Life Insurance Company, New York, NY. L0913341580[exp1114] [All States] [DC, PR]

