



Rancho Santiago Community College District
District Council Meeting

August 20, 2018

Executive Conference Room #114
3:00 – 5:00 p.m.

Agenda

- | | |
|---|-----------|
| 1. Approval of Minutes of July 9, 2018 Meeting | Rodríguez |
| 2. 2018-2019 Adopted Budget – Recommendation from FRC | O'Connor |
| 3. Budget Allocation Model | Rodríguez |
| 4. Reorganization | Green |
| a. #1089 – DO – Ed Services/Research | |
| b. #1091 – DO – Ed Services/Workforce | |
| c. #1092 – DO – Safety & Security | |
| 5. Board Policies/Administrative Regulations | Perez |
| a. Chapter 4 – Academic Affairs | |
| b. AR 5570 – Student Credit Card Solicitation | |
| c. Board Policy & Administrative Regulation Process | |
| 6. Committee Reports | |
| a. Planning & Organizational Effectiveness Committee | Perez |
| b. Human Resources Committee | Green |
| c. Fiscal Resources Committee | Hardash |
| d. Physical Resources Committee | Hardash |
| e. Technology Advisory Group | Gonzalez |
| 7. Constituent Representative Reports | |
| a. Academic Senate - SAC | Zarske |
| b. Academic Senate – SCC | DeCarbo |
| c. Classified Staff | Nolan |
| d. Student Government – SAC | Ceja |
| e. Student Government – SCC | Ostrow |
| 8. Other | |

Next Meeting:
September 17 2018
3:00 – 5:00 p.m.
Executive Conference Room #114



Rancho Santiago Community College District District Council Meeting

MINUTES

July 9, 2018

Members:	Raúl Rodríguez	Absent
	Peter Hardash	Present
	Enrique Perez	Absent
	Tracie Green	Present
	Linda Rose	Absent
	John Hernandez	Present
	Jesse Gonzalez	Present
	Monica Zarske	Present
	Michael DeCarbo	Present
	Leanna Nolan	Present
	Amber Stapleton	Absent
	Breanna Ceja	Present
	Evan Ostrow	Absent
	Mary Mettler	Absent
	Diane Hill	Present
	Michael Taylor	Absent
Guests:	Adam O'Connor	Present
	Alistair Winter	Present

Vice Chancellor Peter Hardash convened the meeting at 3:04 p.m. Because there were new members to District Council in attendance, self-introductions took place.

Discussion of Item 3 – 2018-2019 Adopted Budget Assumptions was moved up for discussion at this time to allow Assistant Vice Chancellor Adam O'Connor to leave for another commitment.

3. 2018-2019 Adopted Budget Assumptions

Assistant Vice Chancellor O'Connor presented the 2018-2019 Adopted Budget Assumptions. These are recommended by the Fiscal Resources Committee for approval by District Council. Mr. O'Connor noted the following changes from the 2018-2019 Tentative Budget Assumptions that were included because of new information received:

- a. An increase in lottery funding, interest earnings and scheduled maintenance funding.
- b. An increase in health and welfare benefits costs.

3. 2018-2019 Adopted Budget Assumptions (continued)

Mr. Hardash spoke to the following increase in district services costs:

- a. Increase to district safety budget due to addition of armed officers.
- b. Transfer of funds from the colleges to district services for fire alarm testing and repairs due to the responsibility of this being moved to the Safety & Security department.
- c. One time funding to conduct a search for a new chancellor because of the retirement of the current chancellor.
- d. Increase to district services budget because of addition of onboarding module in iGreentree. Discussion ensued on this item. While there was no objection to the item, it was noted that the process outlined in the Budget Allocation Model was not followed. This request should have been made to POE, recommended to District Council and sent to FRC for funding. This was noted for future requests.

Mr. Hardash also noted that:

- a. There may be changes to the adopted budget as elements of the new Student-Focused Funding Formula are finalized. In addition, whatever new/additional information is known prior to the final budget going to the Board for approval will be included.
- b. The ending balances will grow because not all collective bargaining has been settled.
- c. FRC will be the committee to work with the consultant on the development of the new Budget Allocation Model.

It was moved by Ms. Zarske, seconded by Ms. Nolan and carried unanimously to approve the 2018-2019 Adopted Budget Assumptions.

1. Approval of Minutes of June 4, 2018 Meeting

It was moved by Mr. DeCarbo, seconded by Ms. Zarske and carried unanimously to approve the minutes of the June 4, 2018 meeting.

2. July 16, 2018 Board of Trustees Meeting

Mr. Hardash shared highlights of the agenda for the July 16, 2018 Board of Trustees meeting.

4. Board Policies/Administrative Regulations

Mr. Hardash presented new board policy and administrative regulation BP/AR 3580 Use of Unmanned Aircraft Systems which was created to address the requests for drone use on the campuses. Both campuses have reviewed this new policy and administrative regulation.

It was moved by Ms. Nolan, seconded by Dr. Hernandez and carried unanimously to approve the new BP/AR 3580 and recommended that the BP be referred to the Board Policy Committee for adoption.

5. Committee Reports

a. Planning and Organizational Effectiveness Committee (POEC)

Mr. DeCarbo reported on the work of POE and noted the next meeting is scheduled for August 22, 2018.

5. Committee Reports (continued)
 - b. Human Resources Committee (HRC)
Ms. Green reported on the work of HRC and noted the next meeting is scheduled for September 12, 2018.
 - c. Fiscal Resources Committee (FRC)
Mr. Hardash reported that the next meeting is scheduled for August 15, 2018.
 - d. Physical Resources Committee (PRC)
Mr. Hardash reported that the next meeting is scheduled for September 5, 2018.
 - e. Technology Advisory Group (TAG)
Mr. Gonzalez reported that the next meeting is scheduled for September 6, 2018.

6. Constituent Representative Reports
 - a. Academic Senate/SAC: Ms. Zarske reported that it was summer break with limited activities.
 - b. Academic Senate/SCC: Mr. DeCarbo reported that members of the SCC Academic Senate participated in a meeting on Guided Pathways.
 - c. CSEA: Ms. Nolan reported on the activities of CSEA.
 - d. Student Government/SAC: Ms. Ceja reported on the activities of the SAC ASG.
 - e. Student Government/SCC: No report.

7. Other

A reorg that was distributed after publication of the agenda and prior to the meeting was presented for approval – Reorg #1088 DO/Educational Services.

It was moved by Mr. DeCarbo, seconded by Ms. Green and carried unanimously to approve Reorg #1088.

8. Next Meeting: It was agreed that the August 6, 2018 District Council meeting would be cancelled and the next meeting be held on Monday, August 20, 2018 in the Executive Conference Room (#114).

Meeting Adjourned: 4:10 p.m.

Approved: xxxxxxxx, 2018

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2018/19 Adopted Budget Assumptions
August 15, 2018**

I. State Revenue

A. Budgeting will continue to utilize the District's Budget Allocation Model (BAM) based on SB 361 for the Adopted Budget as there are still many unknowns with the new state student-focused funding formula.

B. FTES Workload Measure Assumptions:

Year	Base	Actual	Funded	Actual Growth
2013/14	28,185.04	28,688.93	28,688.93	1.79%
2014/15	28,688.93	28,908.08	28,908.08	0.76%
2015/16	28,908.08	28,901.64	28,901.64	-0.02%
2016/17 P3	28,901.64	27,517.31 a	28,901.64 a	-4.79%
2017/18 P3	28,901.64	29,378.53 b	29,378.53 b	1.65%

a - based on submitted P3, District went into Stabilization in FY 2016/17

b - based on submitted P3, the district is shifting 1,392.91 FTES from summer 2018

The district went into stabilization in 2016/17 and was in restoration in 2017/18. **By shifting summer FTES, the district fully restored to maintain the 2015/16 funding level plus an additional 321.36 FTES to capture additional funding.**

The state budget includes 1% systemwide growth funding, 2.71% COLA, and no base allocation increase. Instead the budget includes a new Student-Focused Funding Formula, the effects of which are not fully known at this time. Any changes to our funding related to the new formula will be incorporated after the budget is adopted.

Projected COLA of 2.71%	\$4,467,858
Projected Stabilization	\$2,930,222
Projected Base Allocation Increase	\$0
Continued Projected Deficit (est. 0.656%)	\$0
Apportionment Base Incr (Decr) for 2018/19	\$7,398,080

2018/19 Potential Growth at 0.5% based on 1% system 29,525

C. Education Protection Account (EPA) funding estimated at **\$26,163,294** based on 2018/19 @ Advance. These are not additional funds. The EPA is only a portion of general purpose funds that offsets what would otherwise be state aid in the apportionments. We intend to charge a portion of faculty salaries to this funding source in compliance with EPA requirements

D. Unrestricted lottery is projected at **\$151 per FTES (\$4,536,786)**. Restricted lottery at **\$53 per FTES (\$1,592,382)**. (2017/18 P3 of resident & nonresident factored FTES, 30,044.94 x 151 = \$4,536,786 unrestricted lottery; 30,044.94 x 53 = \$1,592,382.) Slight increase.

E. Estimated reimbursement for part-time faculty compensation is estimated at **\$694,051** (2018/19 @ Advance). Slight increase.

F. Categorical programs will continue to be budgeted separately; self-supporting, matching revenues and expenditures. COLA is being proposed on certain categorical programs. Without COLA, other categorical reductions would be required to remain in balance if settlements were reached with bargaining groups. The colleges will need to budget for any program match requirements using unrestricted funds.

G. BOG fee waivers 2% administration funding estimated at 2018/19 @ Advance of **\$293,254**. Slight decrease.

H. Mandates Block Grant estimated at a total budget of **\$852,184 (29.21 x 29,174.38)**. Slight increase. No additional one-time allocation proposed.

II. Other Revenue

I. Non-Resident Tuition budgeted at \$3,200,000. \$275,000 increase. (SAC \$2,400,000, SCC \$800,000)

J. Interest earnings estimated at \$825,000. Increase based on anticipated interest rate increases.

K. Other miscellaneous income (includes fines, fees, rents, etc.) is estimated at approximately **\$407,680**. Slight increase.

L. Apprenticeship revenue estimated at \$2,757,300. Unchanged. (Corresponding expenses related to this allocation must be budgeted for additional apprenticeship course offerings)

M. Scheduled Maintenance/Instructional Equipment allocation **\$738,030** (no match required).

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2018/19 Adopted Budget Assumptions
August 15, 2018

- III. Appropriations and Expenditures
- A. As the District's budget model is a revenue allocation model, revenues flow through the model to the colleges as earned. The colleges have the responsibility, within their earned revenue, to budget for ALL necessary expenditures including but not limited to all full time and part time employees, utilities, instructional services agreements, multi-year maintenance and other contracts, supplies, equipment and other operating costs.
- B. The state is providing a Cost of Living Allowance (COLA) of 2.71%. Any collectively bargained increased costs will be added to the budget. The estimated cost of a 1% salary increase is **\$1.58** million.
- C. Step and column movement is budgeted at an additional cost of approximately \$1.26 million including benefits. (FARSCCD approximate cost \$601,000, CSEA approximate cost \$405,000, Management/Other approximate cost \$254,000; in addition to CEFA hourly step and column movement budgeted by the colleges estimated cost \$153,000)
- D. Health and Welfare benefit premium cost increase as of 1/1/19 is estimated at 2.5% for an additional cost of approximately \$402,000 for active employees and an additional cost of \$178,000 for retirees, for a combined increase of \$580,000. 2018/19 change to BAM budgeting benefits at average cost rather than maximum cost. Savings of \$152,666
State Unemployment Insurance local experience charges are estimated at \$250,000 (2017/18 budgeted amount). Unchanged
CalPERS employer contribution rate will increase in 2018/19 from 15.531% to **18.062%** for an increase of **\$967,823**.
(Note: The cost of each 1% increase in the PERS rate is approximately \$350,000.)
CalSTRS employer contribution rate will increase in 2018/19 from 14.43% to 16.28% for an increase of **\$1,344,938**.
(Note: The cost of each 1% increase in the STRS rate is approximately \$700,000.)
- E. The full-time faculty obligation (FON) for Fall 2018 is estimated at 371. The District is currently recruiting to replace 16 faculty vacancies. The District expects to meet its obligation. SAC is recruiting for 13 vacancies. SCC is recruiting for 3 vacancies. The current cost for a new position is budgeted at Class VI, Step 12 at approximately \$136,500. Penalties for not meeting the obligation amount to approximately \$71,000 per FTE not filled.
- F. The current rate per Lecture Hour Equivalent (LHE) effective 7/1/17 for hourly faculty is \$1,275. Unchanged
- G. Retiree Health Benefit Fund (OPEB/GASB 75 Obligation) - The District will continue to contribute 3.63% of total salaries to fund the total actuarially determined Annual Required Contribution (ARC). **The calculated annual required contribution (ARC) for 2017/18 is \$14,394,639.**
- H. Capital Outlay Fund - In addition to the state allocation for Scheduled Maintenance/Instructional Equipment, the District will continue to budget \$1.5 million for capital outlay needs.
- I. Utilities cost increases of 2.5%, estimated at \$100,000.
- J. Information Technology licensing contract escalation cost of 7%, estimated at \$125,000.
- K. Property and Liability Insurance transfer estimated at \$1,970,000. Unchanged.
- L. Other additional DS/Institutional Cost expenses totaling \$672,252 ongoing and \$110,500 one-time:
P/T Intermediate Clerk 19hrs/12 months - Human Resources - ongoing - \$18,920
District Administrator Institutional Equity, Compliance and Title IX - Human Resources - ongoing - \$229,175
3 New Senior District Safety Officer (armed) - District Safety - ongoing - \$303,048
Reorg #1079 - District Safety Officer to Senior District Safety Officer (armed) - \$3,609
Safety Fire Alarms testing & repairs - ongoing \$100,000
New ongoing agreement with IGreentree for employee onboarding \$17,500 plus one-time \$10,500
One-time cost of Chancellor search - \$100,000
- M. Child Development Fund - The District will continue to budget \$250,000 as an interfund transfer from the unrestricted general fund as a contingency plan. (\$140,000 was transferred in 2014/15, 2015/16, 2016/17, and 2017/18)
- N. Estimated annual cost of Santiago Canyon College ADA Settlement expenses of \$2 million from one-time funds.
- O. According to the District budget reduction strategy, round 2 ongoing reductions of \$3 million were incorporated in the tentative budget and included in the Adopted Budget.

NOTE: These assumptions will be updated as new information becomes available throughout the process of building the budget. In addition, as the final effects of the new Student-Focused Funding Formula may not all be known until after the budget is adopted, the budget will likely need to be updated after adoption.

Rancho Santiago Community College District
Unrestricted General Fund Summary
2018/19 Adopted Budget Assumptions Analysis
August 15, 2018

*	<u>New Revenues</u>	Ongoing Only	One-Time
A	New Student-Focused Funding Formula	?	
B	COLA 2.71%	\$4,467,858	
B	Stabilization	1 \$2,930,222	
B	Base Allocation	\$0	
B	Deficit Factor est. at 0.656%	\$0	
D	Unrestricted Lottery	\$413,971	
H	Mandates Block Grant	\$57,184	
I	Non-Resident Tuition	\$275,000	
J	Interest Earnings	\$160,000	
L	Apprenticeship - SCC	\$0	
EGK	Misc Income	\$152,813	
	Total	\$8,457,048	\$0
	<u>New Expenditures</u>		
B	COLA 2.71%	\$4,467,858	
C	Step/Column	\$1,260,000	
D	Health and Welfare/Benefits Increase	\$580,000	
D	Budget Health and Welfare at Average Cost for Vacancies	(\$152,666)	
D	CalPERS Increase	\$967,823	
D	CalSTRS Increase	\$1,344,938	
E	Full Time Faculty Obligation Hires	\$0	
E/F	Hourly Faculty Budgets (Convert to Full Time)	\$0	
G	Increased Cost of Retiree Health Benefit ARC	\$0	
H	Capital Outlay/Scheduled Maintenance Match	\$0	
I	Utilities Increase	\$100,000	
J	ITS Licensing/Contract Escalation Cost	\$125,000	
K	Property, Liability and All Risks Insurance	\$0	
L	Other Additional DS/Institutional Costs	\$672,252	\$110,500
N	SCC ADA Settlement Costs	\$0	\$2,000,000
O	Ongoing Budget Reductions	(\$3,000,000)	
	Total	\$6,365,205	\$2,110,500
	2018/19 Budget Year Surplus (Deficit)	\$2,091,843	
	2017/18 Structural Deficit	(\$1,346,566)	
	2017/18 Additional cost of CSEA settlement	(\$191,807)	
	2017/18 Additional cost of remaining CB settlements	?	
	2017/18 Budgeted vacancies/actual salary placement less	\$425,060	
	2017/18 New hires choosing less than budgeted benefits	\$687,959	
	2017/18 Retirees budgeted in 2018/19 according to BAM	\$872,339	
	2017/18 Savings in H/W Benefits (3.5% to 2.5%)	\$60,636	
	2017/18 Other budget line item changes	\$409,670	
	Total Net Surplus (Deficit)	\$3,009,134	(\$2,110,500)

Note: Budget Stabilization Fund Balance at 6/30/2018 is estimated at \$15.8 million.

¹ Based on the FTES reported on the 320 submitted at 2017/18 Annual, to maintain/exceed the 2015/16 funding level, the district shifted FTES from summer 2018 for reporting purposes and expect to be in Stabilization in 2018/19.

* Reference to budget assumption number

Rancho Santiago Community College District
Adopted Budget
2018-19

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To ensure compliance with the California Community Colleges Budget and Accounting Manual, Title 5 of the California Code of Regulations and the California Education Code, the financial resources of the District are divided into separate funds for which separate accounts are maintained for recording cash, other resources, and all related liabilities, obligations and equities.

General Fund

The General Fund is maintained to account for the transactions that cover the full scope of operations for the District (instruction, administration, student services, maintenance and operations, capital improvements and other expenditures). All transactions that are not specifically required to be accounted for in other funds are recorded in the General Fund.

All monies received by or for a community college district from state apportionments or county or local property taxes shall be deposited in the General Fund.

For purposes of flexibility, the District may establish any number of accounts within the General Fund to facilitate reporting, management, and control.

The General Fund is divided into three subfunds: the Unrestricted Ongoing General Fund, Unrestricted One-time Funds, and the Restricted General Fund. This reflects the need to differentiate truly discretionary revenue from restricted revenue, while preserving a complete accounting of the financial operation and support of educational programs. Restricted monies such as those for categorically-funded programs are accounted for separately from other general purpose monies, but classified as a component of the total general fund that provides instructional and support services.

The ongoing unrestricted subfund shall be used to account for the ongoing resources that are available for the general purposes of each district's operation and support of its educational program. The governing board of the district may elect to set aside unrestricted monies for specific future operating purposes. The governing board may elect to transfer unrestricted monies to other funds. Similarly, the governing board may elect to return any balance of designated monies appearing in other fund groups to the General Fund. The unrestricted one-time funds subfund shall be used to account for one-time and carryover funds.

The restricted subfund shall be used to account for resources that are available for the operation and support of the educational programs that are specifically restricted by law, regulations, donors, or other outside agencies as to their expenditure. Such externally imposed restrictions are to be contrasted with internally created designations imposed by the governing board on unrestricted monies. Restricted monies are from a specific source that require monies to be used for specific purposes.

Rancho Santiago Community College District
Adopted Budget
2018-19

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General Fund Revenue Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Revenues by Source</u>	2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8100 Federal Revenues					
8110 Forest Reserve	\$9,909	\$18,675	\$0	\$0	(100.00)
8120 Higher Education Act	3,267,422	2,478,345	2,587,236	1,076,478	(56.56)
8130 Workforce Investment Act (JTPA)	162,021	0	0	0	-
8140 Temporary Assistance for Needy Families (TANF)	104,795	106,371	106,959	106,959	0.55
8150 Student Financial Aid	4,591	4,075	131,562	131,562	3,128.52
8170 Vocational Technical Education Act (VTEA)	1,352,133	1,471,310	1,498,092	3,127,165	112.54
8199 Other Federal Revenues (ABE, CAMP, SBA, Gear Up, NSF)	4,761,065	4,435,679	4,966,950	4,454,731	0.43
Total Federal Revenues	<u>9,661,936</u>	<u>8,514,455</u>	<u>9,290,799</u>	<u>8,896,895</u>	4.49
8600 State Revenues					
8611 Apprenticeship Allowance	2,778,062	2,860,475	2,757,300	2,757,300	(3.61)
8612 State General Apportionment	49,238,686	41,128,283	53,633,120	40,027,689	(2.68)
8612 State General Apportionment-estimated COLA	0	2,321,020	4,300,000	4,467,858	92.50
8612 Base Allocation Increase	2,042,728	4,629,418	0	0	(100.00)
8612 Estimated Restoration/Access/Growth	0	0	0	0	-
8612 State General Apportionment-Deficit	0	0	(1,104,002)	(1,104,002)	-
8612-8630 State General Apportionment-EPA Prior year adjustment	836,091	274,477	0	0	(100.00)
8619 Other General Apportionments-Full-Time Faculty Allocation	1,608,953	1,677,120	1,570,862	1,722,570	2.71
8619 Other General Apportionments-Enrollment Fee Admin-2%	305,275	307,714	307,714	293,254	(4.70)
8619 Other General Apportionments-Part-Time Faculty Compensation	594,716	575,306	599,306	694,051	20.64
8622 Extended Opportunity Programs & Services (EOPS)	2,064,619	2,156,433	2,162,273	2,152,655	(0.18)
8623 Disabled Students Programs & Services (DSPS)	1,987,255	1,929,363	2,075,121	2,075,121	7.55
8625 CalWORKS	521,740	553,266	568,325	568,325	2.72
8626 Telecomm./Technology Infrastructure Prog. (TTIP)	2,064	14,122	18,035	3,913	(72.29)
8629 Other Gen Categorical Apport-BSI	738,645	691,609	741,370	734,971	6.27
8629 Other Gen Categorical Apport-CARE	97,112	112,962	127,123	127,123	12.54
8629 Other Gen Categorical Apport-Adult Ed Block/CTE SWP	371,310	15,891,077	96,105,738	83,791,395	427.29
8629 Other Gen Categorical Apport-Equal Employment Opportunity	9,809	58,899	101,302	42,403	(28.01)

Rancho Santiago Community College District
Adopted Budget
2018-19

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General Fund Revenue Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Revenues by Source</u>	2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8629 Other Gen Categorical Apport-Guided Pathways	0	41,354	596,143	554,789	1,241.56
8629 Other Gen Categorical Apport-Instructional Equipment	1,396,246	534,312	0	121,631	(77.24)
8629 Other Gen Categorical Apport-Matriculation-Credit	7,094,452	6,571,533	7,770,238	8,177,001	24.43
8629 Other Gen Categorical Apport-Matriculation-Non-Credit	3,207,566	2,533,793	2,583,593	2,564,377	1.21
8629 Other Gen Categorical Apport-Student Equity	4,349,861	3,271,759	3,303,327	3,499,027	6.95
8629 Other Gen Categorical Apport-Student Financial Aid Admin	964,173	1,130,447	1,137,426	1,137,426	0.62
8629 Other Gen Categorical Apport-Other	0	20,411	77,199	119,108	483.55
8630 Education Protection Account	22,186,845	22,927,757	21,022,922	26,163,294	14.11
8659 Other Reimb Categorical Allow-Career Tech/Econ Dev	19,101,553	13,288,088	26,892,950	28,933,129	117.74
8659 Other Reimb Categorical Allow-Other	5,151,836	1,390,768	3,276,276	2,185,065	57.11
8672 Homeowners' Property Tax Relief	282,140	273,745	292,411	288,123	5.25
8681 State Lottery Proceeds	5,762,254	5,856,159	5,765,825	6,129,168	4.66
8682 State Mandated Costs	3,469,310	1,630,875	795,000	852,184	(47.75)
8699 Other Misc State Revenue	3,789,344	5,031,596	4,204,500	4,005,400	(20.40)
Total State Revenues	139,952,645	139,684,141	241,681,397	223,084,348	59.71
8800 Local Revenues					
8809 RDA Funds - Other	70,563	0	0	0	-
8811 Tax Allocation, Secured Roll	44,221,208	46,635,287	67,877,943	52,414,146	12.39
8812 Tax Allocation, Supplement Roll	1,226,014	1,539,296	1,268,792	1,620,143	5.25
8813 Tax Allocation, Unsecured Roll	1,386,744	1,498,655	1,435,131	1,577,368	5.25
8816 Prior Years' Taxes	490,436	553,264	507,548	582,322	5.25
8817 Education Revenue Augmentation Fund (ERAF)	18,917,141	26,389,168	0	25,000,000	(5.26)
8818 RDA Funds - Pass Thru AB	565,445	428,614	585,175	451,127	5.25
8819 RDA Funds - Residuals	5,032,170	5,795,822	5,207,754	6,100,233	5.25
8820 Contrib, Gifts, Grants & Endowment	0	2,715	561	561	(79.34)
8831 Contract Instructional Service	71,566	48,412	70,792	55,284	14.19
8850 Rents and Leases	522,537	305,461	429,052	363,480	18.99
8860 Interest & Investment Income	808,845	1,418,945	725,000	825,000	(41.86)
8874 CCC Enrollment Fees	8,850,604	8,578,846	8,451,068	8,666,396	1.02

Rancho Santiago Community College District
Adopted Budget
2018-19

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General Fund Revenue Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Revenues by Source</u>	2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8875 Bachelor's Program Fee	0	39,228	0	40,000	1.97
8876 Health Services Fees	1,172,900	1,200,562	1,110,000	1,134,242	(5.52)
8880 Nonresident Tuition	3,247,985	3,687,654	3,200,000	3,200,000	(13.22)
8882 Parking Fees & Bus Passes	690,914	661,636	937,000	937,000	41.62
8890 Other Local Revenues (Student Transcript/Representation/ Discounts/Fines/Instr. Mat./Health Serv. Use Fees, etc.)	245,492	971,917	322,630	319,627	(67.11)
8891 Other Local Rev - Special Proj	183,320	193,660	638,108	612,145	216.09
Total Local Revenues	<u>87,703,884</u>	<u>99,949,142</u>	<u>92,766,554</u>	<u>103,899,074</u>	3.95
8900 Other Financing Sources					
8910 Proceeds-Sale of Equip & Suppl	148,482	9,143	5,000	5,000	(45.31)
8981 Interfund Transfer In	0	0	0	0	-
8999 Revenue - Clearing	0	0	0	0	-
Total Other Sources	<u>148,482</u>	<u>9,143</u>	<u>5,000</u>	<u>5,000</u>	(45.31)
Total Revenues	<u>237,466,947</u>	<u>248,156,881</u>	<u>343,743,750</u>	<u>335,885,317</u>	35.35
Net Beginning Balance	40,541,020	38,884,499	34,918,076	41,271,793	6.14
Adjustments to Beginning Balance	0	0	0	0	-
Adjusted Beginning Fund Balance	<u>40,541,020</u>	<u>38,884,499</u>	<u>34,918,076</u>	<u>41,271,793</u>	6.14
Total Revenues, Other Financing Sources and Beginning Fund Balance	<u><u>\$278,007,967</u></u>	<u><u>\$287,041,380</u></u>	<u><u>\$378,661,826</u></u>	<u><u>\$377,157,110</u></u>	31.39

Rancho Santiago Community College District
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General Fund Expenditure Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
1000 Academic Salaries					
1100 Instructional Salaries, Regular Contract	\$28,324,789	\$27,570,998	\$29,742,116	\$29,632,121	7.48
1200 Non-Instructional Salaries, Regular Contract	17,296,433	16,967,891	18,708,269	16,873,147	(0.56)
1300 Instructional Salaries, Other Non-Regular	25,774,088	28,220,512	25,519,945	25,989,161	(7.91)
1400 Non-Instructional Salaries, Other Non-Regular	6,547,279	6,600,449	5,963,376	5,319,474	(19.41)
Subtotal	<u>77,942,589</u>	<u>79,359,850</u>	<u>79,933,706</u>	<u>77,813,903</u>	(1.95)
2000 Classified Salaries					
2100 Non-Instructional Salaries, Regular Full Time	34,058,772	35,414,134	40,914,118	40,000,921	12.95
2200 Instructional Aides, Regular Full Time	723,382	679,754	750,608	738,691	8.67
2300 Non-Instructional Salaries, Other	5,763,445	5,448,283	5,290,378	5,699,089	4.60
2400 Instructional Aides, Other	2,997,964	3,009,826	2,670,341	2,930,839	(2.62)
Subtotal	<u>43,543,563</u>	<u>44,551,997</u>	<u>49,625,445</u>	<u>49,369,540</u>	10.81
3000 Employee Benefits					
3100 State Teachers' Retirement System Fund	12,210,108	14,692,588	16,392,254	16,199,249	10.25
3200 Public Employees' Retirement System Fund	5,559,828	6,459,118	8,358,180	8,317,365	28.77
3300 Old Age, Survivors, Disability, and Health Ins.	4,382,357	4,490,105	4,960,870	4,885,894	8.81
3400 Health and Welfare Benefits	28,361,548	31,866,291	32,181,335	31,641,598	(0.71)
3500 State Unemployment Insurance	92,077	128,721	321,152	320,223	148.77
3600 Workers' Compensation Insurance	2,785,283	2,786,541	2,954,818	2,912,065	4.50
3900 Other Benefits	1,540,803	1,650,004	1,794,016	1,796,197	8.86
Subtotal	<u>54,932,004</u>	<u>62,073,368</u>	<u>66,962,625</u>	<u>66,072,591</u>	6.44
TOTAL SALARIES/BENEFITS	176,418,156	185,985,215	196,521,776	193,256,034	3.91
Salaries/Benefits Cost % of Total Expenditures	77%	78%	58%	58%	

Rancho Santiago Community College District
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General Fund Expenditure Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
4000 Books and Supplies					
4100 Textbooks	8,824	4,959	6,783	7,800	57.29
4200 Other Books	276,021	185,514	181,598	188,462	1.59
4300 Instructional Supplies	1,720,772	1,492,883	1,767,650	2,996,709	100.73
4400 Media Supplies	0	0	0	0	-
4500 Maintenance Supplies	164,395	149,420	234,981	196,479	31.49
4600 Non-Instructional Supplies	1,399,973	1,209,716	1,779,598	1,753,992	44.99
4700 Food Supplies	209,922	202,714	199,311	282,668	39.44
Subtotal	3,779,907	3,245,206	4,169,921	5,426,110	67.20
5000 Services and Other Operating Expenses					
5100 Personal & Consultant Svcs	19,833,524	24,206,781	110,370,775	103,299,663	326.74
5200 Travel & Conference Expenses	940,079	744,426	1,266,051	1,237,870	66.29
5300 Dues & Memberships	175,174	276,108	273,301	246,805	(10.61)
5400 Insurance	2,034,236	2,032,443	2,032,687	2,032,687	0.01
5500 Utilities & Housekeeping Svcs	3,740,694	3,765,633	3,958,630	3,940,258	4.64
5600 Rents, Leases & Repairs	3,675,050	3,898,840	4,982,857	5,119,533	31.31
5700 Legal, Election & Audit Exp	1,055,687	788,875	1,147,022	1,121,639	42.18
5800 Other Operating Exp & Services	5,260,832	5,543,210	7,522,457	7,429,823	34.03
5900 Other (Transp., Postage, Reproduction, Special Proj., etc.)	1,402,741	1,078,237	4,334,321	5,796,958	437.63
Subtotal	38,118,017	42,334,553	135,888,101	130,225,236	207.61
6000 Sites, Buildings, Books, and Equipment					
6100 Sites & Site Improvements	457,383	1,369,268	0	0	(100.00)
6200 Buildings	2,176,366	1,781,045	649,862	431,569	(75.77)
6300 Library Books	232,497	248,922	165,437	199,517	(19.85)
6400 Equipment	7,410,933	4,319,857	3,578,319	4,187,265	(3.07)
Subtotal	10,277,179	7,719,092	4,393,618	4,818,351	(37.58)
Subtotal, Expenditures (1000 - 6000)	228,593,259	239,284,066	340,973,416	333,725,731	39.47

Rancho Santiago Community College District
Adopted Budget
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General Fund Expenditure Budget - Combined - Restricted and Unrestricted - Fund 11, 12, 13

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
7000 Other Outgo					
7200 Intrafund Transfers Out	(8)	0	0	0	-
7300 Interfund Transfers Out	9,390,000	5,376,300	3,750,000	3,750,000	(30.25)
7500 Student Scholarship	0	5,797	0	0	(100.00)
7600 Other Student Aid	1,140,217	1,103,424	1,052,203	1,313,923	19.08
Subtotal	<u>10,530,209</u>	<u>6,485,521</u>	<u>4,802,203</u>	<u>5,063,923</u>	(21.92)
Subtotal, Expenditures (1000 - 7000)	<u>239,123,468</u>	<u>245,769,587</u>	<u>345,775,619</u>	<u>338,789,654</u>	37.85
7900 Reserve for Contingencies					
7910 Estimated COLA	0	0	4,300,000	4,467,858	-
7910 Balance of 17/18 COLA	0	0	1,563,654	1,563,654	-
7920 Restricted Contingency-Family Pact-2339 & 2340	0	0	10,086	64,479	-
7920 Restricted Contingency-Campus Health Services-3250	0	0	143,275	138,285	-
7920 Restricted Contingency-Health Services Fees-3450	0	0	621,289	784,938	-
7920 Restricted Contingency-Safety & Parking-3610	0	0	0	0	-
7930 Board Policy Contingency (5%)	0	0	9,169,172	9,308,130	-
7940 Revolving Cash Accounts	0	0	100,000	100,000	-
7940 Employee Emergency Vacation Payout	0	0	250,000	250,000	-
7950 Budget Stabilization	0	0	15,422,605	15,847,286	-
Total Designated	<u>0</u>	<u>0</u>	<u>31,580,081</u>	<u>32,524,630</u>	-
7910 Unrestricted Contingency					
SAC	0	0	0	1,566,051	-
SCC	0	0	0	1,050,615	-
DS	0	0	0	217,026	-
7910 Unrestricted Contingency	<u>38,884,499</u>	<u>41,271,793</u>	<u>1,306,126</u>	<u>3,009,134</u>	(92.71)
Subtotal Expenditures (7900)	<u>38,884,499</u>	<u>41,271,793</u>	<u>32,886,207</u>	<u>38,367,456</u>	(7.04)
Total Expenditures, Other Outgo and Ending Fund Balance	<u>\$278,007,967</u>	<u>\$287,041,380</u>	<u>\$378,661,826</u>	<u>\$377,157,110</u>	31.39

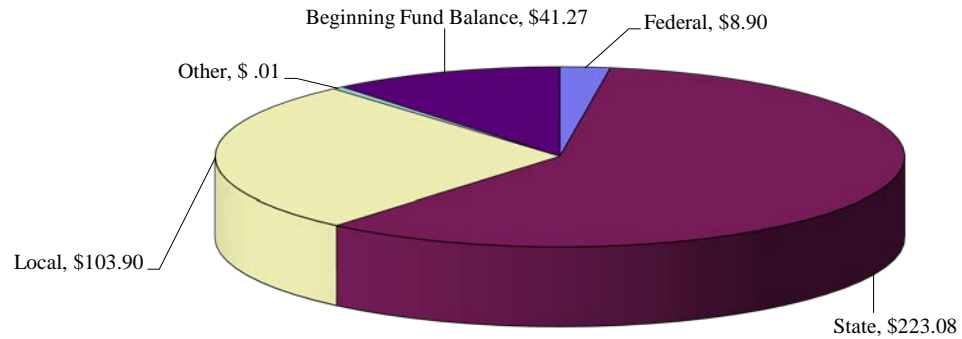
Rancho Santiago Community College District

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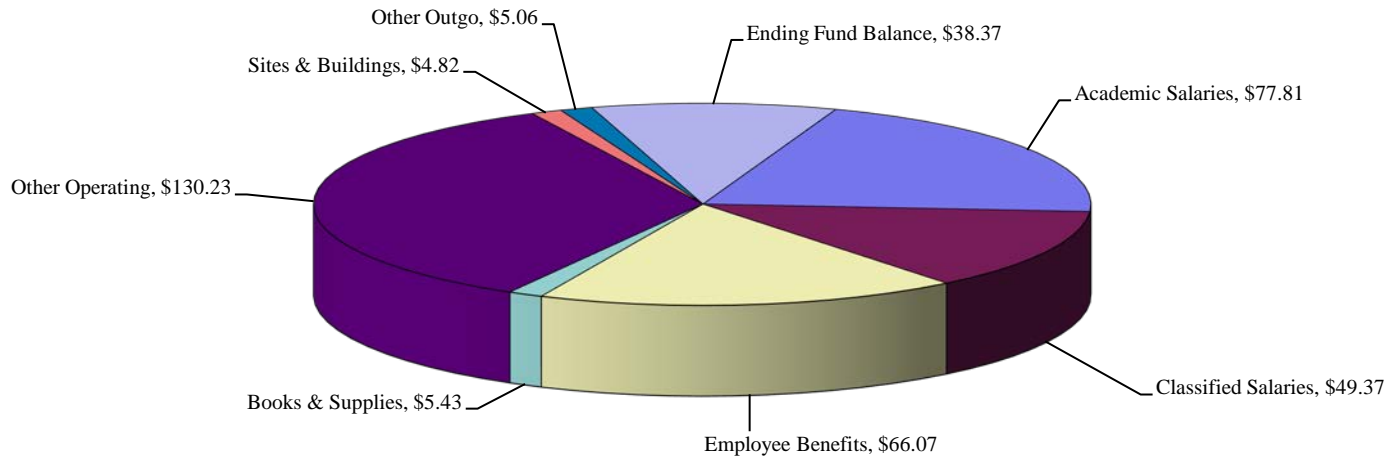
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General Fund - Combined - Restricted and Unrestricted - Fund 11, 12, 13

Revenue in Millions



Expenditures in Millions



Rancho Santiago Community College District
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General Fund Revenue Budget - Combined - Unrestricted - Fund 11, 13						
<u>Revenues by Source</u>	2017-18 Adopted Budget	2017-18 Allocated Budget	2017-18 Actual Revenue	% change 17/18 Actual/ 17/18 Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8100 Federal Revenues						
8110 Forest Reserve	\$0	\$0	\$18,675	-	\$0	(100.00)
Total Federal Revenues	<u>0</u>	<u>0</u>	<u>18,675</u>	-	<u>0</u>	(100.00)
8600 State Revenues						
8611 Apprenticeship Allowance	2,757,300	2,757,300	2,860,475	3.74	2,757,300	(3.61)
8612 State General Apportionment	50,366,500	50,366,500	41,128,283	(18.34)	40,027,689	(2.68)
8612 State General Apportionment-estimated COLA	2,435,506	2,435,506	2,321,020	(4.70)	4,467,858	92.50
8612 Base Allocation Increase	4,286,638	4,286,638	4,629,418	8.00	0	(100.00)
8612 Estimated Restoration/Access/Growth	(1,161,106)	(1,161,106)	0	(100.00)	0	-
8612 State General Apportionment-Deficit	(1,104,002)	(1,104,002)	0	(100.00)	(1,104,002)	-
8612-8630 State General Apportionment-Prior year adjustment	0	0	274,477	-	0	(100.00)
8619 State General Apportionments-Full-Time Faculty Alloc	1,570,862	1,570,862	1,677,120	6.76	1,722,570	2.71
8619 Other General Apportionments-Enroll Fee Admin-2%	307,714	307,714	307,714	-	293,254	(4.70)
8619 Other General Apportionments-Part-Time Fac Comp	599,306	599,306	575,306	(4.00)	694,051	20.64
8630 Education Protection Account	21,022,922	21,022,922	22,927,757	9.06	26,163,294	14.11
8672/8673 Homeowners' Property Tax Relief/Timber Yield Tax	292,411	292,411	273,745	(6.38)	288,123	5.25
8681 State Lottery Proceeds	4,122,815	4,122,815	4,218,563	2.32	4,536,786	7.54
8682 State Mandated Costs	795,000	795,000	1,630,875	105.14	852,184	(47.75)
8699 Other Misc State Revenue	4,000,000	4,000,000	4,219,377	5.48	4,000,000	(5.20)
Total State Revenues	<u>90,291,866</u>	<u>90,291,866</u>	<u>87,044,130</u>	(3.60)	<u>84,699,107</u>	(2.69)
8800 Local Revenues						
8811 Tax Allocation, Secured Roll	65,413,988	65,413,988	46,635,287	(28.71)	52,414,146	12.39
8812 Tax Allocation, Supplement Roll	1,268,792	1,268,792	1,539,296	21.32	1,620,143	5.25
8813 Tax Allocation, Unsecured Roll	1,435,131	1,435,131	1,498,655	4.43	1,577,368	5.25
8816 Prior Years' Taxes	507,548	507,548	553,264	9.01	582,322	5.25
8817 Education Revenue Augmentation Fund (ERAF)	0	0	26,389,168	-	25,000,000	(5.26)
8818 RDA Funds - Pass Thru AB	585,175	585,175	428,614	(26.75)	451,127	5.25
8819 RDA Funds - Residuals	5,207,754	5,207,754	5,795,822	11.29	6,100,233	5.25

Rancho Santiago Community College District
Adopted Budget
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General Fund Revenue Budget - Combined - Unrestricted - Fund 11, 13

<u>Revenues by Source</u>	2017-18 Adopted Budget	2017-18 Allocated Budget	2017-18 Actual Revenue	% change 17/18 Actual/ 17/18 Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8850 Rents and Leases	556,224	556,224	305,461	(45.08)	363,480	18.99
8860 Interest & Investment Income	665,000	665,000	1,418,945	113.38	825,000	(41.86)
8874 CCC Enrollment Fees	8,451,068	8,531,068	8,578,846	0.56	8,666,396	1.02
8875 Bachelor's Program Fee	0	0	39,228	-	40,000	1.97
8880 Nonresident Tuition	2,925,000	2,925,000	3,687,654	26.07	3,200,000	(13.22)
Other Local Revenues (Student Transcript/ Representation/Discounts/Fines/ Instr. Mat./Health Serv. Use Fees, etc.)	51,667	177,599	790,623	345.17	94,812	(88.01)
8891 Other Local Rev - Special Proj	0	0	0	-	0	-
Total Local Revenues	<u>87,067,347</u>	<u>87,273,279</u>	<u>97,660,863</u>	11.90	<u>100,935,027</u>	3.35
8900 Other Financing Sources						
8910 Proceeds-Sale of Equip & Suppl	5,000	5,000	9,143	82.86	5,000	(45.31)
8981 Interfund Transfer In	0	0	0	-	0	-
Total Other Sources	<u>5,000</u>	<u>5,000</u>	<u>9,143</u>	82.86	<u>5,000</u>	(45.31)
Total Revenues	<u>177,364,213</u>	<u>177,570,145</u>	<u>184,732,811</u>	4.03	<u>185,639,134</u>	0.49
Net Beginning Balance	35,254,317	35,254,317	35,254,317	-	37,903,213	7.51
Adjustments to Beginning Balance	0	0	0	-	0	-
Adjusted Beginning Fund Balance	<u>35,254,317</u>	<u>35,254,317</u>	<u>35,254,317</u>	-	<u>37,903,213</u>	7.51
Total Revenues, Other Financing Sources and Beginning Fund Balance	<u>\$212,618,530</u>	<u>\$212,824,462</u>	<u>\$219,987,128</u>	3.37	<u>\$223,542,347</u>	1.62

Rancho Santiago Community College District
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General Fund Expenditure Budget - Combined - Unrestricted - Fund 11, 13

<u>Expenditures by Object</u>	2017-18 Adopted Budget	2017-18 Allocated Budget	2017-18 Actual Expenses	% change 17/18 Actual/ 17/18 Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
1000 Academic Salaries						
1100 Instructional Salaries, Regular Contract	\$28,667,383	\$28,631,208	\$27,265,657	(4.77)	\$29,323,653	7.55
1200 Non-Instructional Salaries, Regular Contract	13,706,042	13,748,643	12,586,166	(8.46)	13,322,497	5.85
1300 Instructional Salaries, Other Non-Regular	24,700,269	25,604,283	27,900,130	8.97	25,429,368	(8.86)
1400 Non-Instructional Salaries, Other Non-Regular	1,368,365	1,522,464	1,743,628	14.53	1,368,650	(21.51)
Subtotal	<u>68,442,059</u>	<u>69,506,598</u>	<u>69,495,581</u>	(0.02)	<u>69,444,168</u>	(0.07)
2000 Classified Salaries						
2100 Non-Instructional Salaries, Regular Full Time	28,643,842	28,468,930	26,827,701	(5.76)	28,646,873	6.78
2200 Instructional Aides, Regular Full Time	712,528	712,528	645,392	(9.42)	664,481	2.96
2300 Non-Instructional Salaries, Other	1,705,267	1,774,416	1,759,678	(0.83)	1,604,173	(8.84)
2400 Instructional Aides, Other	1,653,661	1,758,723	2,013,787	14.50	1,926,217	(4.35)
Subtotal	<u>32,715,298</u>	<u>32,714,597</u>	<u>31,246,558</u>	(4.49)	<u>32,841,744</u>	5.11
3000 Employee Benefits						
3100 State Teachers' Retirement System Fund	13,487,575	13,053,769	12,878,172	(1.35)	14,920,142	15.86
3200 Public Employees' Retirement System Fund	5,069,585	5,018,571	4,758,255	(5.19)	5,949,924	25.04
3300 Old Age, Survivors, Disability, and Health Ins.	3,580,700	3,531,826	3,433,037	(2.80)	3,625,184	5.60
3400 Health and Welfare Benefits	27,174,543	26,623,081	27,933,153	4.92	26,837,263	(3.92)
3500 State Unemployment Insurance	302,063	301,465	117,618	(60.98)	302,426	157.13
3600 Workers' Compensation Insurance	2,299,052	2,266,602	2,261,346	(0.23)	2,333,479	3.19
3900 Other Benefits	1,439,286	1,434,737	1,352,207	(5.75)	1,455,777	7.66
Subtotal	<u>53,352,804</u>	<u>52,230,051</u>	<u>52,733,788</u>	0.96	<u>55,424,195</u>	5.10
TOTAL SALARIES/BENEFITS	154,510,161	154,451,246	153,475,927	(3.54)	157,710,107	2.76
Salaries/Benefits Cost % of Total Expenditures	86%	86%	87%		86%	

Rancho Santiago Community College District
Adopted Budget
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General Fund Expenditure Budget - Combined - Unrestricted - Fund 11, 13

<u>Expenditures by Object</u>	2017-18 Adopted Budget	2017-18 Allocated Budget	2017-18 Actual Expenses	% change 17/18 Actual/ 17/18 Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
4000 Books and Supplies						
4100 Textbooks	0	0	0	-	0	-
4200 Other Books	4,568	5,504	2,403	(56.34)	4,070	69.37
4300 Instructional Supplies	17,242	82,309	59,863	(27.27)	64,971	8.53
4400 Media Supplies	0	0	0	-	0	-
4500 Maintenance Supplies	212,219	172,128	142,254	(17.36)	168,342	18.34
4600 Non-Instructional Supplies	826,746	1,067,020	876,756	(17.83)	1,041,571	18.80
4700 Food Supplies	11,356	16,215	10,489	(35.31)	13,156	25.43
Subtotal	<u>1,072,131</u>	<u>1,343,176</u>	<u>1,091,765</u>	(18.72)	<u>1,292,110</u>	18.35
5000 Services and Other Operating Expenses						
5100 Personal & Consultant Svcs	2,142,394	2,307,029	1,750,229	(24.13)	1,829,312	4.52
5200 Travel & Conference Expenses	302,655	286,035	172,862	(39.57)	238,920	38.21
5300 Dues & Memberships	163,940	201,883	163,037	(19.24)	167,090	2.49
5400 Insurance	1,970,000	1,970,000	1,970,000	-	1,970,000	-
5500 Utilities & Housekeeping Svcs	4,019,500	3,998,320	3,721,704	(6.92)	3,840,921	3.20
5600 Rents, Leases & Repairs	4,146,145	3,835,747	3,524,666	(8.11)	4,702,469	33.42
5700 Legal, Election & Audit Exp	1,228,322	1,105,172	788,875	(28.62)	1,121,639	42.18
5800 Other Operating Exp & Services	6,122,339	6,041,173	4,392,220	(27.30)	5,544,553	26.24
5900 Other (Transp., Postge, Reprod., Spec. Proj., etc.)	1,503,274	859,371	353,761	(58.83)	2,380,234	572.84
Subtotal	<u>21,598,569</u>	<u>20,604,730</u>	<u>16,837,354</u>	(18.28)	<u>21,795,138</u>	29.45
6000 Sites, Buildings, Books, and Equipment						
6100 Sites & Site Improvements	0	140,000	1,369,268	878.05	0	(100.00)
6200 Buildings	500	538,153	1,604,634	198.17	0	(100.00)
6300 Library Books	3,920	9,796	1,687	(82.78)	920	(45.47)
6400 Equipment	2,478,187	2,853,558	2,292,411	(19.66)	1,614,318	(29.58)
Subtotal	<u>2,482,607</u>	<u>3,541,507</u>	<u>5,268,000</u>	48.75	<u>1,615,238</u>	(69.34)
Subtotal, Expenditures (1000 - 6000)	<u>179,663,468</u>	<u>179,940,659</u>	<u>176,673,046</u>	(1.82)	<u>182,412,593</u>	3.25

Rancho Santiago Community College District
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General Fund Expenditure Budget - Combined - Unrestricted - Fund 11, 13

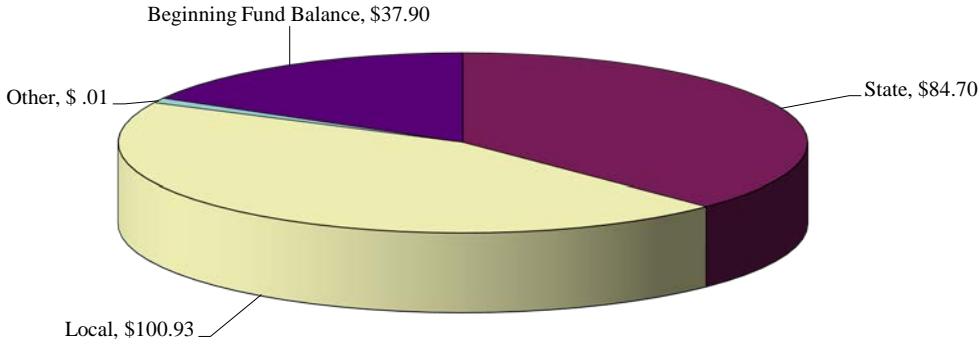
<u>Expenditures by Object</u>	2017-18 Adopted Budget	2017-18 Allocated Budget	2017-18 Actual Expenses	% change 17/18 Actual/ 17/18 Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
7000 Other Outgo						
7200 Intrafund Transfers Out	0	0	31,620	-	0	(100.00)
7300 Interfund Transfers Out	1,750,000	5,486,300	5,376,300	(2.00)	3,750,000	(30.25)
7600 Other Student Aid	0	2,990	2,949	(1.37)	0	(100.00)
Subtotal	<u>1,750,000</u>	<u>5,489,290</u>	<u>5,410,869</u>	(1.43)	<u>3,750,000</u>	(30.70)
Subtotal, Expenditures (1000 - 7000)	<u>181,413,468</u>	<u>185,429,949</u>	<u>182,083,915</u>	(1.80)	<u>186,162,593</u>	2.24
7900 Reserve for Contingencies						
7910 Estimated COLA	2,435,506	0	0	-	4,467,858	-
7910 Balance of 17/18 COLA	0	0	0	-	1,563,654	-
7930 Board Policy Contingency (5%)	9,070,673	9,070,673	0	(100.00)	9,308,130	-
7940 Revolving Cash Accounts	100,000	100,000	0	(100.00)	100,000	-
7940 Employee Emergency Vacation Payout	250,000	250,000	0	(100.00)	250,000	-
7950 Budget Stabilization	14,621,068	14,621,068	0	(100.00)	15,847,286	-
Total Designated	<u>26,477,247</u>	<u>24,041,741</u>	<u>0</u>	(100.00)	<u>31,536,928</u>	-
7910 Unrestricted Contingency						
SAC	1,243,201	581,769	0	(100.00)	1,566,051	-
SCC	2,831,180	2,286,953	0	(100.00)	1,050,615	-
DS	628,000	0	0	-	217,026	-
7910 Unrestricted Contingency	25,434	484,050	37,903,213	7,730.43	3,009,134	(92.06)
Subtotal Expenditures (7900)	<u>31,205,062</u>	<u>27,394,513</u>	<u>37,903,213</u>	38.36	<u>37,379,754</u>	(1.38)
Total Expenditures, Other Outgo and Ending Fund Balance	<u>\$212,618,530</u>	<u>\$212,824,462</u>	<u>\$219,987,128</u>	3.37	<u>\$223,542,347</u>	1.62

Rancho Santiago Community College District
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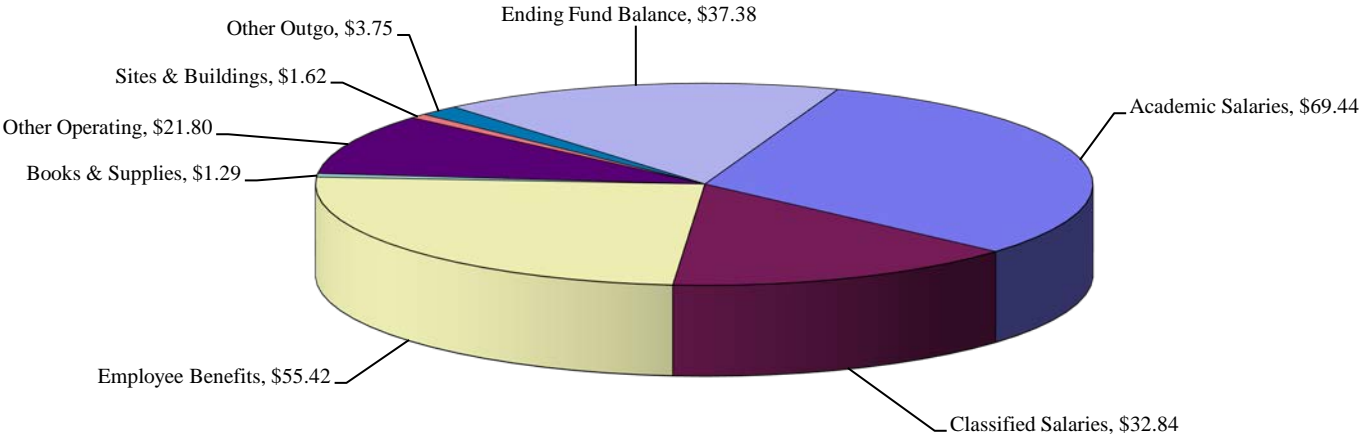
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General Fund - Combined - Unrestricted - Fund 11, 13

Revenue in Millions



Expenditures in Millions



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Santa Ana College	Fund 11 Unrestricted	%	Fund 13 One-Time	%	Fund 11/13 Unrestricted	%	Fund 12 Restricted	%	Fund 11/12/13 Combined	%
Academic Salaries	45,480,064		1,514,820		46,994,884		5,619,687		52,614,571	
Classified Salaries	12,641,927		75,869		12,717,796		8,013,788		20,731,584	
Employee Benefits	23,712,085		389,923		24,102,008		5,553,906		29,655,914	
Supplies & Materials	465,055		99,812		564,867		2,052,463		2,617,330	
Other Operating Exp & Services	5,941,970		2,604,639		8,546,609		5,273,709		13,820,318	
Capital Outlay	36,602		569,562		606,164		2,279,897		2,886,061	
Other Outgo	3,329,251		1,566,051		4,895,302		1,543,049		6,438,351	
Grand Total	\$91,606,954	54.81%	\$6,820,676	65.78%	\$98,427,630	55.45%	\$30,336,499	19.75%	\$128,764,129	38.89%

Santiago Canyon College	Fund 11 Unrestricted	%	Fund 13 One-Time	%	Fund 11/13 Unrestricted	%	Fund 12 Restricted	%	Fund 11/12/13 Combined	%
Academic Salaries	20,454,236		1,310,582		21,764,818		2,748,048		24,512,866	
Classified Salaries	6,623,135		62,780		6,685,915		4,489,515		11,175,430	
Employee Benefits	11,482,086		316,425		11,798,511		2,975,208		14,773,719	
Supplies & Materials	192,697		0		192,697		1,841,771		2,034,468	
Other Operating Exp & Services	4,277,813		44,291		4,322,104		3,112,493		7,434,597	
Capital Outlay	10,174		0		10,174		723,449		733,623	
Other Outgo	1,639,916		1,050,615		2,690,531		758,576		3,449,107	
Grand Total	\$44,680,057	26.73%	\$2,784,693	26.86%	\$47,464,750	26.74%	\$16,649,060	10.84%	\$64,113,810	19.36%

District Services	Fund 11 Unrestricted	%	Fund 13 One-Time	%	Fund 11/13 Unrestricted	%	Fund 12 Restricted	%	Fund 11/12/13 Combined	%
Academic Salaries	684,466		0		684,466		2,000		686,466	
Classified Salaries	13,392,485		45,548		13,438,033		4,024,493		17,462,526	
Employee Benefits	7,961,903		19,169		7,981,072		2,119,282		10,100,354	
Supplies & Materials	509,018		25,528		534,546		239,766		774,312	
Other Operating Exp & Services	6,255,156		451,269		6,706,425		100,043,896		106,750,321	
Capital Outlay	994,400		4,500		998,900		199,767		1,198,667	
Other Outgo	1,062,345		217,026		1,279,371		0		1,279,371	
Grand Total	\$30,859,773	18.46%	\$763,040	7.36%	\$31,622,813	17.81%	\$106,629,204	69.41%	\$138,252,017	41.75%

Total Expenditures-excludes Institutional Costs	\$167,146,784	100.00%	\$10,368,409	100.00%	\$177,515,193	100.00%	\$153,614,763	100.00%	\$331,129,956	100.00%
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Institutional Costs	Fund 11 Unrestricted	Fund 13 One-Time	Fund 11/13 Unrestricted	Fund 12 Restricted	Fund 11/12/13 Combined
Employee Benefits-retiree benefits/local experience charge	7,542,604	4,000,000	11,542,604	0	11,542,604
Election	125,000	125,000	250,000	0	250,000
Other Operating Exp & Services-prop&liability ins	1,970,000	0	1,970,000	0	1,970,000
Other Outgo-Interfund Transfers	1,750,000	2,000,000	3,750,000	0	3,750,000
Other Outgo-Board Policy Contingency	0	9,308,130	9,308,130	0	9,308,130
Other Outgo-Reserves	3,009,134	16,197,287	19,206,421	0	19,206,421
Grand Total	\$14,396,738	\$31,630,416	\$46,027,154	\$0	\$46,027,154

Total Expenditures-includes Institutional Costs	\$181,543,522	\$41,998,825	\$223,542,347	\$153,614,763	\$377,157,110
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Rancho Santiago Community College District
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Unrestricted General Fund Revenue Budget - Fund 11						
<u>Revenues by Source</u>		2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8100	Federal Revenues					
8110	Forest Reserve	\$9,909	\$18,675	\$0	\$0	(100.00)
	Total Federal Revenues	9,909	18,675	0	0	(100.00)
8600	State Revenues					
8611	Apprenticeship Allowance	2,670,285	2,757,300	2,757,300	2,757,300	-
8612	State General Apportionment	49,238,686	41,128,283	53,633,120	40,027,689	* (2.68)
8612	State General Apportionment-estimated COLA	0	2,321,020	4,300,000	4,467,858	* 92.50
8612	Base Allocation Increase	2,042,728	4,629,418	0	0	* (100.00)
8612	State General Apportionment-Deficit	0	0	(1,104,002)	(1,104,002)	* -
8612-8630	State General Apportionment&EPA-prior year adjustment	836,091	274,477	0	0	(100.00)
8612	Other General Apportionments-Full-time Faculty Allocation	1,608,953	1,677,120	1,570,862	1,722,570	* 2.71
8619	Other General Apportionments-Enrollment Fee Admin-2%	305,275	307,714	307,714	293,254	(4.70)
8619	Other General Apportionments-Part-time Faculty Compensation	594,716	575,306	599,306	694,051	20.64
8630	Education Protection Account	22,186,845	22,927,757	21,022,922	26,163,294	* 14.11
8672-8673	Homeowners' Property Tax Relief/Timber Yield Tax	282,140	273,745	292,411	288,123	* 5.25
8681	State Lottery Proceeds	4,324,568	4,218,563	4,339,229	4,536,786	7.54
8682	State Mandated Costs	808,903	822,818	795,000	852,184	3.57
8699	Other Misc State Revenue - STRS on-behalf entry	3,380,185	4,216,335	4,000,000	0	(100.00)
	Total State Revenues	88,279,375	86,129,856	92,513,862	80,699,107	(6.31)
8800	Local Revenues					
8809	RDA Funds - Other	70,563	0	0	0	* -
8811	Tax Allocation, Secured Roll	44,221,208	46,635,287	67,877,943	52,414,146	* 12.39
8812	Tax Allocation, Supplement Roll	1,226,014	1,539,296	1,268,792	1,620,143	* 5.25
8813	Tax Allocation, Unsecured Roll	1,386,744	1,498,655	1,435,131	1,577,368	* 5.25
8816	Prior Years' Taxes	490,436	553,264	507,548	582,322	* 5.25
8817	Education Revenue Augmentation Fund (ERAF)	18,917,141	26,389,168	0	25,000,000	* (5.26)
8818	RDA Funds - Pass Thru AB	565,445	428,614	585,175	451,127	* 5.25
8819	RDA Funds - Residuals	5,032,170	5,795,822	5,207,754	6,100,233	* 5.25

Rancho Santiago Community College District
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Unrestricted General Fund Revenue Budget - Fund 11

<u>Revenues by Source</u>	2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8850 Rents and Leases	257,286	173,606	305,952	338,480	94.97
8860 Interest & Investment Income	808,845	1,418,945	725,000	825,000	(41.86)
8874 CCC Enrollment Fees	8,850,604	8,578,846	8,451,068	8,666,396 *	1.02
8875 Bachelor's Program Fee	0	39,228	0	40,000	1.97
8880 Nonresident Tuition	3,247,985	3,687,654	3,200,000	3,200,000	(13.22)
8890 Other Local Revenues (Student Transcript/Representation/ Discounts/Fines/Instr. Mat./Health Serv. Use Fees, etc.)	(187,369)	630,704	24,200	24,200	(96.16)
8891 Other Local Rev - Special Proj	0	0	0	0	-
Total Local Revenues	<u>84,887,072</u>	<u>97,369,089</u>	<u>89,588,563</u>	<u>100,839,415</u>	3.56
8900 Other Financing Sources					
8910 Proceeds-Sale of Equip & Suppl	148,482	9,143	5,000	5,000	(45.31)
Total Other Sources	<u>148,482</u>	<u>9,143</u>	<u>5,000</u>	<u>5,000</u>	(45.31)
Total Revenues	<u>173,324,838</u>	<u>183,526,763</u>	<u>182,107,425</u>	<u>181,543,522</u>	(1.08)
Net Beginning Balance	0	0	0	0	-
Adjustments to Beginning Balance	0	0	0	0	-
Adjusted Beginning Fund Balance	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-
Total Revenues, Other Financing Sources and Beginning Fund Balance	<u>\$173,324,838</u>	<u>\$183,526,763</u>	<u>\$182,107,425</u>	<u>\$181,543,522</u>	(1.08)

* Component of Apportionment

\$167,977,267

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Unrestricted General Fund Expenditure Budget - Fund 11

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
1000 Academic Salaries					
1100 Instructional Salaries, Regular Contract	\$27,875,156	\$27,265,657	\$28,905,015	\$28,772,443	5.53
1200 Non-Instructional Salaries, Regular Contract	12,787,093	12,586,166	13,143,115	13,322,497	5.85
1300 Instructional Salaries, Other Non-Regular	25,434,404	27,893,908	23,263,539	23,263,539	(16.60)
1400 Non-Instructional Salaries, Other Non-Regular	1,322,257	1,643,972	1,252,268	1,260,287	(23.34)
Subtotal	<u>67,418,910</u>	<u>69,389,703</u>	<u>66,563,937</u>	<u>66,618,766</u>	(3.99)
2000 Classified Salaries					
2100 Non-Instructional Salaries, Regular Full Time	26,099,055	26,755,207	28,656,298	28,556,641	6.73
2200 Instructional Aides, Regular Full Time	657,681	645,392	676,398	664,481	2.96
2300 Non-Instructional Salaries, Other	1,773,346	1,708,588	1,404,798	1,510,208	(11.61)
2400 Instructional Aides, Other	1,881,198	1,967,182	1,708,184	1,926,217	(2.08)
Subtotal	<u>30,411,280</u>	<u>31,076,369</u>	<u>32,445,678</u>	<u>32,657,547</u>	5.09
3000 Employee Benefits					
3100 State Teachers' Retirement System Fund	10,984,071	12,860,677	14,449,445	10,460,166	(18.67)
3200 Public Employees' Retirement System Fund	4,135,099	4,739,905	5,800,625	5,931,782	25.15
3300 Old Age, Survivors, Disability, and Health Ins.	3,353,693	3,420,564	3,557,651	3,572,898	4.45
3400 Health and Welfare Benefits	21,904,175	27,911,066	26,711,092	26,713,390	(4.29)
3500 State Unemployment Insurance	80,752	117,484	301,086	300,915	156.13
3600 Workers' Compensation Insurance	2,247,486	2,255,099	2,256,744	2,265,714	0.47
3900 Other Benefits	1,260,139	1,350,618	1,408,574	1,453,813	7.64
Subtotal	<u>43,965,415</u>	<u>52,655,413</u>	<u>54,485,217</u>	<u>50,698,678</u>	(3.72)
TOTAL SALARIES/BENEFITS	141,795,605	153,121,485	153,494,832	149,974,991	(2.05)
Salaries/Benefits Cost % of Total Expenditures	87.85%	88.31%	88.02%	87.83%	

Rancho Santiago Community College District
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Unrestricted General Fund Expenditure Budget - Fund 11

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
4000 Books and Supplies					
4100 Textbooks	0	0	0	0	-
4200 Other Books	10,499	694	1,668	1,668	140.35
4300 Instructional Supplies	12,093	18,856	15,494	15,494	(17.83)
4400 Media Supplies	0	0	0	0	-
4500 Maintenance Supplies	153,178	128,665	209,844	164,870	28.14
4600 Non-Instructional Supplies	705,490	741,729	938,069	972,882	31.16
4700 Food Supplies	7,492	9,466	11,356	11,856	25.25
Subtotal	888,752	899,410	1,176,431	1,166,770	29.73
5000 Services and Other Operating Expenses					
5100 Personal & Consultant Svcs	898,792	1,059,722	1,297,467	1,325,998	25.13
5200 Travel & Conference Expenses	166,324	156,621	174,712	179,212	14.42
5300 Dues & Memberships	145,620	157,537	165,240	165,590	5.11
5400 Insurance	1,970,000	1,970,000	1,970,000	1,970,000	-
5500 Utilities & Housekeeping Svcs	3,661,005	3,697,846	3,843,581	3,840,421	3.86
5600 Rents, Leases & Repairs	3,338,870	3,188,894	3,933,283	3,853,299	20.83
5700 Legal, Election & Audit Exp	816,147	737,633	1,002,022	943,439	27.90
5800 Other Operating Exp & Services	3,464,931	4,114,083	5,417,565	5,448,211	32.43
5900 Other (Transp., Postage, Reproduction, Special Proj., etc.)	522,192	244,406	867,499	843,769	245.23
Subtotal	14,983,881	15,326,742	18,671,369	18,569,939	21.16
6000 Sites, Buildings, Books, and Equipment					
6100 Sites & Site Improvements	457,383	1,369,268	0	0	(100.00)
6200 Buildings	1,774,596	1,604,634	0	0	(100.00)
6300 Library Books	5,778	1,338	920	920	(31.24)
6400 Equipment	1,508,904	1,072,262	1,043,638	1,040,256	(2.98)
Subtotal	3,746,661	4,047,502	1,044,558	1,041,176	(74.28)
Subtotal, Expenditures (1000 - 6000)	161,414,899	173,395,139	174,387,190	170,752,876	(1.52)

Rancho Santiago Community College District
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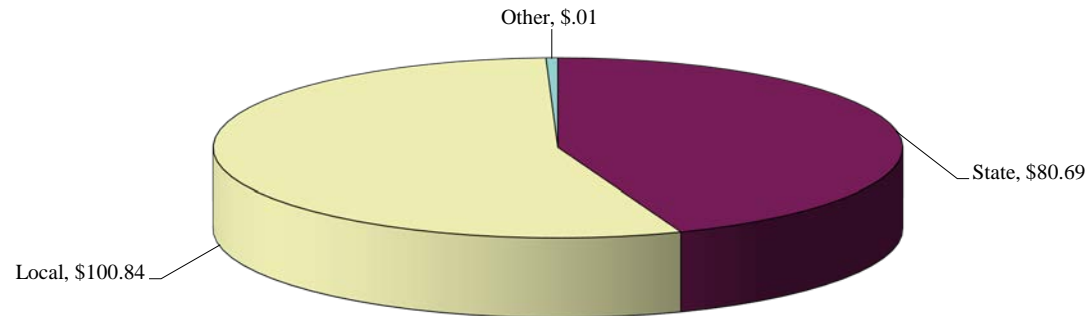
Unrestricted General Fund Expenditure Budget - Fund 11

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
7000 Other Outgo					
7200 Intrafund Transfers Out	9,551	31,620	0	0	(100.00)
7300 Interfund Transfers Out	2,640,000	1,740,000	1,750,000	1,750,000	0.57
7600 Other Student Aid	0	0	0	0	-
Subtotal	<u>2,649,551</u>	<u>1,771,620</u>	<u>1,750,000</u>	<u>1,750,000</u>	(1.22)
Subtotal, Expenditures (1000 - 7000)	<u>164,064,450</u>	<u>175,166,759</u>	<u>176,137,190</u>	<u>172,502,876</u>	(1.52)
7900 Reserve for Contingencies					
7910 Estimated COLA	0	0	4,300,000	4,467,858	-
7910 Balance of 17/18 COLA	0	0	1,563,654	1,563,654	-
7950 Budget Stabilization	0	0	0	0	-
Total Designated	<u>0</u>	<u>0</u>	<u>5,863,654</u>	<u>6,031,512</u>	-
7910 Unrestricted Contingency	9,260,388	8,360,004	106,581	3,009,134	(64.01)
Subtotal Expenditures (7900)	<u>9,260,388</u>	<u>8,360,004</u>	<u>5,970,235</u>	<u>9,040,646</u>	8.14
Total Expenditures, Other Outgo and Ending Fund Balance	<u><u>\$173,324,838</u></u>	<u><u>\$183,526,763</u></u>	<u><u>\$182,107,425</u></u>	<u><u>\$181,543,522</u></u>	(1.08)

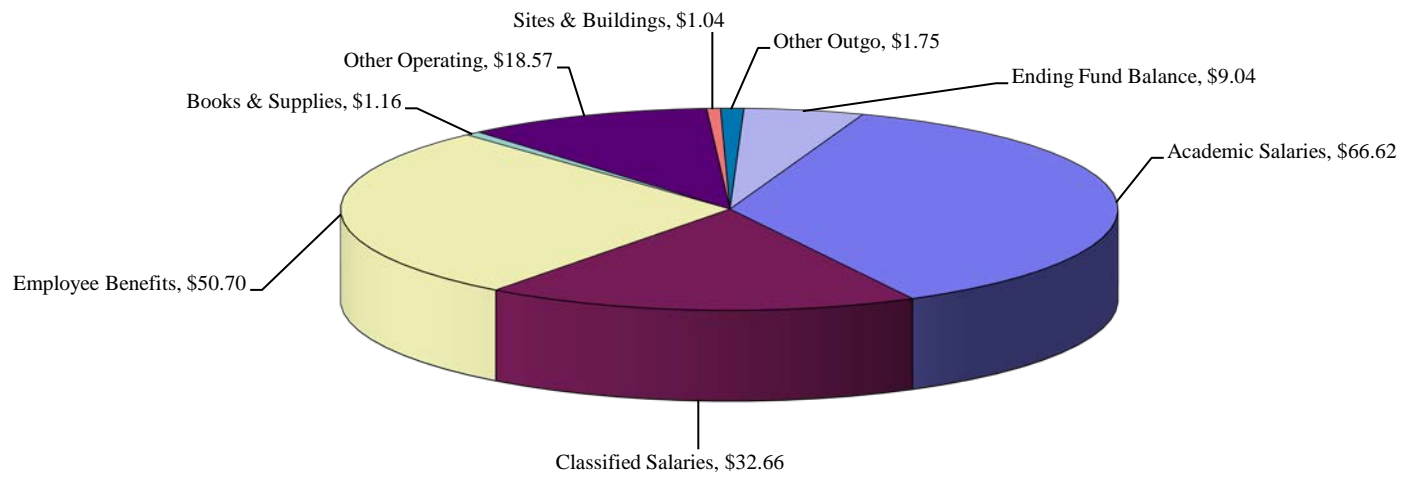
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General Fund - Unrestricted - Fund 11

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Revenue in Millions



Expenditures in Millions



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Restricted General Fund Revenue Budget - Fund 12						
<u>Revenues by Source</u>		2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8100	Federal Revenues					
8120	Higher Education Act	\$3,267,422	\$2,478,345	\$2,587,236	\$1,076,478	(56.56)
8130	Workforce Investment Act (JTPA)	162,021	0	0	0	-
8140	Temporary Assistance for Needy Families (TANF)	104,795	106,371	106,959	106,959	0.55
8150	Student Financial Aid	4,591	4,075	131,562	131,562	3,128.52
8170	Vocational Technical Education Act (VTEA)	1,352,133	1,471,310	1,498,092	3,127,165	112.54
8199	Other Federal Revenues (ABE, CAMP, SBA, Gear Up, NSF)	4,761,065	4,435,679	4,966,950	4,454,731	0.43
	Total Federal Revenues	<u>9,652,027</u>	<u>8,495,780</u>	<u>9,290,799</u>	<u>8,896,895</u>	4.72
8600	State Revenues					
8622	Extended Opportunity Programs & Services (EOPS)	2,064,619	2,156,433	2,162,273	2,152,655	(0.18)
8623	Disabled Students Programs & Services (DSPS)	1,987,255	1,929,363	2,075,121	2,075,121	7.55
8625	CalWORKS	521,740	553,266	568,325	568,325	2.72
8626	Telecomm./Technology Infrastructure Prog. (TTIP)	2,064	14,122	18,035	3,913	(72.29)
8629	Other Gen Categorical Apport-BSI	738,645	691,609	741,370	734,971	6.27
8629	Other Gen Categorical Apport-CARE	97,112	112,962	127,123	127,123	12.54
8629	Other Gen Categorical Apport-Adult Ed Block/CTE SWP	371,310	15,891,077	96,105,738	83,791,395	427.29
8629	Other Gen Categorical Apport-Equal Employment Opportunity	9,809	58,899	101,302	42,403	(28.01)
8629	Other Gen Categorical Apport-Guided Pathways	0	41,354	596,143	554,789	1,241.56
8629	Other Gen Categorical Apport-Instructional Equipment	1,396,246	534,312	0	121,631	(77.24)
8629	Other Gen Categorical Apport-Matriculation-Credit	7,094,452	6,571,533	7,770,238	8,177,001	24.43
8629	Other Gen Categorical Apport-Matriculation-Non-Credit	3,207,566	2,533,793	2,583,593	2,564,377	1.21
8629	Other Gen Categorical Apport-Student Equity	4,349,861	3,271,759	3,303,327	3,499,027	6.95
8629	Other Gen Categorical Apport-Student Financial Aid Admin	964,173	1,130,447	1,137,426	1,137,426	0.62
8629	Other Gen Categorical Apport-Other	0	20,411	77,199	119,108	483.55
8659	Other Reimb Categorical Allow-Career Tech/Econ Dev	19,101,553	13,288,088	26,892,950	28,933,129	117.74
8659	Other Reimb Categorical Allow-Other	5,151,836	1,390,768	3,276,276	2,185,065	57.11
8681	State Lottery Proceeds	1,437,686	1,637,596	1,426,596	1,592,382	(2.76)

Rancho Santiago Community College District
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Restricted General Fund Revenue Budget - Fund 12					
Revenues by Source	2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8699 Other Misc State	391,041	812,219	204,500	5,400	(99.34)
Total State Revenues	<u>48,886,968</u>	<u>52,640,011</u>	<u>149,167,535</u>	<u>138,385,241</u>	162.89
8800 Local Revenues					
8820 Contrib, Gifts, Grants & Endowment	0	2,715	561	561	(79.34)
8831 Contract Instructional Service	71,566	48,412	70,792	55,284	14.19
8876 Health Services Fees	1,172,900	1,200,562	1,110,000	1,134,242	(5.52)
8882 Parking Fees & Bus Passes	690,914	661,636	937,000	937,000	41.62
8890 Other Local Revenues (Instr. Mat./Health Serv. Use Fees, etc.)	167,450	181,294	230,031	224,815	24.01
8891 Other Local Rev - Special Proj	183,320	193,660	638,108	612,145	216.09
Total Local Revenues	<u>2,286,150</u>	<u>2,288,279</u>	<u>2,986,492</u>	<u>2,964,047</u>	29.53
8900 Other Financing Sources					
8910 Proceeds-Sale of Equip & Suppl	0	0	0	0	-
8981 Interfund Transfer In	0	0	0	0	-
8999 Revenue - Clearing	0	0	0	0	-
Total Other Sources	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-
Total Revenues	<u>60,825,145</u>	<u>63,424,070</u>	<u>161,444,826</u>	<u>150,246,183</u>	136.89
Net Beginning Balance	3,606,735	3,630,182	1,722,007	3,368,580	(7.21)
Adjustments to Beginning Balance	0	0	0	0	-
Adjusted Beginning Fund Balance	<u>3,606,735</u>	<u>3,630,182</u>	<u>1,722,007</u>	<u>3,368,580</u>	(7.21)
Total Revenues, Other Financing Sources and Beginning Fund Balance	<u>\$64,431,880</u>	<u>\$67,054,252</u>	<u>\$163,166,833</u>	<u>\$153,614,763</u>	129.09

Rancho Santiago Community College District
Adopted Budget
2018-19

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Restricted General Fund Expenditure Budget - Fund 12

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
1000 Academic Salaries					
1100 Instructional Salaries, Regular Contract	\$449,633	\$305,341	\$285,891	\$308,468	1.02
1200 Non-Instructional Salaries, Regular Contract	4,451,170	4,381,725	5,565,154	3,550,650	(18.97)
1300 Instructional Salaries, Other Non-Regular	339,684	320,382	445,765	559,793	74.73
1400 Non-Instructional Salaries, Other Non-Regular	5,182,819	4,856,821	4,630,848	3,950,824	(18.65)
Subtotal	<u>10,423,306</u>	<u>9,864,269</u>	<u>10,927,658</u>	<u>8,369,735</u>	(15.15)
2000 Classified Salaries					
2100 Non-Instructional Salaries, Regular Full Time	7,941,828	8,586,433	12,169,448	11,354,048	32.23
2200 Instructional Aides, Regular Full Time	65,701	34,362	74,210	74,210	115.97
2300 Non-Instructional Salaries, Other	3,855,589	3,688,605	3,864,980	4,094,916	11.02
2400 Instructional Aides, Other	1,019,678	996,039	962,157	1,004,622	0.86
Subtotal	<u>12,882,796</u>	<u>13,305,439</u>	<u>17,070,795</u>	<u>16,527,796</u>	24.22
3000 Employee Benefits					
3100 State Teachers' Retirement System Fund	1,486,220	1,814,416	1,545,234	1,279,107	(29.50)
3200 Public Employees' Retirement System Fund	1,415,028	1,700,863	2,541,912	2,367,441	39.19
3300 Old Age, Survivors, Disability, and Health Ins.	1,017,853	1,057,068	1,359,192	1,260,710	19.26
3400 Health and Welfare Benefits	3,102,372	3,933,138	5,363,015	4,804,335	22.15
3500 State Unemployment Insurance	11,172	11,103	18,782	17,797	60.29
3600 Workers' Compensation Insurance	529,899	525,195	640,624	578,586	10.17
3900 Other Benefits	279,508	297,797	383,478	340,420	14.31
Subtotal	<u>7,842,052</u>	<u>9,339,580</u>	<u>11,852,237</u>	<u>10,648,396</u>	14.01
TOTAL SALARIES/BENEFITS	31,148,154	32,509,288	39,850,690	35,545,927	9.34

Rancho Santiago Community College District
Adopted Budget
2018-19

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Restricted General Fund Expenditure Budget - Fund 12

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
4000 Books and Supplies					
4100 Textbooks	8,824	4,959	6,783	7,800	57.29
4200 Other Books	258,670	183,111	177,528	184,392	0.70
4300 Instructional Supplies	1,671,922	1,433,020	1,749,518	2,931,738	104.58
4400 Media Supplies	0	0	0	0	-
4500 Maintenance Supplies	11,217	7,166	23,137	28,137	292.65
4600 Non-Instructional Supplies	568,489	332,960	789,820	712,421	113.97
4700 Food Supplies	202,045	192,225	186,655	269,512	40.21
Subtotal	2,721,167	2,153,441	2,933,441	4,134,000	91.97
5000 Services and Other Operating Expenses					
5100 Personal & Consultant Svcs	18,320,822	22,456,552	108,551,836	101,470,351	351.85
5200 Travel & Conference Expenses	746,483	571,564	1,019,179	998,950	74.77
5300 Dues & Memberships	28,904	113,071	106,561	79,715	(29.50)
5400 Insurance	64,236	62,443	62,687	62,687	0.39
5500 Utilities & Housekeeping Svcs	56,542	43,929	89,549	99,337	126.13
5600 Rents, Leases & Repairs	250,861	374,174	465,977	417,064	11.46
5700 Legal, Election & Audit Exp	0	0	0	0	-
5800 Other Operating Exp & Services	1,210,090	1,150,990	2,034,950	1,885,270	63.80
5900 Other (Transp., Postage, Reproduction, Special Proj., etc.)	823,817	724,476	3,273,792	3,416,724	371.61
Subtotal	21,501,755	25,497,199	115,604,531	108,430,098	325.26
6000 Sites, Buildings, Books, and Equipment					
6100 Sites & Site Improvements	0	0	0	0	-
6200 Buildings	222,327	176,411	649,862	431,569	144.64
6300 Library Books	226,719	247,235	164,517	198,597	(19.67)
6400 Equipment	3,850,918	2,027,446	2,136,939	2,572,947	26.91
Subtotal	4,299,964	2,451,092	2,951,318	3,203,113	30.68
Subtotal, Expenditures (1000 - 6000)	59,671,040	62,611,020	161,339,980	151,313,138	141.67

Rancho Santiago Community College District
Adopted Budget
2018-19

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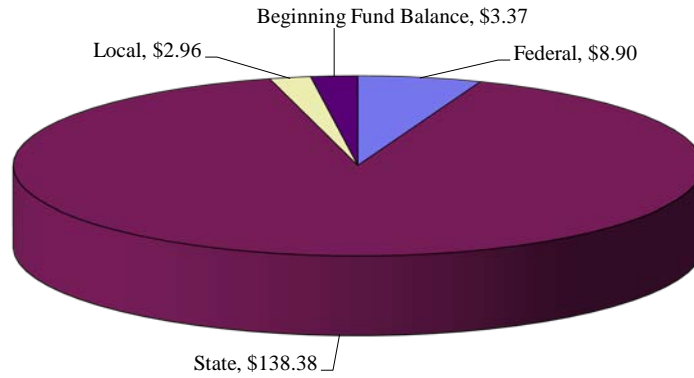
Restricted General Fund Expenditure Budget - Fund 12

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
7000 Other Outgo					
7200 Intrafund Transfers Out	(9,559)	(31,620)	0	0	(100.00)
7300 Interfund Transfers Out	0	0	0	0	-
7500 Student Scholarship	0	5,797	0	0	(100.00)
7600 Other Student Aid	1,140,217	1,100,475	1,052,203	1,313,923	19.40
Subtotal	<u>1,130,658</u>	<u>1,074,652</u>	<u>1,052,203</u>	<u>1,313,923</u>	22.26
Subtotal, Expenditures (1000 - 7000)	<u>60,801,698</u>	<u>63,685,672</u>	<u>162,392,183</u>	<u>152,627,061</u>	139.66
7900 Reserve for Contingencies					
7920 Restricted Contingency-Family Pact-2339 & 2340	0	0	10,086	64,479	-
7920 Restricted Contingency-Campus Health Services-3250	0	0	143,275	138,285	-
7920 Restricted Contingency-Health Services Fees-3450	0	0	621,289	784,938	-
7920 Restricted Contingency-Safety & Parking-3610	0	0	0	0	-
Total Designated	<u>0</u>	<u>0</u>	<u>774,650</u>	<u>987,702</u>	-
7910 Unrestricted Contingency	3,630,182	3,368,580	0	0	(100.00)
Subtotal Expenditures (7900)	<u>3,630,182</u>	<u>3,368,580</u>	<u>774,650</u>	<u>987,702</u>	(70.68)
Total Expenditures, Other Outgo and Ending Fund Balance	<u>\$64,431,880</u>	<u>\$67,054,252</u>	<u>\$163,166,833</u>	<u>\$153,614,763</u>	129.09

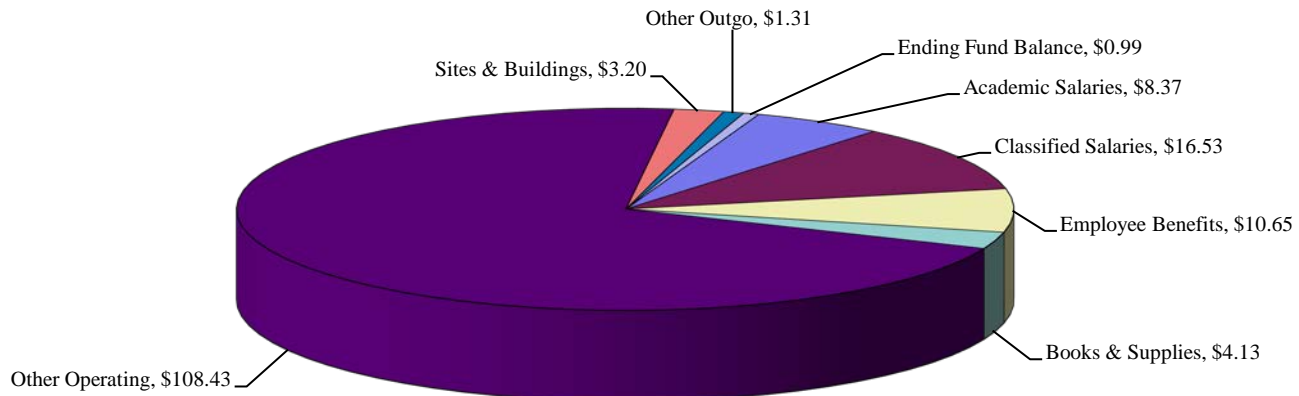
Rancho Santiago Community College District
Adopted Budget 2018-19
General Fund - Restricted - Fund 12

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Revenue in Millions



Expenditures in Millions



Rancho Santiago Community College District
Adopted Budget
2018-19

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Unrestricted - One-Time - General Fund Revenue Budget - Fund 13

<u>Revenues by Source</u>		2016-17 Actual Revenue	2017-18 Actual Revenue	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
8100	Federal Revenues					
	Total Federal Revenues	\$0	\$0	\$0	\$0	-
8600	State Revenues					
8611	Apprenticeship Allowance	107,777	103,175	0	0	(100.00)
8682	State Mandated Costs	2,660,407	808,057	0	0	(100.00)
8699	Other Misc State Revenue-STRS on behalf entry	18,118	3,042	0	4,000,000	131,392.44
	Total State Revenues	<u>2,786,302</u>	<u>914,274</u>	<u>0</u>	<u>4,000,000</u>	337.51
8800	Local Revenues					
8850	Rents and Leases	265,251	131,855	123,100	25,000	(81.04)
8890	Other Local Revenues (Student Transcript/Representation/ Discounts/Fines/Instr. Mat./Health Serv. Use Fees, etc.)	265,411	159,919	68,399	70,612	(55.85)
8891	Other Local Rev - Special Proj	0	0	0	0	-
	Total Local Revenues	<u>530,662</u>	<u>291,774</u>	<u>191,499</u>	<u>95,612</u>	(67.23)
8900	Other Financing Sources					
8910	Proceeds-Sale of Equip & Suppl	0	0	0	0	-
8981	Interfund Transfer In	0	0	0	0	-
	Total Other Sources	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-
	Total Revenues	<u>3,316,964</u>	<u>1,206,048</u>	<u>191,499</u>	<u>4,095,612</u>	239.59
	Net Beginning Balance	36,934,285	35,254,317	33,196,069	37,903,213	7.51
	Adjustments to Beginning Balance	0	0	0	0	-
	Adjusted Beginning Fund Balance	<u>36,934,285</u>	<u>35,254,317</u>	<u>33,196,069</u>	<u>37,903,213</u>	7.51
	Total Revenues, Other Financing Sources and Beginning Fund Balance	<u>\$40,251,249</u>	<u>\$36,460,365</u>	<u>\$33,387,568</u>	<u>\$41,998,825</u>	15.19

Rancho Santiago Community College District
Adopted Budget
2018-19

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Unrestricted - One-Time - General Fund Expenditure Budget - Fund 13

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
1000 Academic Salaries					
1100 Instructional Salaries, Regular Contract	\$0	\$0	\$551,210	\$551,210	-
1200 Non-Instructional Salaries, Regular Contract	58,170	0	0	0	-
1300 Instructional Salaries, Other Non-Regular	0	6,222	1,810,641	2,165,829	34,709.21
1400 Non-Instructional Salaries, Other Non-Regular	42,203	99,656	80,260	108,363	8.74
Subtotal	<u>100,373</u>	<u>105,878</u>	<u>2,442,111</u>	<u>2,825,402</u>	2,568.54
2000 Classified Salaries					
2100 Non-Instructional Salaries, Regular Full Time	17,889	72,494	88,372	90,232	24.47
2200 Instructional Aides, Regular Full Time	0	0	0	0	-
2300 Non-Instructional Salaries, Other	134,510	51,090	20,600	93,965	83.92
2400 Instructional Aides, Other	97,088	46,605	0	0	(100.00)
Subtotal	<u>249,487</u>	<u>170,189</u>	<u>108,972</u>	<u>184,197</u>	8.23
3000 Employee Benefits					
3100 State Teachers' Retirement System Fund	(260,183)	17,495	397,575	4,459,976	25,392.86
3200 Public Employees' Retirement System Fund	9,701	18,350	15,643	18,142	(1.13)
3300 Old Age, Survivors, Disability, and Health Ins.	10,811	12,473	44,027	52,286	319.19
3400 Health and Welfare Benefits	3,355,001	22,087	107,228	123,873	460.84
3500 State Unemployment Insurance	153	134	1,284	1,511	1,027.61
3600 Workers' Compensation Insurance	7,898	6,247	57,450	67,765	984.76
3900 Other Benefits	1,156	1,589	1,964	1,964	23.60
Subtotal	<u>3,124,537</u>	<u>78,375</u>	<u>625,171</u>	<u>4,725,517</u>	5,929.37
TOTAL SALARIES/BENEFITS	3,474,397	354,442	3,176,254	7,735,116	2,082.34

Rancho Santiago Community College District
Adopted Budget
2018-19

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Unrestricted - One-Time - General Fund Expenditure Budget - Fund 13

Expenditures by Object	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
4000 Books and Supplies					
4100 Textbooks	0	0	0	0	-
4200 Other Books	6,852	1,709	2,402	2,402	40.55
4300 Instructional Supplies	36,757	41,007	2,638	49,477	20.66
4400 Media Supplies	0	0	0	0	-
4500 Maintenance Supplies	0	13,589	2,000	3,472	(74.45)
4600 Non-Instructional Supplies	125,994	135,027	51,709	68,689	(49.13)
4700 Food Supplies	385	1,023	1,300	1,300	27.08
Subtotal	169,988	192,355	60,049	125,340	(34.84)
5000 Services and Other Operating Expenses					
5100 Personal & Consultant Svcs	613,910	690,507	521,472	503,314	(27.11)
5200 Travel & Conference Expenses	27,272	16,241	72,160	59,708	267.64
5300 Dues & Memberships	650	5,500	1,500	1,500	(72.73)
5400 Insurance	0	0	0	0	-
5500 Utilities & Housekeeping Svcs	23,147	23,858	25,500	500	(97.90)
5600 Rents, Leases & Repairs	85,319	335,772	583,597	849,170	152.90
5700 Legal, Election & Audit Exp	239,540	51,242	145,000	178,200	247.76
5800 Other Operating Exp & Services	585,811	278,137	69,942	96,342	(65.36)
5900 Other (Transp., Postage, Reproduction, Special Proj., etc.)	56,732	109,355	193,030	1,536,465	1,305.02
Subtotal	1,632,381	1,510,612	1,612,201	3,225,199	113.50
6000 Sites, Buildings, Books, and Equipment					
6100 Sites & Site Improvements	0	0	0	0	-
6200 Buildings	179,443	0	0	0	-
6300 Library Books	0	349	0	0	(100.00)
6400 Equipment	2,051,111	1,220,149	397,742	574,062	(52.95)
Subtotal	2,230,554	1,220,498	397,742	574,062	(52.96)
Subtotal, Expenditures (1000 - 6000)	7,507,320	3,277,907	5,246,246	11,659,717	255.71

Rancho Santiago Community College District
Adopted Budget
2018-19

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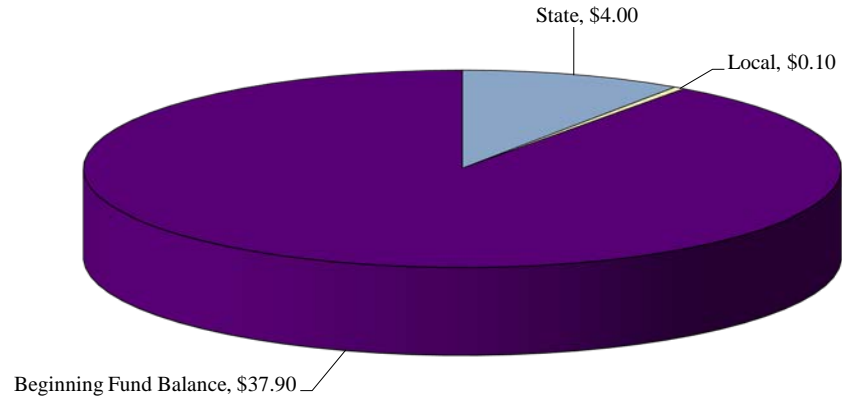
Unrestricted - One-Time - General Fund Expenditure Budget - Fund 13

<u>Expenditures by Object</u>	2016-17 Actual Expenses	2017-18 Actual Expenses	2018-19 Tentative Budget	2018-19 Adopted Budget	% change 18/19 Adopt/ 17/18 Actual
7000 Other Outgo					
7200 Intrafund Transfers Out	0	0	0	0	-
7300 Interfund Transfers Out	6,750,000	3,636,300	2,000,000	2,000,000	(45.00)
7600 Other Student Aid	0	2,949	0	0	(100.00)
Subtotal	<u>6,750,000</u>	<u>3,639,249</u>	<u>2,000,000</u>	<u>2,000,000</u>	(45.04)
Subtotal, Expenditures (1000 - 7000)	<u>14,257,320</u>	<u>6,917,156</u>	<u>7,246,246</u>	<u>13,659,717</u>	97.48
7900 Reserve for Contingencies					
7930 Board Policy Contingency (5%)	0	0	9,169,172	9,308,130	-
7940 Revolving Cash Accounts	0	0	100,000	100,000	-
7940 Employee Vacation Payout	0	0	250,000	250,000	-
7950 Budget Stabilization	0	0	15,422,605	15,847,286	-
Total Designated	<u>0</u>	<u>0</u>	<u>24,941,777</u>	<u>25,505,416</u>	-
7910 Unrestricted Contingency					
SAC	0	0	0	1,566,051	-
SCC	0	0	0	1,050,615	-
DS	0	0	0	217,026	-
7910 Unrestricted Contingency	25,993,929	29,543,209	1,199,545	0	(100.00)
Subtotal Expenditures (7900)	<u>25,993,929</u>	<u>29,543,209</u>	<u>26,141,322</u>	<u>28,339,108</u>	(4.08)
Total Expenditures, Other Outgo and Ending Fund Balance	<u>\$40,251,249</u>	<u>\$36,460,365</u>	<u>\$33,387,568</u>	<u>\$41,998,825</u>	15.19

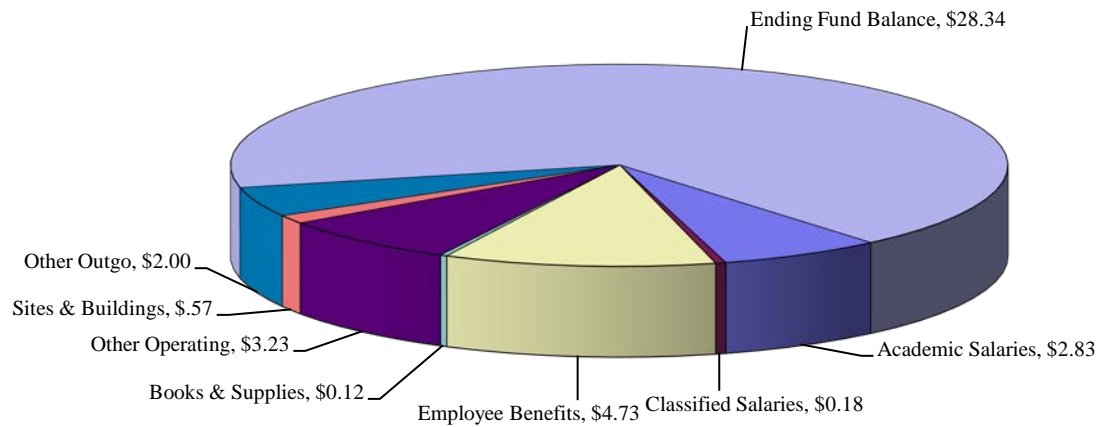
Rancho Santiago Community College District
Adopted Budget 2018-19
Unrestricted - One-Time - General Fund - Fund 13

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Revenue in Millions



Expenditures in Millions



Rancho Santiago Community College District
Adopted Budget
2018-19

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FY 2017-18 Ending Balance and Carryover

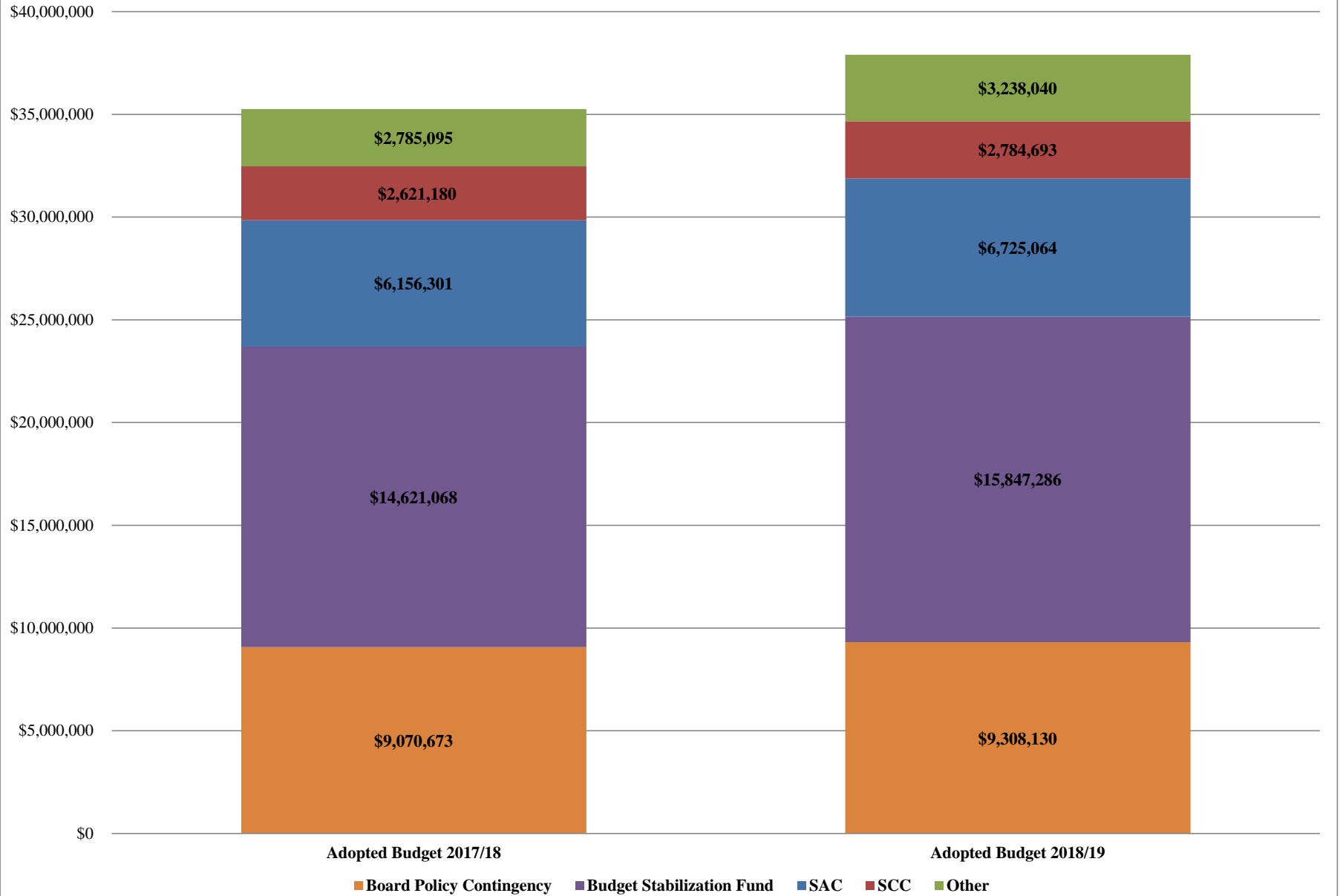
BREAKDOWN OF FUND BALANCE

2017/18 Beginning Fund Balance		\$	35,254,317
2017/18 Change in Fund Balance			2,648,896
Ending Balance FY 2017-18 / Beginning Balance FY 2018-19			37,903,213
FD 11 Budgeted Underspent - FY 2018-19			3,009,134
Carryover for Santa Ana College	\$		6,725,064
Carryover for Santiago Canyon College			2,784,693
Carryover for District Services:			
Publication		75,870	
COLA 17/18 balance		217,026	
50 % Indirect - Educational Services (FY 16/17)		105,926	
50 % Indirect - Educational Services (FY 17/18)		253,718	
Total Budget Center Carryovers			10,162,297
SCC ADA Settlement Costs			2,000,000
Election Carryover			125,000
Other One-time Additional DS			110,500
5% Board Policy Contingency			9,308,130
Revolving Cash/Vacation Payout			350,000
Ending Budget Stabilization			15,847,286
Unrestricted Balance		\$	3,009,134
Beginning Budget Stabilization Fund		\$	14,621,068
Awards Incentives			7,798
Discount Taken			5,261
Interest			1,418,945
Proceeds-sales of equipment			9,143
25% DS Indirect			126,859
-Less amount to balance 5% Contingency			(341,788)
Ending Budget Stabilization Fund		\$	15,847,286

Rancho Santiago Community College District
Adopted Budget
2018-19

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Components of Unrestricted General Fund Beginning Fund Balance



RSCCD - 2018-19 Adopted Budget SB 361 Revenue Allocation Simulation for Unrestricted General Fund -- FD 11
Based on 17-18 Annual Period Reported FTES

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	SAC/CEC	SAC	CEC	SCC/OEC	SCC	OEC	District Services	Institutional Cost	TOTAL
APPORTIONMENT REVENUE									
Base Allocation	\$ 4,866,179	\$ 4,866,179		\$ 3,649,633	\$ 3,649,633				\$ 8,515,812
Grandfathered or Approved Center Stabilization	\$ 1,216,545		\$ 1,216,545	\$ 1,216,545		\$ 1,216,545			\$ 2,433,090
FTES Base	\$ 107,122,872	\$ 86,214,210	\$ 20,908,662	\$ 46,541,637	\$ 37,515,200	\$ 9,026,437			\$ 153,664,509
Subtotal	\$ 113,205,596	\$ 91,080,389	\$ 22,125,207	\$ 51,407,815	\$ 41,164,833	\$ 10,242,982			\$ 164,613,411
Projected COLA - 2.71%	\$ 3,108,871	\$ 2,469,538	\$ 639,333	\$ 1,358,987	\$ 1,074,593	\$ 284,394			\$ 4,467,858
Estimated Restoration/Access/Growth	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
Deficit Coefficient (0.656%)	\$ (768,198)	\$ (610,220)	\$ (157,978)	\$ (335,804)	\$ (265,531)	\$ (70,273)			\$ (1,104,002)
Base Increase in FY 18-19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
TOTAL ESTIMATED APPORTIONMENT REVENUE	\$ 115,546,269	\$ 92,939,708	\$ 22,606,561	\$ 52,430,998	\$ 41,973,896	\$ 10,457,102			\$ 167,977,267
<i>Percentages</i>	68.79%	55.33%	13.46%	31.21%	24.99%	6.23%			
OTHER STATE REVENUE									
Lottery, Unrestricted	\$ 3,162,416	\$ 2,527,619	\$ 634,796	\$ 1,374,370	\$ 1,091,994	\$ 282,376			\$ 4,536,786
State Mandate	\$ 592,975	\$ 592,975	\$ -	\$ 259,209	\$ 259,209	\$ -			\$ 852,184
Part-Time Faculty Compensation	\$ 482,942	\$ 383,626	\$ 99,316	\$ 211,109	\$ 166,931	\$ 44,179			\$ 694,051
Subtotal, Other State Revenue	\$ 4,238,333	\$ 3,504,220	\$ 734,112	\$ 1,844,688	\$ 1,518,134	\$ 326,555			\$ 6,083,021
TOTAL ESTIMATED REVENUE	\$ 119,784,602	\$ 96,443,928	\$ 23,340,673	\$ 54,275,687	\$ 43,492,030	\$ 10,783,657			\$ 174,060,288
<i>Percentages</i>	68.82%	55.41%	13.41%	31.18%	24.99%	6.20%			
Less Institutional Cost Expenditures									\$ 11,387,604
Less Net District Services Expenditures									\$ 29,507,319
									\$ 133,165,365
ESTIMATED REVENUE	\$ 91,641,582	\$ 73,784,727	\$ 17,856,855	\$ 41,523,783	\$ 33,273,713	\$ 8,250,070			\$ 133,165,365
BUDGET EXPENDITURES FOR FY 2018-19									
SAC/CEC Expenses	\$ 91,606,954	\$ 80,640,999	\$ 10,965,955						\$ 91,606,954
SCC/OEC Expenses				\$ 44,680,057	\$ 38,368,918	\$ 6,311,139			\$ 44,680,057
District Services Expenses							\$ 30,859,773		\$ 30,859,773
Institutional Cost									
Retirees Instructional-local experience charge								\$ 3,226,250	\$ 3,226,250
Retirees Non-Instructional-local experience charge								\$ 4,316,354	\$ 4,316,354
Property & Liability								\$ 1,970,000	\$ 1,970,000
Election								\$ 125,000	\$ 125,000
Interfund Transfer								\$ 1,750,000	\$ 1,750,000
TOTAL ESTIMATED EXPENDITURES	\$ 91,606,954	\$ 80,640,999	\$ 10,965,955	\$ 44,680,057	\$ 38,368,918	\$ 6,311,139	\$ 30,859,773	\$ 11,387,604	\$ 178,534,388
Percent of Total Estimated Expenditures	51.31%	45.17%	6.14%	25.03%	21.49%	3.53%	17.29%	6.38%	
ESTIMATED EXPENSES UNDER/(OVER) REVENUE	\$ 34,628	\$ (6,856,272)	\$ 6,890,900	\$ (3,156,274)	\$ (5,095,205)	\$ 1,938,931			\$ (3,121,646)
OTHER STATE REVENUE									
Apprenticeship				\$ 2,757,300	\$ 2,757,300				\$ 2,757,300
Enrollment Fees 2%								\$ 293,254	\$ 293,254
LOCAL REVENUE									
Non Resident Tuition	\$ 2,400,000	\$ 2,400,000		\$ 800,000	\$ 800,000				\$ 3,200,000
Interest/Investments								\$ 825,000	\$ 825,000
Rents/Leases	\$ 48,480	\$ 48,480		\$ 125,000	\$ 125,000		\$ 205,000		\$ 378,480
Proceeds-Sale of Equipment								\$ 5,000	\$ 5,000
Other Local								\$ 24,200	\$ 24,200
Subtotal, Other Local Revenue	\$ 2,448,480	\$ 2,448,480	\$ -	\$ 3,682,300	\$ 3,682,300	\$ -	\$ 205,000	\$ 1,147,454	\$ 7,483,234
ESTIMATED ENDING BALANCE FOR 6/30/19									\$ 3,009,134

Rancho Santiago Community College District
Adopted Budget
2018-19

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Budget Allocation Model						
FTES Credit vs. Non-Credit Breakdown						
<u>Full-Time Equivalent Students</u>	Santa Ana College		Santiago Canyon College		Total FTES	
	FTES	%	FTES	%		
2017/18 Annual						
Credit	16,238	69.68%	7,066	30.32%	23,304	
CDCP	3,538	71.01%	1,444	28.99%	4,982	
Non-Credit	666	61.00%	426	39.00%	1,092	
Total	<u>20,442</u>	<u>69.58%</u>	<u>8,936</u>	<u>30.42%</u>	<u>29,378</u>	
2018/19 Projected *						
Credit	16,238	69.68%	7,066	30.32%	23,304	
CDCP	3,538	71.01%	1,444	28.99%	4,982	
Non-Credit	666	61.00%	426	39.00%	1,092	
Total	<u>20,442</u>	<u>69.58%</u>	<u>8,936</u>	<u>30.42%</u>	<u>29,378</u>	

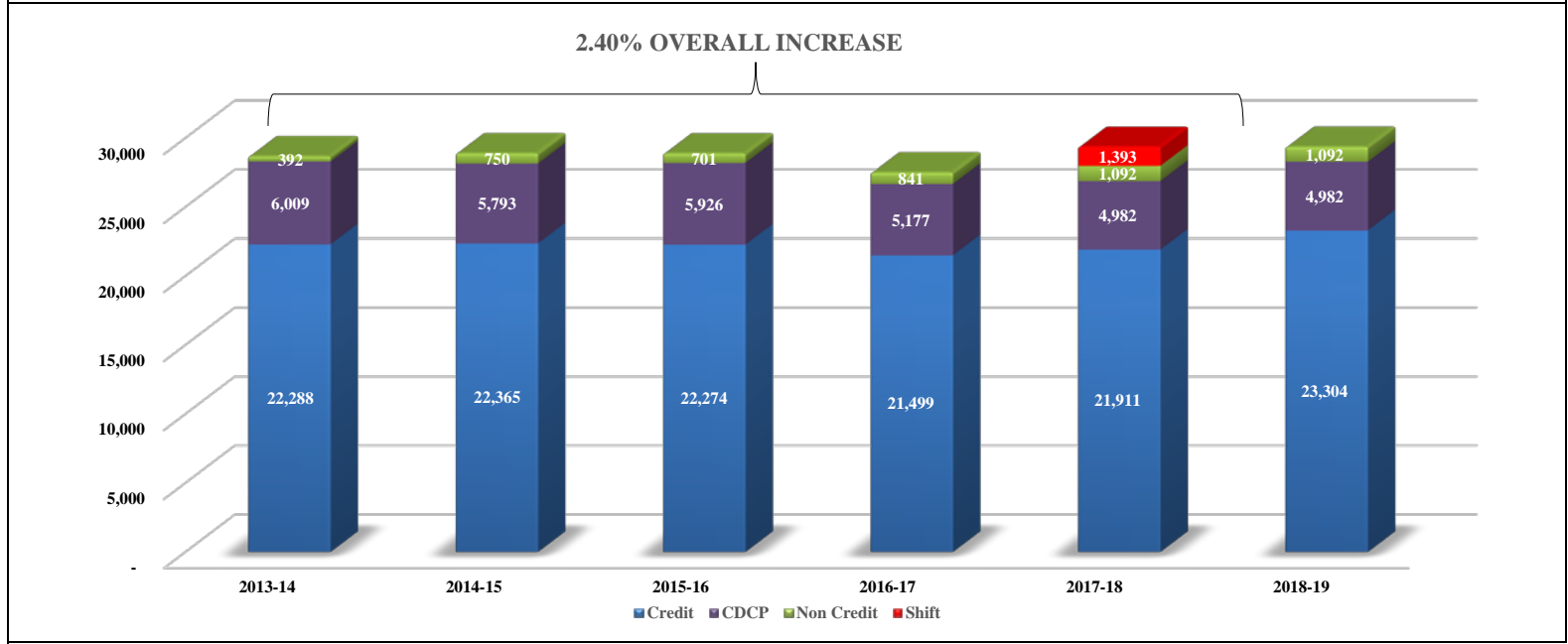
Expenditures by Major Object (2 Colleges Only) (Fund 11)						
<u>Expenditures by Object</u>	Santa Ana College		Santiago Canyon College		Adopted Budget	
	\$	%	\$	%		
1000 Academic Salaries	\$45,480,064	68.98%	\$20,454,236	31.02%	\$65,934,300	
2000 Classified Salaries	12,641,927	65.62%	6,623,135	34.38%	19,265,062	
3000 Employee Benefits	23,712,085	67.38%	11,482,086	32.62%	35,194,171	
4000 Books and Supplies	465,055	70.70%	192,697	29.30%	657,752	
5000 Services and Other Operating Expenses	5,941,970	58.14%	4,277,813	41.86%	10,219,783	
6000 Sites, Buildings, Books, and Equipment	36,602	78.25%	10,174	21.75%	46,776	
7000 Other Outgo and Contingencies	3,329,251	67.00%	1,639,916	33.00%	4,969,167	
Total Expenditures	<u>\$91,606,954</u>	<u>67.22%</u>	<u>\$44,680,057</u>	<u>32.78%</u>	<u>\$136,287,011</u>	

* The District was in stabilization in FY 2016/17 and therefore was in restoration in FY 2017/18. The FTES reported on the 320 submitted at 2017/18 Annual maintains/exceeds the 2015/16 funding level as the district shifted FTES from summer 2018 for reporting purposes. The District expects to be back in stabilization in 2018/19.

Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Full-Time Equivalent Students																	
	2013-14 Actual		2014-15 Actual		change FTES	2015-16 Actual		change FTES	2016-17 Actual		change FTES	2017-18 Actual		change FTES	2018-19 Targets		change FTES
SAC																	
Credit	15,493		15,530			15,519			14,935			15,296			16,238		
Shift												942			-		
CDCP	4,289		4,254			4,328			3,668			3,538			3,538		
Non-Credit	305		567			483			504			666			666		
Total	20,087	70.02%	20,351	70.40%	1.31%	20,330	70.34%	-0.10%	19,107	69.44%	-6.02%	20,442	69.58%	6.99%	20,442	69.58%	0.00%
SCC																	
Credit	6,795		6,835			6,755			6,563			6,615			7,066		
Shift												451					
CDCP	1,720		1,539			1,598			1,496			1,444			1,444		
Non-Credit	87		183			218			351			426			426		
Total	8,602	29.98%	8,557	29.60%	-0.52%	8,571	29.66%	0.16%	8,410	30.56%	-1.88%	8,936	30.42%	6.26%	8,936	30.42%	0.00%
Total																	
Credit	22,288		22,365			22,274			21,498			21,911			23,304		
Shift												1,393			-		
CDCP	6,009		5,793			5,926			5,164			4,982			4,982		
Non-Credit	392		750			701			855			1,092			1,092		
Total	28,689	100.00%	28,908	100.00%	0.76%	28,901	100.00%	-0.02%	27,517	100.00%	-4.79%	29,378	100.00%	6.76%	29,378	100.00%	0.00%



Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Revenue and Expenses - General Fund 11 and 13

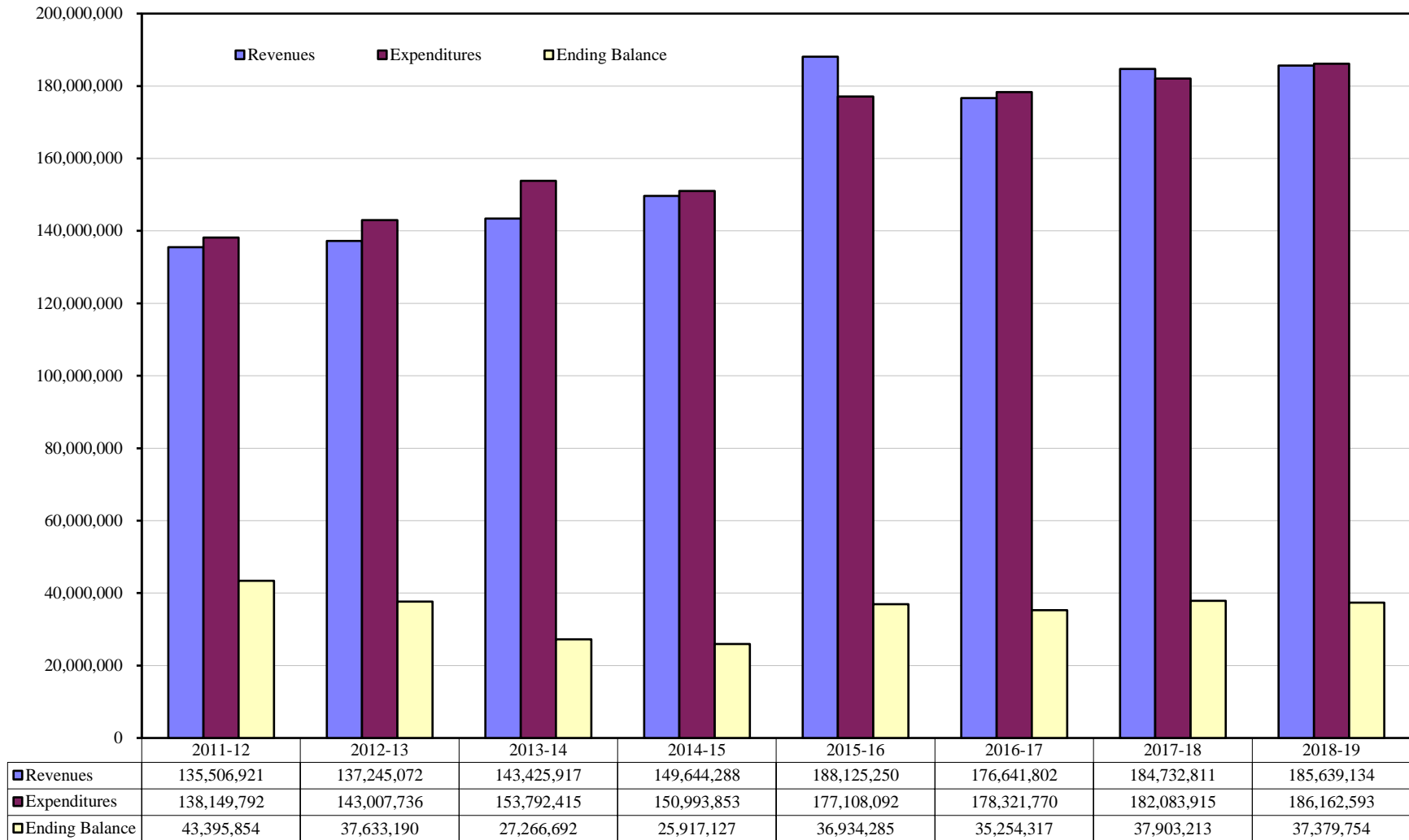
The table of multi-year financial information allows a comparison of prior fiscal years to projections for the current fiscal year. The table covers the following periods: fiscal years 2011-12 through 2018-19

	Actual 11-12	Actual 12-13	% Change	Actual 13-14	% Change	Actual 14-15	% Change	Actual 15-16	% Change	Actual 16-17	% Change	Actual 17-18	% Change	Adopted Budget 18-19	% Change
Adj. Beg. Balance	46,173,393	43,395,854	-6.02%	37,633,190	-13.28%	27,266,692	-27.55%	25,917,127	-4.95%	36,934,285	42.51%	35,254,317	-4.55%	37,903,213	7.51%
Revenues:															
Federal Income	9,215	-	-100.00%	19,017	0%	-	-100.00%	-	0%	9,909	0%	18,675	88.47%	-	-100.00%
State Income:															
General Apportionment	81,597,569	50,719,320	-37.84%	58,137,335	14.63%	54,571,608	-6.13%	57,785,815	5.89%	52,117,505	-9.81%	48,353,198	-7.22%	45,114,115	-6.70%
Lottery	3,833,379	3,164,887	-17.44%	3,758,209	18.75%	3,844,324	2.29%	4,421,852	15.02%	4,324,568	-2.20%	4,218,563	-2.45%	4,536,786	7.54%
EPA	-	20,761,952	0.00%	20,419,045	-1.65%	24,593,717	20.44%	23,577,290	-4.13%	22,186,845	-5.90%	22,927,757	3.34%	26,163,294	14.11%
Other State	2,642,141	3,414,938	29.25%	3,408,936	-0.18%	4,819,536	41.38%	26,283,934	445.36%	12,436,759	-52.68%	11,544,612	-7.17%	8,884,912	-23.04%
Total State	88,073,089	78,061,097	-11.37%	85,723,525	9.82%	87,829,185	2.46%	112,068,891	27.60%	91,065,677	-18.74%	87,044,130	-4.42%	84,699,107	-2.69%
Local Income:															
Property Taxes	39,879,978	48,279,423	21.06%	46,377,655	-3.94%	49,230,216	6.15%	50,448,132	2.47%	52,992,580	5.04%	56,450,938	6.53%	62,745,339	11.15%
ERAF	(2,511,684)	(346,907)	-86.19%	(7,795)	-97.75%	281,777	-3714.84%	12,590,255	4368.16%	18,917,141	50.25%	26,389,168	39.50%	25,000,000	-5.26%
Interest	315,940	188,517	-40.33%	173,852	-7.78%	271,538	56.19%	543,831	100.28%	808,845	48.73%	1,418,945	75.43%	825,000	-41.86%
Enrollment Fees	7,588,394	8,621,927	13.62%	8,423,979	-2.30%	8,744,537	3.81%	8,677,600	-0.77%	8,850,604	1.99%	8,578,846	-3.07%	8,666,396	1.02%
Non-resident Tuition	1,616,463	1,495,417	-7.49%	1,520,765	1.70%	2,100,223	38.10%	2,875,471	36.91%	3,247,985	12.95%	3,687,654	13.54%	3,200,000	-13.22%
Other Local	494,350	925,591	87.23%	1,094,252	18.22%	1,177,835	7.64%	912,621	-22.52%	600,579	-34.19%	1,135,312	89.04%	498,292	-56.11%
Total Local	47,383,441	59,163,968	24.86%	57,582,708	-2.67%	61,806,126	7.33%	76,047,910	23.04%	85,417,734	12.32%	97,660,863	14.33%	100,935,027	3.35%
Transfers/Others	41,176	20,007	-51.41%	100,667	403.16%	8,977	-91.08%	8,449	-5.88%	148,482	1657.39%	9,143	-93.84%	5,000	-45.31%
Total Revenues	135,506,921	137,245,072	1.28%	143,425,917	4.50%	149,644,288	4.34%	188,125,250	25.71%	176,641,802	-6.10%	184,732,811	4.58%	185,639,134	0.49%
Total Available	181,680,314	180,640,926	-0.57%	181,059,107	0.23%	176,910,980	-2.29%	214,042,377	20.99%	213,576,087	-0.22%	219,987,128	3.00%	223,542,347	1.62%
Expenditures:															
Academic Salaries	55,074,053	55,565,289	0.89%	59,997,871	7.98%	61,579,162	2.64%	63,842,107	3.67%	67,519,283	5.76%	69,495,581	2.93%	69,444,168	-0.07%
Classified Salaries	27,631,949	27,663,569	0.11%	29,140,022	5.34%	29,591,168	1.55%	29,063,337	-1.78%	30,660,767	5.50%	31,246,558	1.91%	32,841,744	5.11%
Employee Benefits	35,712,899	36,372,638	1.85%	34,206,977	-5.95%	36,193,816	5.81%	44,977,079	24.27%	47,089,952	4.70%	52,733,788	11.99%	55,424,195	5.10%
Supplies & Materials	919,473	734,453	-20.12%	805,145	9.63%	686,574	-14.73%	761,759	10.95%	1,058,740	38.99%	1,091,765	3.12%	1,292,110	18.35%
Other Operating	15,330,598	15,000,458	-2.15%	16,438,216	9.58%	16,617,663	1.09%	18,416,657	10.83%	16,616,262	-9.78%	16,837,354	1.33%	21,795,138	29.45%
Capital Outlay	1,437,935	4,163,222	189.53%	3,907,896	-6.13%	3,946,167	0.98%	3,302,600	-16.31%	5,977,215	80.99%	5,268,000	-11.87%	1,615,238	-69.34%
Transfers	2,042,885	3,508,107	71.72%	9,296,288	164.99%	2,379,303	-74.41%	16,744,553	603.76%	9,399,551	-43.87%	5,410,869	-42.43%	3,750,000	-30.70%
Total Expenditures	138,149,792	143,007,736	3.52%	153,792,415	7.54%	150,993,853	-1.82%	177,108,092	17.29%	178,321,770	0.69%	182,083,915	2.11%	186,162,593	2.24%
Ending Balance	43,530,522	37,633,190	-13.55%	27,266,692	-27.55%	25,917,127	-4.95%	36,934,285	42.51%	35,254,317	-4.55%	37,903,213	7.51%	37,379,754	-1.38%
Adjustment to Beginning Balance	(134,668)	-		-		-		-		-		-	-		
Adjusted Beginning Fund Balance	43,395,854	37,633,190		27,266,692		25,917,127		36,934,285		35,254,317		37,903,213		37,379,754	
Ending Balance (% of Exp)	31.41%	26.32%		17.73%		17.16%		20.85%		19.77%		20.82%		20.08%	

Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Revenues and Expenditures
 General Fund 11 and 13
 2011-12 to 2018-19



Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Revenue and Expenses - General Fund 12

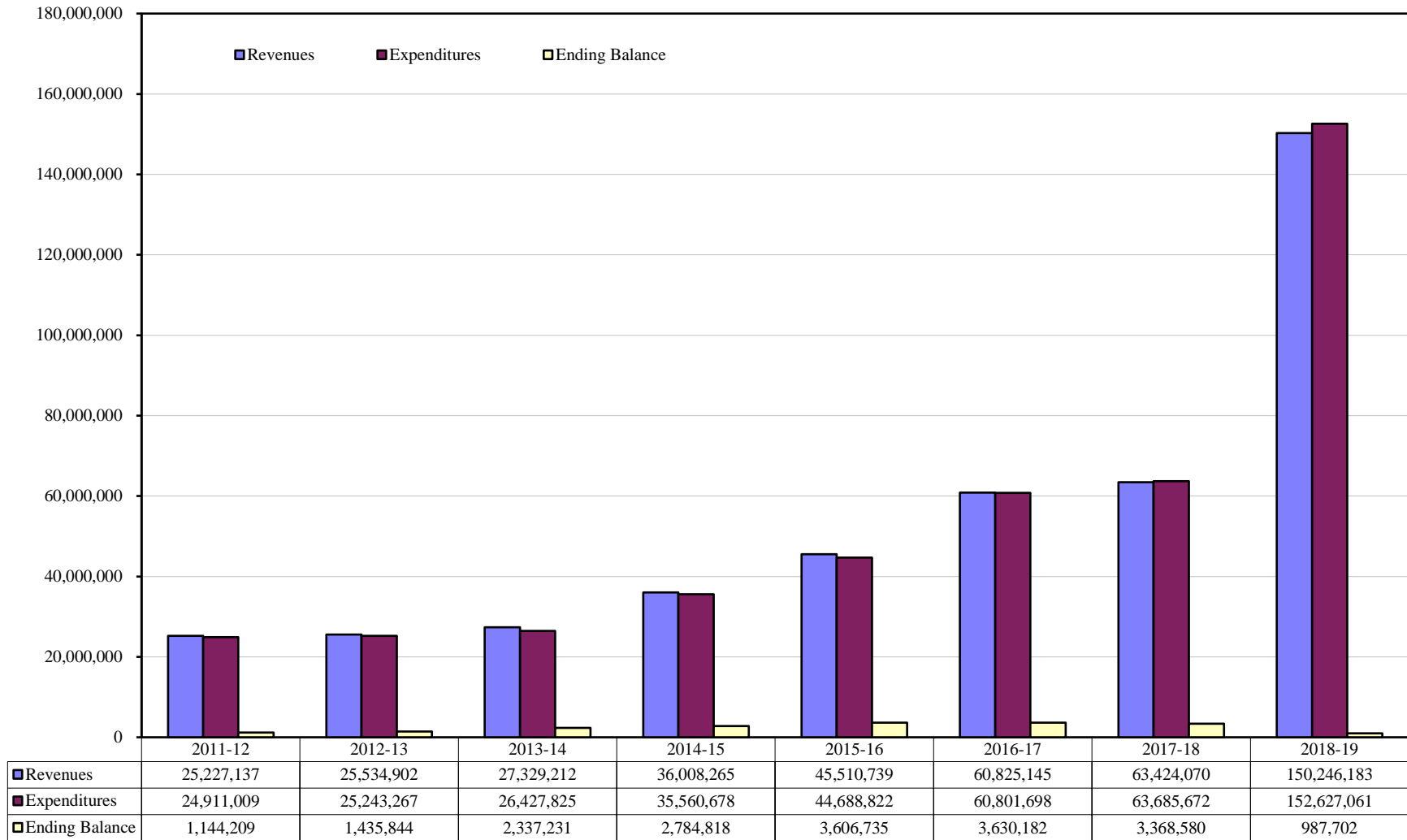
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	Actual 11-12	Actual 12-13	% Change	Actual 13-14	% Change	Actual 14-15	% Change	Actual 15-16	% Change	Actual 16-17	% Change	Actual 17-18	% Change	Adopted Budget 18-19	% Change
Adj. Beg. Balance	905,985	1,144,209	26.29%	1,435,844	25.49%	2,337,231	62.78%	2,784,818	19.15%	3,606,735	29.51%	3,630,182	0.65%	3,368,580	-6.60%
Revenues:															
Federal Income	11,981,111	11,989,120	0.07%	11,404,930	-4.87%	11,125,714	-2.45%	10,011,533	-10.01%	9,652,027	-3.59%	8,495,780	-11.98%	8,896,895	-7.82%
State Income:															
Lottery	899,471	793,994	-11.73%	1,025,499	29.16%	1,104,150	7.67%	1,525,122	38.13%	1,437,686	-5.73%	1,637,596	13.90%	1,592,382	10.76%
Other State	10,117,316	10,383,734	2.63%	12,465,012	20.04%	21,210,798	70.16%	31,633,314	49.14%	47,449,282	50.00%	51,002,415	7.49%	136,792,859	188.29%
Total State	11,016,787	11,177,728	1.46%	13,490,511	20.69%	22,314,948	65.41%	33,158,436	48.59%	48,886,968	47.43%	52,640,011	7.68%	138,385,241	183.07%
Local Income:															
Other Local	2,229,239	2,368,054	6.23%	2,433,771	2.78%	2,567,603	5.50%	2,340,770	-8.83%	2,286,150	-2.33%	2,288,279	0.09%	2,964,047	29.65%
Total Local	2,229,239	2,368,054	6.23%	2,433,771	2.78%	2,567,603	5.50%	2,340,770	-8.83%	2,286,150	-2.33%	2,288,279	0.09%	2,964,047	29.65%
Total Revenues	25,227,137	25,534,902	1.22%	27,329,212	7.03%	36,008,265	31.76%	45,510,739	26.39%	60,825,145	33.65%	63,424,070	4.27%	150,246,183	147.01%
Total Available	26,133,122	26,679,111	2.09%	28,765,056	7.82%	38,345,496	33.31%	48,295,557	25.95%	64,431,880	33.41%	67,054,252	4.07%	153,614,763	138.41%
Expenditures:															
Academic Salaries	5,149,222	5,310,951	3.14%	5,738,462	8.05%	7,248,036	26.31%	8,388,502	15.73%	10,423,306	24.26%	9,864,269	-5.36%	8,369,735	-19.70%
Classified Salaries	8,569,101	8,734,722	1.93%	9,008,225	3.13%	9,666,467	7.31%	11,868,603	22.78%	12,882,796	8.55%	13,305,439	3.28%	16,527,796	28.29%
Employee Benefits	3,865,583	4,090,039	5.81%	4,055,283	-0.85%	4,819,924	18.86%	6,306,769	30.85%	7,842,052	24.34%	9,339,580	19.10%	10,648,396	35.79%
Supplies & Materials	1,196,570	1,491,624	24.66%	1,522,783	2.09%	1,699,439	11.60%	1,983,824	16.73%	2,721,167	37.17%	2,153,441	-20.86%	4,134,000	51.92%
Other Operating	3,953,069	3,741,470	-5.35%	3,892,781	4.04%	8,866,099	127.76%	10,909,044	23.04%	21,501,755	97.10%	25,497,199	18.58%	108,430,098	404.28%
Capital Outlay	1,462,505	1,277,240	-12.67%	1,484,164	16.20%	2,489,409	67.73%	4,004,708	60.87%	4,299,964	7.37%	2,451,092	-43.00%	3,203,113	-25.51%
Transfers	714,959	597,221	-16.47%	726,127	21.58%	771,304	6.22%	1,227,372	59.13%	1,130,658	-7.88%	1,074,652	-4.95%	1,313,923	16.21%
Total Expenditures	24,911,009	25,243,267	1.33%	26,427,825	4.69%	35,560,678	34.56%	44,688,822	25.67%	60,801,698	36.06%	63,685,672	4.74%	152,627,061	151.02%
Ending Balance	1,222,113	1,435,844	17.49%	2,337,231	62.78%	2,784,818	19.15%	3,606,735	29.51%	3,630,182	0.65%	3,368,580	-7.21%	987,702	-72.79%
Adjustment to Beginning Balance	(77,904)	-		-		-		-		-		-		-	
Adjusted Beginning Fund Balance	1,144,209	1,435,844		2,337,231		2,784,818		3,606,735		3,630,182		3,368,580		987,702	
Ending Balance (% of Exp)	4.59%	5.69%		8.84%		7.83%		8.07%		5.97%		5.29%		0.65%	

Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Revenues and Expenditures
 General Fund 12
 2011-12 to 2018-19



Rancho Santiago Community College District
Adopted Budget
2018-19

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Recap of Revenue and Expenses - General Fund (Combined Fund 11, 12 & 13)

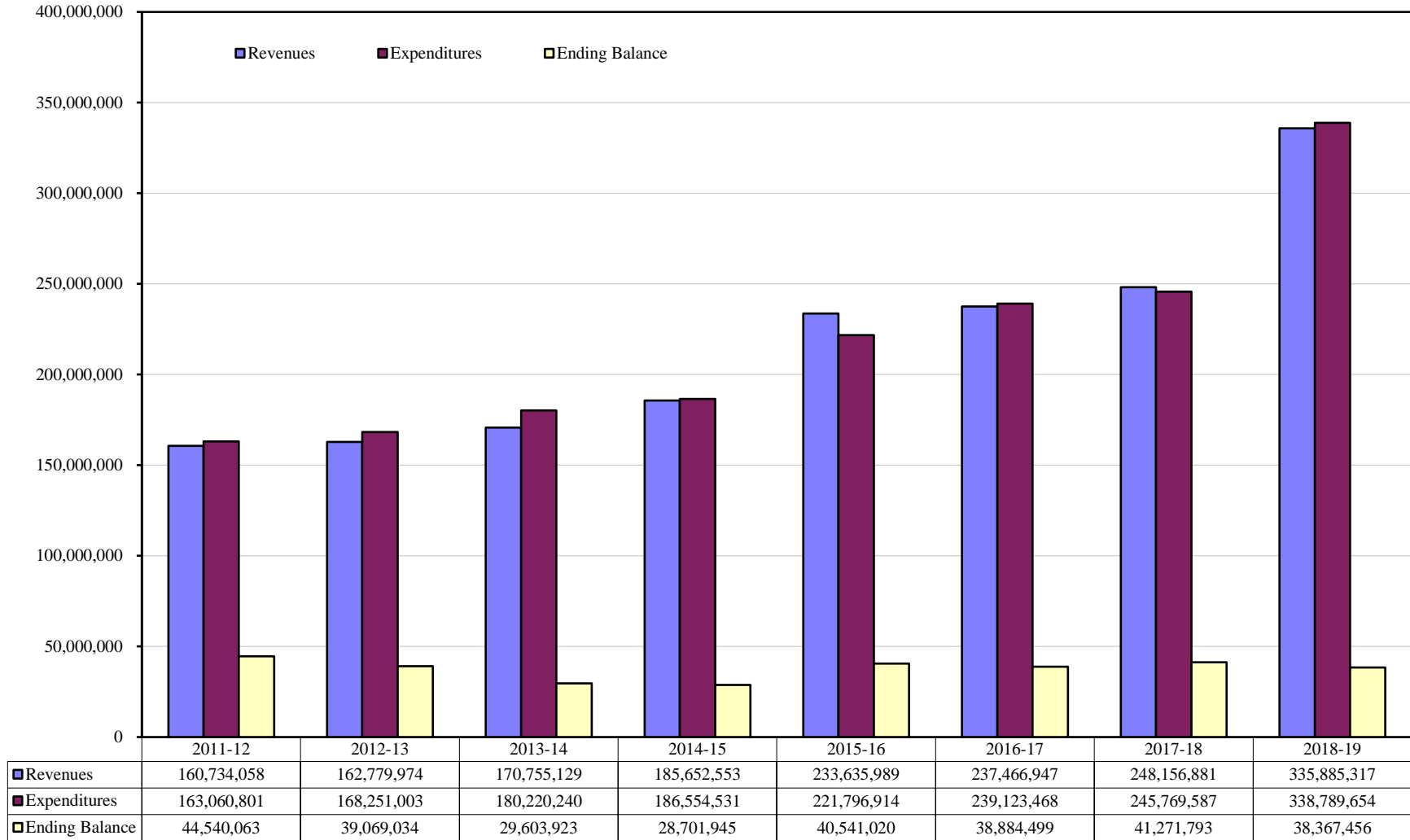
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	Actual 11-12	Actual 12-13	% Change	Actual 13-14	% Change	Actual 14-15	% Change	Actual 15-16	% Change	Actual 16-17	% Change	Actual 17-18	% Change	Adopted Budget 18-19	% Change
Adj. Beg. Balance	47,079,378	44,540,063	-5.39%	39,069,034	-12.28%	29,603,923	-24.23%	28,701,945	-3.05%	40,541,020	41.25%	38,884,499	-4.09%	41,271,793	6.14%
Revenues:															
Federal Income	11,990,326	11,982,940	-0.06%	11,430,127	-4.61%	11,125,713	-2.66%	10,011,533	-10.01%	9,661,936	-3.49%	8,514,455	-11.88%	8,896,895	4.49%
State Income:															
General Apportionment	81,681,595	50,719,320	-37.91%	58,137,335	14.63%	54,571,608	-6.13%	50,833,999	-6.85%	50,074,777	-1.49%	41,402,760	-17.32%	38,923,687	-0.059877
Lottery	4,732,850	3,958,881	-16.35%	4,783,708	20.83%	4,948,474	3.44%	5,946,974	20.18%	5,762,254	-3.11%	5,856,159	1.63%	6,129,168	4.66%
EPA		20,761,952	0.00%	20,419,045	-1.65%	24,593,717	20.44%	23,577,290	-4.13%	22,186,845	-5.90%	22,927,757	3.34%	26,163,294	14.11%
Other State	12,675,431	13,798,672	8.86%	15,873,948	15.04%	26,030,335	63.98%	64,869,064	149.21%	61,928,769	-4.53%	69,497,465	12.22%	151,868,199	118.52%
Total State	99,089,876	89,238,825	-9.94%	99,214,036	11.18%	110,144,134	11.02%	145,227,327	31.85%	139,952,645	-3.63%	139,684,141	-0.19%	223,084,348	59.71%
Local Income:															
Property Taxes	39,879,978	48,279,423	21.06%	46,377,655	-3.94%	49,230,216	6.15%	50,448,132	2.47%	52,992,580	5.04%	56,450,938	6.53%	62,745,339	11.15%
ERAF	(2,511,684)	(346,907)	-86.19%	(7,795)	-97.75%	281,777	-3714.84%	12,590,255	4368.16%	18,917,141	50.25%	26,389,168	39.50%	25,000,000	-5.26%
Interest	315,940	188,517	-40.33%	173,852	-7.78%	271,538	56.19%	546,477	101.25%	808,845	48.01%	1,418,945	75.43%	825,000	-41.86%
Enrollment Fees	7,588,394	8,621,927	13.62%	8,423,979	-2.30%	8,744,537	3.81%	8,677,600	-0.77%	8,850,604	1.99%	8,578,846	-3.07%	8,666,396	1.02%
Non-resident Tuition	1,616,463	1,495,417	-7.49%	1,520,765	1.70%	2,100,223	38.10%	2,875,471	36.91%	3,247,985	12.95%	3,687,654	13.54%	3,200,000	-13.22%
Other Local	2,723,589	3,293,645	20.93%	3,528,023	7.12%	3,745,438	6.16%	3,250,745	-13.21%	2,886,729	-11.20%	3,423,591	18.60%	3,462,339	1.13%
Total Local	49,612,680	61,532,022	24.02%	60,016,479	-2.46%	64,373,729	7.26%	78,388,680	21.77%	87,703,884	11.88%	99,949,142	13.96%	103,899,074	3.95%
Transfers/Others	41,176	26,187	-36.40%	94,487	260.82%	8,977	-90.50%	8,449	-5.88%	148,482	1657.39%	9,143	-93.84%	5,000	-45.31%
Total Revenues	160,734,058	162,779,974	1.27%	170,755,129	4.90%	185,652,553	8.72%	233,635,989	25.85%	237,466,947	1.64%	248,156,881	4.50%	335,885,317	35.35%
Total Available	207,813,436	207,320,037	-0.24%	209,824,163	1.21%	215,256,476	2.59%	262,337,934	21.87%	278,007,967	5.97%	287,041,380	3.25%	377,157,110	31.39%
Expenditures:															
Academic Salaries	60,223,279	60,876,240	1.08%	65,736,333	7.98%	68,827,198	4.70%	72,230,609	4.94%	77,942,589	7.91%	79,359,850	1.82%	77,813,903	-1.95%
Classified Salaries	36,201,050	36,398,291	0.54%	38,148,246	4.81%	39,257,634	2.91%	40,931,940	4.26%	43,543,563	6.38%	44,551,997	2.32%	49,369,540	10.81%
Employee Benefits	39,578,475	40,462,677	2.23%	38,262,261	-5.44%	41,013,741	7.19%	51,283,848	25.04%	54,932,004	7.11%	62,073,368	13.00%	66,072,591	6.44%
Supplies & Materials	2,116,044	2,226,077	5.20%	2,327,928	4.58%	2,386,013	2.50%	2,745,583	15.07%	3,779,907	37.67%	3,245,206	-14.15%	5,426,110	67.20%
Other Operating	19,283,667	18,741,928	-2.81%	20,330,997	8.48%	25,483,762	25.34%	29,325,701	15.08%	38,118,017	29.98%	42,334,553	11.06%	130,225,236	207.61%
Capital Outlay	2,900,442	5,440,462	87.57%	5,392,060	-0.89%	6,435,577	19.35%	7,307,308	13.55%	10,277,179	40.64%	7,719,092	-24.89%	4,818,351	-37.58%
Transfers	2,757,844	4,105,328	48.86%	10,022,415	144.13%	3,150,606	-68.56%	17,971,925	470.43%	10,530,209	-41.41%	6,485,521	-38.41%	5,063,923	-21.92%
Total Expenditures	163,060,801	168,251,003	3.18%	180,220,240	7.11%	186,554,531	3.51%	221,796,914	18.89%	239,123,468	7.81%	245,769,587	2.78%	338,789,654	37.85%
Ending Balance	44,752,635	39,069,034	-12.70%	29,603,923	-24.23%	28,701,945	-3.05%	40,541,020	41.25%	38,884,499	-4.09%	41,271,793	6.14%	38,367,456	-7.04%
Adjustment to Beginning Balance	(212,572)	-		-		-	-	-	-	-	-	-	-	-	
Adjusted Beginning Fund Balance	44,540,063	39,069,034		29,603,923		28,701,945		40,541,020		38,884,499		41,271,793		38,367,456	
Ending Balance (% of Exp)	27.32%	23.22%		16.43%		15.39%		18.28%		16.26%		16.79%		11.32%	

Rancho Santiago Community College District
Adopted Budget
2018-19

DRAFT

Recap of Revenues and Expenditures
 General Fund (Combined Fund 11, 12 & 13)
 2011-12 to 2018-19



**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
REORGANIZATION REQUEST FORM**

RECEIVED

Number # 1089
Assigned by Human Resources

Use this form and the reorganization process to make a permanent personnel change in your program or department. If proposing a new and/or change of position, please attach a cost of position worksheet.

Site/Department/Division: DO / Educational Services / Research

Manager/Supervisor: Enrique Perez

Position(s) affected:

CURRENT POSITION	PROPOSED POSITION
Director, Research, Planning & Institutional Effectiveness (F)	Executive Director, Research, Planning & Inst. Effectiveness (C) <i>Alita</i>

Current annual salary/benefits cost \$ 186,854.42 Proposed annual salary/benefits cost \$ 200,247.52

Specify budget impact – include exact amounts or the best available estimate and the source of funding:

GENERAL FUNDS RESTRICTED FUNDS

Source of funding (account numbers): 11-0000-679000-53340-2110 / 12-2225-679000-53340-2110

(Attach necessary budget change forms)

Reason for reorganization:

Due to the initiatives through the State Chancellor's office for the Strong Workforce Program and Adult Education Block Grant, the level of expertise and responsibilities for the current Director of Research now include the oversight of the new position of Director of OC Center of Excellence and a research analyst responsible for assisting the nine OC colleges with research and analysis of emerging jobs and other workforce development needs, as well as 2 researchers to oversee the research and evaluation needs of the RSABE Consortia. These duties and oversights require a higher level of expertise that better aligns with the executive director job description. (full reason attached)

Will there be duties and/or responsibilities that will no longer be performed/required in this department/division?

No Yes If yes, please explain below.

Does this change affect more than one department/division? No Yes If yes, please explain below.

RECEIVED
2018 JUN 22 P 5:44

Please note: You are required to attach both current and proposed organization charts (highlighting all positions affected, both current and proposed) with this form.

Submitted by (District Cabinet Member): *[Signature]* Date: 6.22.18

SIGNATURES AND/OR REVIEW DATES	
Human Resources (Signature/Date): <i>[Signature]</i> 7/2/18	Business Operations & Fiscal Services (Signature/Date): <i>[Signature]</i> 7/12/18
	Resource Development (Signature/Date - Only for Restricted Funds): <i>[Signature]</i> 7/3/18
COLLEGE POSITIONS	DISTRICT POSITIONS
President's Council Approval (Signature/Date):	Chancellor's Cabinet Approval (Signature/Date): <i>[Signature]</i> 8/6/18
Chancellor's Cabinet Approval (Signature/Date):	Chancellor's Council Approval (Signature/Date):
CSEA (Signature/Date):	CSEA (Signature/Date):

DO/Educational Services/Research Dept.

REORG

Current Position: Director, Research, Planning & Institutional Effectiveness (F)

Proposed Position: Executive Director, Research, Planning & Institutional Effectiveness (C)

Reason for reorganization:

Due to the initiatives through the State Chancellor's office for the Strong Workforce Program and Adult Education Block Grant, the level of expertise and responsibilities for the current Director of Research now include the oversight of the new position of Director of OC Center of Excellence and a research analyst responsible for assisting the nine OC colleges with research and analysis of emerging jobs and other workforce development needs, as well as 2 researchers to oversee the research and evaluation needs of the RSABE Consortia. These duties and oversights require a higher level of expertise that better aligns with the executive director job description.

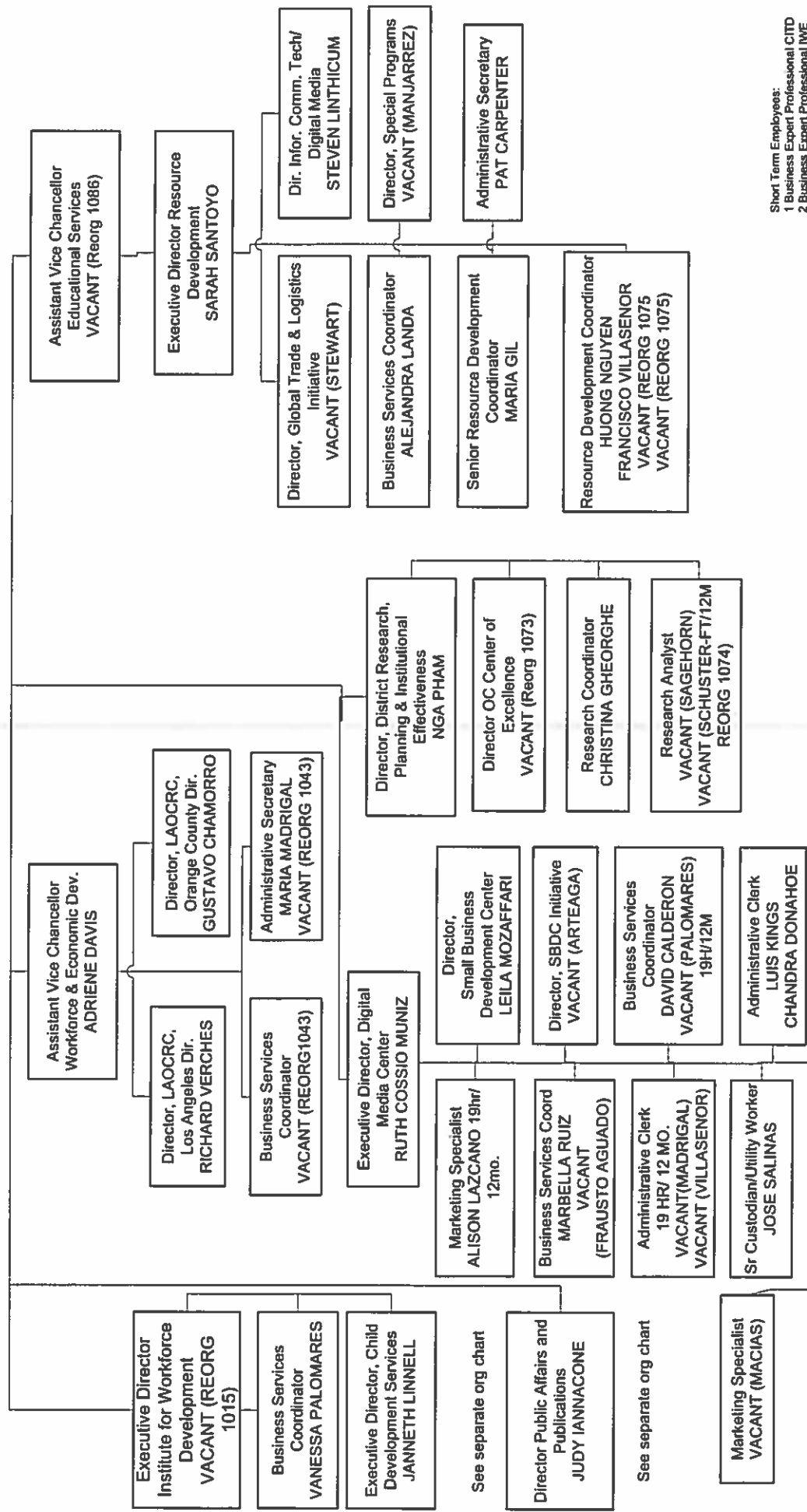
The differences in the salary will be offset through categorical funding. The position will be split funded between 93% general fund (no change to current funding level) and 7% from Strong Workforce Program – Orange County Regional share.

**Rancho Santiago Community College District
EDUCATIONAL SERVICES**

Current

Vice Chancellor Educational Services
ENRIQUE PEREZ

Executive Secretary/Bil.
PATRICIA DUENEZ



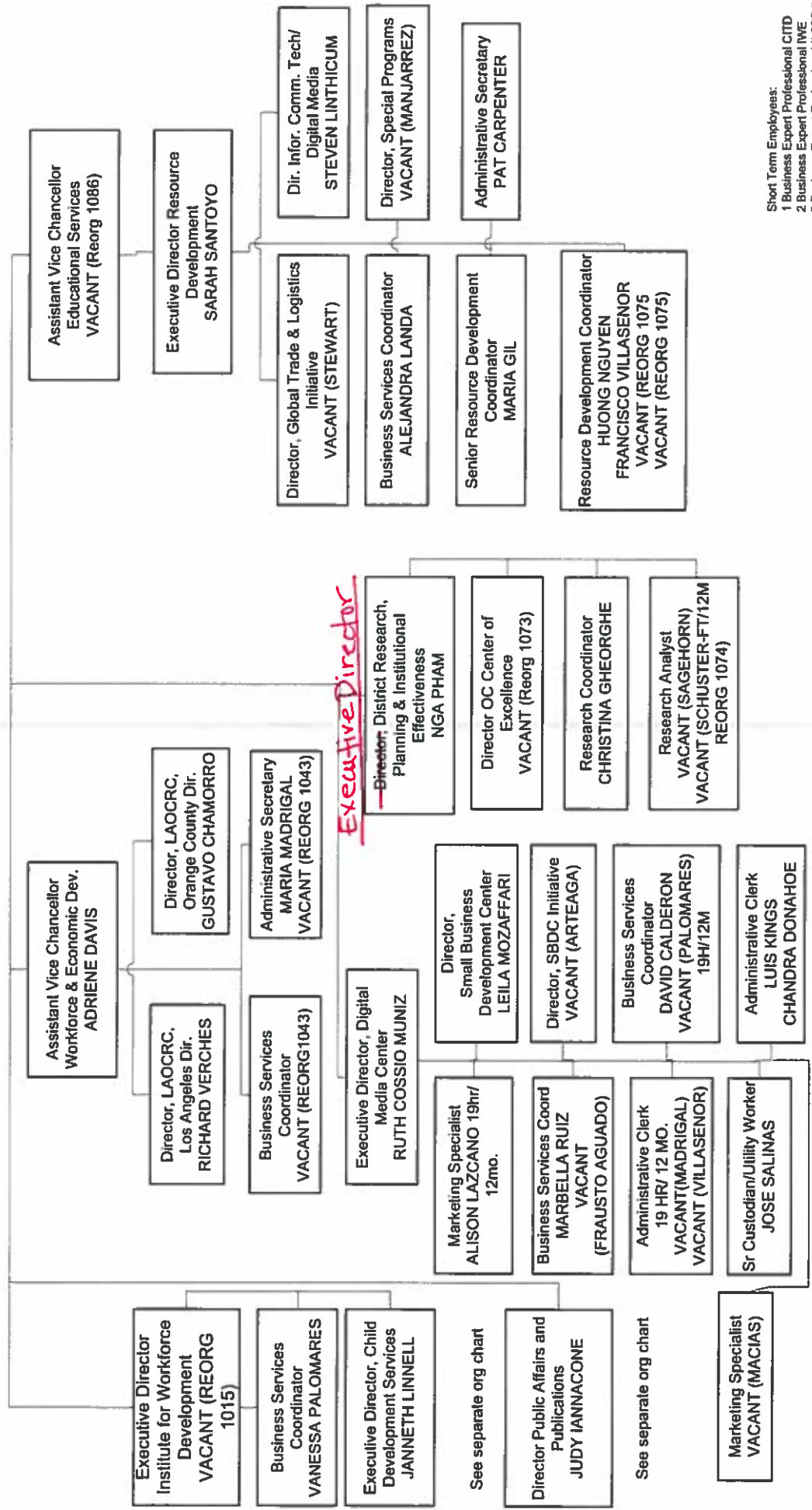
Short Term Employees:
 1 Business Expert Professional C/ITD
 2 Business Expert Professional I/ME
 3 Business Expert Professional II S/DC

**Rancho Santiago Community College District
EDUCATIONAL SERVICES**

Proposed

Vice Chancellor Educational Services
ENRIQUE PEREZ

Executive Secretary/Bil.
PATRICIA DUENEZ



Short Term Employees:
1 Business Expert Professional C/ITD
2 Business Expert Professional I/WE
3 Business Expert Professional II SBDC
3 Business Expert Professional SBDC

6/21/18

FY 17 RSCCD Educational Services ~~6/5/2018~~

RSCCD

FY 2018/2019

COST OF NEW POSITION - CLASSIFIED CONTRACT

POSITION TITLE	Director of District Research, Planning and Institutional Effectiveness		
GRADE & STEP	MONTHLY RATE	NO OF MONTHS	ANNUAL COST
Grade F-7	\$ 10,222.87	12	\$ 122,674.46

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PERS	17.700%	21,713.38	
SOCIAL SECURITY	6.200%	7,605.82	
MEDICARE	1.450%	1,778.78	
UNEMPLOYMENT	0.050%	61.34	
WORKERS COMP	2.250%	2,760.18	
ACTIVE RET. INS. COST	3.630%	4,453.08	
TOTAL TAX & BENEFIT COST	31.280%	\$ 38,372.58	\$ 38,372.58
TOTAL SALARY & BENEFIT COST			\$ 161,047.04

FRINGE BENEFITS COST	BENEFIT RATE	BENEFIT COST	
FRINGE BENEFITS (CSEA only)		2,529.96	
SOCIAL SECURITY	6.200%	156.86	
MEDICARE	1.450%	36.68	
UNEMPLOYMENT	0.050%	1.26	
WORKERS COMP	2.250%	56.92	
ACTIVE RET. INS. COST	3.630%	91.84	
TOTAL FRINGE BENEFIT COST	13.580%	\$ 2,873.52	\$ 2,873.52

INSURANCE BENEFITS			
LIFE INSURANCE (ANNUAL OR \$50,000 minimum) (Annual Life Insurance X \$0.19/1000 X 12 Months)	\$ 122,674.46	279.70	
MEDICAL INSURANCE (see below)		22,654.16	
TOTAL INSURANCE COST		22,933.86	\$ 22,933.86

TOTAL COST OF POSITION	\$ 186,854.42
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BENEFITS =	\$ 64,179.96
BENEFIT COST AS A PERCENT OF CONTRACT =	52.32%

Admn., Superv/Mang. & Conf. (including Fringe amount)	32,091.72
CSEA	26,974.32

RSCCD

FY 2018/2019

COST OF NEW POSITION - CLASSIFIED CONTRACT

POSITION TITLE	Executive Director of District Research, Planning and Institutional Effectiveness		
GRADE & STEP	MONTHLY RATE	NO OF MONTHS	ANNUAL COST
Grade C-4	\$ 11,071.56	12	\$ 132,858.71

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PERS	17.700%	23,515.99	
SOCIAL SECURITY	6.200%	8,237.24	
MEDICARE	1.450%	1,926.45	
UNEMPLOYMENT	0.050%	66.43	
WORKERS COMP	2.250%	2,989.32	
ACTIVE RET. INS. COST	3.630%	4,822.77	
TOTAL TAX & BENEFIT COST	31.280%	\$ 41,558.20	\$ 41,558.20
TOTAL SALARY & BENEFIT COST			\$ 174,416.91

FRINGE BENEFITS COST	BENEFIT RATE	BENEFIT COST	
FRINGE BENEFITS (CSEA only)		2,529.96	
SOCIAL SECURITY	6.200%	156.86	
MEDICARE	1.450%	36.68	
UNEMPLOYMENT	0.050%	1.26	
WORKERS COMP	2.250%	56.92	
ACTIVE RET. INS. COST	3.630%	91.84	
TOTAL FRINGE BENEFIT COST	13.580%	\$ 2,873.52	\$ 2,873.52

INSURANCE BENEFITS			
LIFE INSURANCE (ANNUAL OR \$50,000 minimum)			
(Annual Life Insurance X \$0.19/1000 X 12 Months)	\$ 132,858.71	302.92	
MEDICAL INSURANCE (see below)		22,654.16	
TOTAL INSURANCE COST		22,957.08	\$ 22,957.08

TOTAL COST OF POSITION	\$ 200,247.51
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BENEFITS =	\$ 67,388.80
BENEFIT COST AS A PERCENT OF CONTRACT =	50.72%

Admn., Superv/Mang. & Conf. (including Fringe amount)	32,091.72
CSEA	26,974.32

Salary and Benefits

GL Account Siting	Personnel	Monthly rate	Mths per Year	Annual Salary	%	Salary Amount	PERS	OASDHI	MEDL	Health & Welfare	Ret. Fd (H & W)	SUI	WCI	Fringe	Total Benefit	TOTAL	
	FY 2018/19 (current)																
11_0000_679000_53340_2110	Nga Pham, Dir. District Research, Planning/IE (Grade F-7 @ 100%)	10,222.87	12.00	122,674.46	100%	122,674.46	21,713.38	7,762.67	1,815.46	22,654.16	4,544.92	62.60	2,817.10	2,529.96	64,179.96	186,864.42	
	FY 2018/19 (Proposed @ Grade C)																
11_0000_679000_53340_2110	Nga Pham, Executive Director Dist. Research, Planning/IE (Grade C-4)	11,071.56	12.00	132,858.71	93%	123,658.60	21,869.87	7,906.51	1,825.72	21,069.37	4,570.59	62.66	2,833.01	2,352.66	62,871.60	186,230.20	
12_2225_679000_53340_2110	Nga Pham, Executive Director Dist. Research, Planning/IE (Grade C-4)	11,071.56	12.00	132,858.71	7%	9,300.11	1,646.12	587.59	137.42	1,585.79	344.02	4.74	213.24	177.10	4,717.22	14,917.33	
	TOTAL			TOTAL		132,858.71	23,360.00	8,394.10	1,953.14	22,664.16	4,914.61	67.89	3,046.25	2,629.96	67,388.81	200,247.62	

Rancho Santiago Community College District
Account Availability Report Ending 07/31/2018
Options - Available/Met/Exceeded Budget

Fiscal Year: 2019

DEPARTMENT: 53340 - Research

GL Account	Allocated Budget	Actual	Encumbrances	%Committed	Available
11-0000-679000-53340-2110 Classified Management : Res	122,674.00	0.00	0.00	0.00	122,674.00
11-0000-679000-53340-3215 PERS - Non-Instructional :	21,714.00	0.00	0.00	0.00	21,714.00
11-0000-679000-53340-3315 OASDHI - Non-Instructional	7,763.00	0.00	0.00	0.00	7,763.00
11-0000-679000-53340-3325 Medicare - Non-Instructional	1,816.00	0.00	0.00	0.00	1,816.00
11-0000-679000-53340-3415 H & W - Non-Instructional :	22,934.00	0.00	0.00	0.00	22,934.00
11-0000-679000-53340-3435 H & W - Retiree Fund Non-In	4,546.00	0.00	0.00	0.00	4,546.00
11-0000-679000-53340-3515 SUI - Non-Instructional : R	64.00	0.00	0.00	0.00	64.00
11-0000-679000-53340-3615 WCI - Non-Instructional : R	2,818.00	0.00	0.00	0.00	2,818.00
11-0000-679000-53340-3915 Other Benefits - Non-Instru	2,530.00	0.00	0.00	0.00	2,530.00
Totals for DEPARTMENT: 53340 - Research	186,859.00	0.00	0.00	0.00	186,859.00

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
BUDGET CHANGE FORM

For Accounting Use

FISCAL YEAR: 2018/19 FUND TRANSFER NUMBER: _____

TO: FISCAL SERVICES PROCESS DATE: _____

FROM:  ENTERED BY: LAORC

Signature - Administrator College - Department Name

DATE: 5/16/2018 District/Research/Adm

It is requested that changes to budgeted funds be made as listed below:


CREDIT

Fund XX	Project XXXX	TOPS XXXXXX	Department XXXX	Object XXXX	Amount
12	2225	684000	53306	5999	\$14,018.00
TOTAL					\$14,018.00

DEBIT

Fund XX	Project XXXX	TOPS XXXXXX	Department XXXX	Object XXXX	Amount
12	2225	679000	53340	2110	\$9,301.00
12	2225	679000	53340	3215	\$1,646.00
12	2225	679000	53340	3315	\$588.00
12	2225	679000	53340	3325	\$137.00
12	2225	679000	53340	3415	\$1,607.00
12	2225	679000	53340	3435	\$344.00
12	2225	679000	53340	3515	\$5.00
12	2225	679000	53340	3615	\$213.00
12	2225	679000	53340	3915	\$177.00
TOTAL					\$14,018.00

Reason for Change: Allocate funds for salary and benefit costs for proposed reorg Executive Director Dist. Research, Planning/IE (FY 2018/19)

Approval Signatures:  Resource Development (for Special Projects only)

Date: 05-17-18
Date: 5-22-18

President or Vice President

Contact Person: Maria Gil (714) 480-7464
Name Phone No.

Fiscal Administrator

**EXECUTIVE DIRECTOR OF
DISTRICT RESEARCH, PLANNING AND INSTITUTIONAL EFFECTIVENESS**

CLASS SUMMARY

Responsible for administrative duties to plan, organize, design, coordinate, supervise, and implement a comprehensive and visionary research program that addresses district, college, regional and state issues and supports district and college goals, programs and projects; research, review, analyze, interpret and report a variety of data and information used in assessing institutional effectiveness, planning, accreditation and decision-making; manage data needed by external agencies and researchers and internal administration, faculty and staff; manage district's comprehensive research data warehouse for college and district use. Serve as the administrator overseeing the research and evaluation needs for the Rancho Santiago Adult Basic Education Consortium, specifically to the educational needs of adults and providing consultation of emerging issues for this special population group. Serve as the administrator responsible for the work of the Orange County Center of Excellence, a center serving the Orange County region, specifically in conducting research on workforce development needs, including industry surveys, interviews, and data analysis, as well as providing consultation and technical expertise to Orange County community colleges concerning emerging jobs and workforce needs; responds to inquiries and provides detailed and technical information concerning projects.

REPRESENTATIVE DUTIES

Design, direct and conduct educational and institutional research projects and studies. Consult with faculty and staff district wide to identify research needs, to effectively disseminate research information, and to integrate research findings into policies and practices. Collaboratively develop the annual district research agenda and provide coordination for institutional research activities throughout the district. Oversee and facilitate districtwide planning framework and procedures. Document districtwide planning processes and progress. Coordinate planning timelines and structures with the district. Serve as district liaison to colleges for accreditation reviews. Report on research and planning, as well as standardized data and information, for accreditation reviews, self-evaluations, and reports. Serve as a knowledge manager to provide the connection between research information and faculty and staff, drawing conclusions and making recommendations as appropriate. Collect, prepare and maintain statistical data and other information related to planning, accreditation, enrollment, matriculation, assessment, program evaluation, demographics, student outcomes, other performance measures and accountability, the community, and other topics, as needed. Prepare evaluation plans for grants received, provide data needed and assist program directors in planning and outcome efforts. Oversee and coordinate the validation of placement testing instruments used by the colleges. Identify new research needs, approaches and methods, as needed, and provide related training. Provide

leadership for student learning outcomes assessment. Responsible for some federal and state reporting requirements, such as IPEDS, PEQIS. Serve as a resource to staff requiring research assistance for projects, programs, grants, etc. Coordinate the research efforts of departments where needed. Responsible for maintaining a research protocol for those conducting research and using RSCCD faculty and staff as human subjects. Oversee protocol approval process, review research project and coordinate with appropriate department depending on subject matter to ensure proper implementation of research. Responsible for external agencies mandates/requests for data for the district and the colleges. Prepare a variety of types of effective written and presentation communications for the Board of Trustees, the district and college communities, and external audiences. Maintain and provide the resources for a variety of records, documents, and reports. Maintain statistical databases. Oversee the continuing development of a data warehouse and other research software and appropriate computer technologies. Serve as liaison with District Information Technology Services, Admissions and Records, and other departments, as appropriate, to coordinate the accuracy of district data. Attend a variety of meetings and events and serve as a resource on various committees as required. Develop and present staff development training regarding research value, methods, research findings, and interpretation. Promote creativity and innovation in the development and delivery of programs and services within the research and other departments. Promote district and college programs and services and encourage collaboration, teamwork and positive working relationships among all faculty and staff. Prepare and monitor the institutional research budget. Train, schedule, assign, supervise, direct, develop and evaluate personnel; participate in selection and hiring processes. Serve in a variety of roles as a districtwide leader and manager. Represent the district externally for institutional research and planning agencies and related needs. Establish and maintain effective working relationships with all faculty, staff, students and the public. Perform related duties as assigned.

**EXECUTIVE DIRECTOR OF
DISTRICT RESEARCH, PLANNING AND INSTITUTIONAL EFFECTIVENESS**
cont'd

ORGANIZATIONAL RELATIONSHIP

This position reports to the ~~Assistant~~ Vice Chancellor, Educational Service.

DESIRABLE QUALIFICATION GUIDE

Training and Experience

Required Qualifications:

Master's degree, or the equivalent, and educational background in a social science, mathematics, statistics, business, economics, or other research-related field is required.

Minimum of ~~two~~ five years of direct experience in designing and implementing successful research projects in education. Experience in community colleges desired.

Knowledge and Abilities:

Knowledge of: educational research design and methodology including data collection; data reduction; design and validation of survey instruments; display and reporting methods; appropriate data processing methods including relevant statistical and other software; effective supervision and management principles; and knowledge management.

Ability to: plan, organize, and efficiently manage concurrent demands and meet deadlines in a complex and fast-paced environment; lead teams, group and meeting to meet objectives; resolve group conflict; work independently and in a team environment; communicate effectively, both orally and in writing; communicate and explain complex ideas clearly, concisely, and persuasively; synthesize, analyze, and draw appropriate conclusions from multiple sources of complex and voluminous data.; ~~work well with others; manage multiple assignments in a dynamic environment.~~

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
REORGANIZATION REQUEST FORM

RECEIVED

Number # 1091
 Assigned by Human Resources

Use this form and the reorganization process to make a permanent personnel change in your program or department. If proposing a new and/or change of position, please attach a cost of position worksheet.

2018 AUG -3 A 10:46

Site/Department/Division: District Office/Educational Services

HUMAN RESOURCES/RSCCD

Manager/Supervisor: Enrique Perez/Sarah Santoyo

Position(s) affected:

CURRENT POSITION	PROPOSED POSITION
	Executive Director, Industry Sector Engagement & Career
	Technical Education Program Strategist (Grade C) (new)
	<i>Board appor 6/25/18</i>

Current annual salary/benefits cost \$ 0 Proposed annual salary/benefits cost \$ 207,743.36

Specify budget impact – include exact amounts or the best available estimate and the source of funding:

GENERAL FUNDS RESTRICTED FUNDS

Source of funding (account numbers): 12-2544-684000-53305-2110 (100%)

(Attach necessary budget change forms)

Reason for reorganization:

A state grant from the Chancellor's Office to support an executive director position who will implement statewide regional Career Technical Education projects and Workforce & Economic Development initiatives; to build a network of leaders in prioritizing industry sectors that establish active pipelines from education to employment; and to connect stakeholders, leverage resources and provide guidance and strategies to design programs engaging students in pathways to sector occupations. This position will be reporting to the Assistant Vice Chancellor of Educational Services.

Will there be duties and/or responsibilities that will no longer be performed/required in this department/division?

No Yes If yes, please explain below.

Does this change affect more than one department/division?

No Yes If yes, please explain below.

Please note: You are required to attach both current and proposed organization charts (highlighting all positions affected, both current and proposed) with this form.

Submitted by (District Cabinet Member): *[Signature]*

Date: 8/2/18

SIGNATURES AND/OR REVIEW DATES	
Human Resources (Signature/Date): <i>[Signature]</i> 8/7/18	Business Operations & Fiscal Services (Signature/Date): <i>[Signature]</i> 8/14/18
	Resource Development (Signature/Date – Only for Restricted Funds) <i>[Signature]</i> 8/7/18
COLLEGE POSITIONS	DISTRICT POSITIONS
President's Council Approval (Signature/Date):	Chancellor's Cabinet Approval (Signature/Date): <i>[Signature]</i> 8/13/18
Chancellor's Cabinet Approval (Signature/Date):	Chancellor's Council Approval (Signature/Date):
CSEA (Signature/Date):	CSEA (Signature/Date):

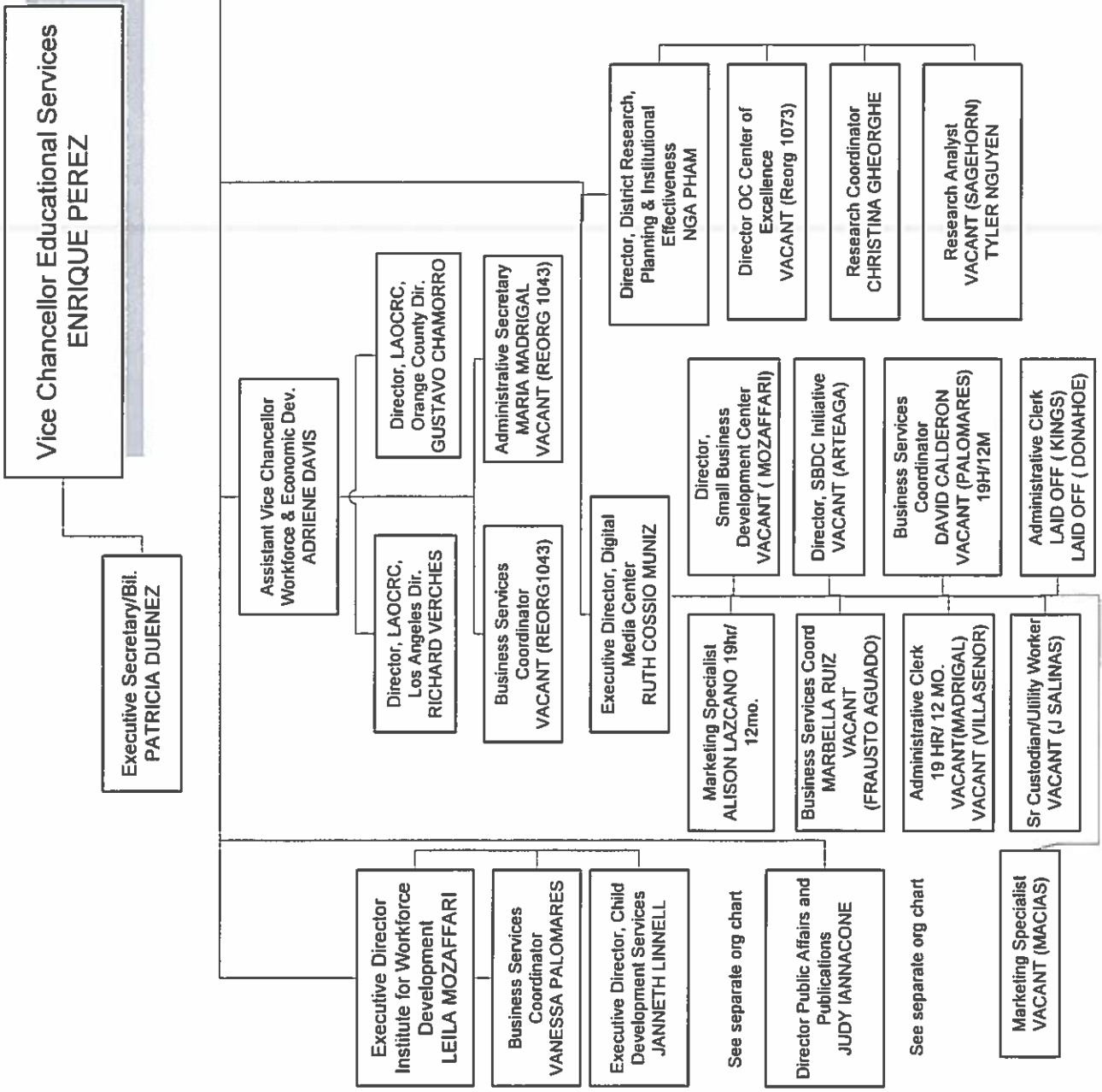
Rancho Santiago Community College District
EDUCATIONAL SERVICES

CURRENT

RECEIVED

2018 AUG -3 A 10: 4b

HUMAN RESOURCES/RSCC



Short Term Employees
1 Business Expert Professional CITD
2 Business Expert Professional IWE
3 Business Expert Professional II SBDC
3 Business Expert Professional SBDC

Rancho Santiago Community College District
EDUCATIONAL SERVICES

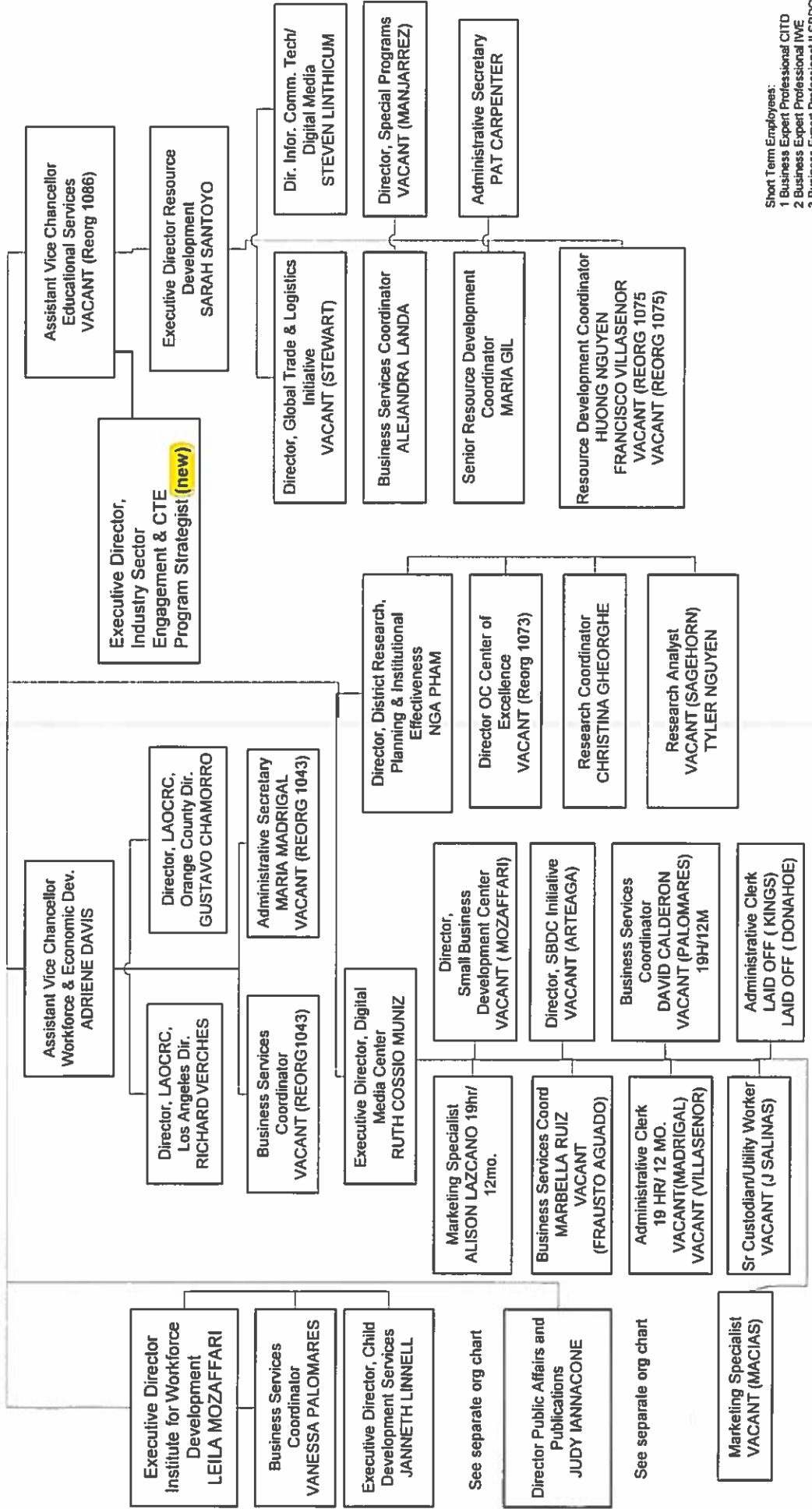
PROPOSED
RECEIVED

Vice Chancellor Educational Services
ENRIQUE PEREZ

2018 AUG -3 A 10: 4b

HUMAN RESOURCES/RSCCD

Executive Secretary/Btl.
PATRICIA DUENEZ



Short Term Employees:
 1 Business Expert Professional CITD
 2 Business Expert Professional IWE
 3 Business Expert Professional II SBDC
 3 Business Expert Professional SBDC

RSCCD

COST OF NEW POSITION - CLASSIFIED CONTRACT

RECEIVED

2018 AUG -3 A

HUMAN RESOURCE

POSITION TITLE	Executive Director, Industry Sector Engagement & Career Technical Education Program Strategist		
GRADE & STEP	MONTHLY RATE	NO OF MONTHS	ANNUAL COST
C-4	\$ 11,071.56	12	\$ 132,858.71

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PERS	18.062%	23,996.94	
SOCIAL SECURITY	6.200%	8,237.24	
MEDICARE	1.450%	1,926.45	
UNEMPLOYMENT	0.050%	66.43	
WORKERS COMP	2.250%	2,989.32	
ACTIVE RET. INS. COST	3.630%	4,822.77	
TOTAL TAX & BENEFIT COST	31.642%	\$ 42,039.15	\$ 42,039.15
TOTAL SALARY & BENEFIT COST			\$ 174,897.86

FRINGE BENEFITS COST	BENEFIT RATE	BENEFIT COST	
FRINGE BENEFITS (CSEA only)		3,320.00	
SOCIAL SECURITY	6.200%	205.84	
MEDICARE	1.450%	48.14	
UNEMPLOYMENT	0.050%	1.66	
WORKERS COMP	2.250%	74.70	
ACTIVE RET. INS. COST	3.630%	120.52	
TOTAL FRINGE BENEFIT COST	13.580%	\$ 3,770.86	\$ 3,770.86

INSURANCE BENEFITS			
LIFE INSURANCE (ANNUAL OR \$50,000 minimum)			
(Annual Life Insurance X \$0.19/1000 X 12 Months)	\$ 132,858.71	302.92	
MEDICAL INSURANCE (see below)		28,771.72	
TOTAL INSURANCE COST		29,074.64	\$ 29,074.64

TOTAL COST OF POSITION	\$ 207,743.36
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BENEFITS =	\$ 74,884.65
BENEFIT COST AS A PERCENT OF CONTRACT =	56.36%

Admn., Superv/Mang. & Conf. (including Fringe amount)	32,091.72
CSEA	26,974.32

Reorg#: _____
 Position Title: Exe. Director, Industry Sector Engagement CTE Prg. Strategist

Salary and Benefits

Date: 072418
 Prepared by: Maria Gil

Personnel	Monthly rate	Mths per Year	Annual Salary	%	Salary Amount	PERS	OASDHI	MEDI.	Health & Welfare	Health	Life	Rel. Fd (H & W)	SUI	WCI	Fringe	Total Benefit	TOTAL
Exe. Director, Industry Sector Engagement & CTE Prg. Strategist (C-4 @ 100%)	11,071.56	12.00	132,856.71	100%	132,856.71	23,996.94	8,443.08	1,974.59	28,771.68	302.92	4,943.29	68.09	3,064.02	3,320.04	74,884.65	207,743.36	
												3.630%	0.050%	2.250%			

RECEIVED
 2018 AUG -3 A 10: 46
 HUMAN RESOURCES/RSCCD

RECEIVED

2018 AUG -3 A 10: 46

HUMAN RESOURCES/RSCCD

GL Account	Allocated Budget	Actual	Encumbrances %Committed	Available
12-2544-000000-50000-8659 Other Reimb Categorical All	372,000.00-	0.00	0.00	372,000.00-
12-2544-672000-50000-5865 Indirect Costs : District O	14,307.00	0.00	0.00	14,307.00
Totals for DEPARTMENT: 50000 - District Operations	357,693.00-	0.00	0.00	357,693.00-
12-2544-675000-53305-5210 Conference Expenses : Educa	14,632.00	0.00	0.00	14,632.00
12-2544-684000-53305-2110 Classified Management : Edu	142,618.00	0.00	0.00	142,618.00
12-2544-684000-53305-3215 PERS - Non-Instructional :	22,150.00	0.00	0.00	22,150.00
12-2544-684000-53305-3315 OASDHI - Non-Instructional	9,048.00	0.00	0.00	9,048.00
12-2544-684000-53305-3325 Medicare - Non-Instructiona	2,116.00	0.00	0.00	2,116.00
12-2544-684000-53305-3415 H & W - Non-Instructional :	31,025.00	0.00	0.00	31,025.00
12-2544-684000-53305-3435 H & W - Retiree Fund Non-In	5,298.00	0.00	0.00	5,298.00
12-2544-684000-53305-3515 SUI - Non-Instructional : E	73.00	0.00	0.00	73.00
12-2544-684000-53305-3615 WCI - Non-Instructional : E	3,284.00	0.00	0.00	3,284.00
12-2544-684000-53305-3915 Other Benefits - Non-Instru	3,320.00	0.00	0.00	3,320.00
12-2544-684000-53305-4610 Non-Instructional Supplies	7,007.00	0.00	0.00	7,007.00
12-2544-684000-53305-5100 Contracted Services : Educa	45,000.00	0.00	0.00	45,000.00
12-2544-684000-53305-5220 Mileage/Parking Expenses :	6,000.00	0.00	0.00	6,000.00
12-2544-684000-53305-5940 Reproduction/Printing Expen	400.00	0.00	0.00	400.00
12-2544-684000-53305-6410 Equip-All Other >\$1,000<\$5,	3,000.00	0.00	0.00	3,000.00
Totals for DEPARTMENT: 53305 - Educational Service	294,971.00	0.00	0.00	294,971.00
12-2544-679000-53345-2130 Classified Employees : Reso	37,409.00	0.00	0.00	37,409.00
12-2544-679000-53345-3215 PERS - Non-Instructional :	5,810.00	0.00	0.00	5,810.00
12-2544-679000-53345-3315 OASDHI - Non-Instructional	2,366.00	0.00	0.00	2,366.00
12-2544-679000-53345-3325 Medicare - Non-Instructiona	553.00	0.00	0.00	553.00
12-2544-679000-53345-3415 H & W - Non-Instructional :	13,571.00	0.00	0.00	13,571.00
12-2544-679000-53345-3435 H & W - Retiree Fund Non-In	1,385.00	0.00	0.00	1,385.00
12-2544-679000-53345-3515 SUI - Non-Instructional : R	19.00	0.00	0.00	19.00
12-2544-679000-53345-3615 WCI - Non-Instructional : R	859.00	0.00	0.00	859.00
12-2544-679000-53345-3915 Other Benefits - Non-Instru	750.00	0.00	0.00	750.00
Totals for DEPARTMENT: 53345 - Resource Developmen	62,722.00	0.00	0.00	62,722.00
Totals for PROJECT: 2544 - Sector Navigator - RHT	0.00	0.00	0.00	0.00
Totals for FUND: 12 - General Fund Restricted	0.00	0.00	0.00	0.00

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

**HUMAN RESOURCES DOCKET
MANAGEMENT/ACADEMIC**

June 25, 2018

MANAGEMENT

New Job Description/Attachment #1-2

Assistant Vice Chancellor
Educational Services
Classified Administrator
Grade Level A

Executive Director
Industry Sector Engagement &
Career Technical Education
Program Strategist
Educational Services
Classified Supervisor
Grade Level C

Employment Agreement/Attachment #3

Limeburner-Green, Tracie E.
Vice Chancellor, Human Resources
District Operations

Change of Assignment

Cossio Muniz, Ruth J.
From: Director, Corporate Training
To: Executive Director, Digital Media Center
Educational Services

Effective: June 5, 2018
From: F-7 \$122,674.46/Year
To: C-4 \$132,858.712/Year
(Reorg # 1085)

Interim Assignment

Gonzalez, Jesse
Assistant Vice Chancellor, Information
Technologies Services
Business Operations & Fiscal Services
District Operations

Effective: June 11 – November 26, 2018
Salary Placement: A-3 \$146,519.24/Year

Melendez, Linda
Director, Purchasing
Business Operations & Fiscal Services
District Operations

Effective: July 1 – December 14, 2018
Salary Placement: F-1 \$91,529.46/Year

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SANTA ANA, CALIFORNIA

CLASS SPECIFICATION
JUNE 2018

**EXECUTIVE DIRECTOR OF INDUSTRY SECTOR ENGAGEMENT
AND CAREER TECHNICAL EDUCATION PROGRAM STRATEGIST**

JOB DESCRIPTION

CLASS SUMMARY

Reports to the Assistant Vice Chancellor of Educational Services and implements statewide and regional projects to build a network of leaders in prioritized industry sectors, K-12 senior administrators, and community college leaders (i.e., Chief Instructional Officers, Deans) to connect stakeholders, leverage resources, provide guidance and strategies, and provide technical assistance to contribute to the development of robust career technical education programs and pathways that reflect and address the workforce and economic development needs in the region and state.

REPRESENTATIVE DUTIES

Liaison with the Chief Instructional Officers in all regions that have prioritized the sector to keep them informed of labor market developments, make available best practices/models for replication, update them on sector programs and activities on their campuses, and garner quality service feedback.

Work with colleges, Workforce and Economic Development/Career Technical Education initiative directors, employers and the broader workforce development system to:

- Build and implement new or improved guided pathways to postsecondary industry-valued credentials, certificates or degrees.
- Expand or retool credit-bearing credential career education programs to address labor market needs by sector and by region.
- Provide career awareness for high school students, community college students and adults.
- Growth high school/college dual enrollment programs.
- Strengthen four-year college partnerships where labor market need warrants.
- Focus on closing equity gaps by building strong partnerships in our urban and underserved areas.
- Make it easier for adults to earn an industry-valued credential, certificate or degree.
- Expand work-based learning programs for students.
- Enhance partnerships between business and education.
- Replicate good practices/models and effective career education across multiple colleges and multiple regions where labor market needs warrant; and
- Braid resources and efforts towards the aspirational numerical goals outlined in the states workforce and economic development strategic plans.

Serve on state-led committees for workforce and economic development work and CCCCO initiatives: e.g., EDPAC/WEDPAC (Economic Development Program Advisory Committee/Workforce and Economic Performance Advisory Committee); Key Talent Deep Dives; etc.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SANTA ANA, CALIFORNIA

CLASS SPECIFICATION
JUNE 2018

**EXECUTIVE DIRECTOR OF INDUSTRY SECTOR ENGAGEMENT
AND CAREER TECHNICAL EDUCATION PROGRAM STRATEGIST**

JOB DESCRIPTION (CONTINUED)

Provide technical assistance, and logistical support to statewide and regional projects to advance sector strategies, regional development, accountability-based performance metrics, and the adoption of effective workforce and economic development practices.

Identify and advocate programmatic priorities - with consideration for common metrics and accountability measures - in consultation with DSN's, regional and statewide advisory bodies. Structure at least one statewide or multi-region advisory body –where business representation is at least 50%.

Act as first point of contact for statewide industry organizations and employers with the intent of assisting engagement with the community college system to respond to sector needs. Represent the Chancellor's Office at state-level meetings and workgroups and facilitating business/industry connection with DSN's and college programs.

Act as sector expert staying current with industry workforce development needs, trends, and funding opportunities in order to provide expert guidance to the Chancellor's Office, DSN's, Regional Consortia and regional sector-specific centers.

Develop and implement sector initiatives to address statewide and regional industry workforce priorities, supported by convening and facilitation, marketing, website development/maintenance, meeting logistics, data collection/reporting, and internal analysis of effectiveness.

Assist regional career education and workforce development leaders to meet the needs of their particular industry sector in evaluating impact of their sector on the region's economy.

Assist in the formation of workforce development networks, and development of contract and fee-supported approaches for meeting workforce development needs in their sector.

Support the Chancellor's Office workforce and economic development initiatives through the following: contribute to workplan development; provide recommendations and monitoring; providing technical assistance as needed on grant proposal development, grant management, and any related compliance and reporting related to priority and emerging industry sectors; support and contribute to statewide and regional sector strategic planning.

Provide technical assistance/input to CCCCCO for current and future workforce and economic development grant-funded projects and other funding opportunities.

Provide leadership in implementing the recently approved Strong Workforce Recommendations relating to sector work.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SANTA ANA, CALIFORNIA

CLASS SPECIFICATION
MARCH 2018

**EXECUTIVE DIRECTOR OF INDUSTRY SECTOR ENGAGEMENT
AND CAREER TECHNICAL EDUCATION PROGRAM STRATEGIST**

JOB DESCRIPTION (CONTINUED)

REQUIRED SKILLS AND QUALIFICATIONS

Minimum Qualifications: A Master's Degree and five years of experience in career education, economic and workforce development and regional program development; five years of industry sector experience.

Required Skills:

Ability to identify and advocate programmatic priorities—with consideration for common metrics and accountability measures.

Ability to represent state career education and workforce and economic development plans and initiatives to industry, employers, and K-12 and community college leaders.

Ability to communicate effectively (i.e., written communication, oral presentations), especially with senior leaders in higher education and industry.

Ability to develop effective networks to engage stakeholders in collaborative efforts that produce results toward achievement of target performance metrics and outcomes.

Ability to design, develop and acquire research, data and information to keep CCCCCO, regional workforce and economic development leaders, and community college career education leaders informed.

Board Approval Date: June 25, 2018

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
REORGANIZATION REQUEST FORM**

Number # 1092
Assigned by Human Resources

Use this form and the reorganization process to make a permanent personnel change in your program or department. If proposing a new and/or change of position, please attach a cost of position worksheet.

Site/Department/Division: District Safety and Security

Manager/Supervisor: Toni Bland / Peter Hardash

Position(s) affected:

CURRENT POSITION	PROPOSED POSITION
Part-time percent of contract position <u>District Safety Officer (vacant)</u> <u>1917 12M</u>	Part-time school session position up to 19 hours <u>District Safety Officer</u>

Current annual salary/benefits cost \$ 21,546.99 Proposed annual salary/benefits cost \$ 17,955.83
Specify budget impact – include exact amounts or the best available estimate and the source of funding:

GENERAL FUNDS RESTRICTED FUNDS

Source of funding (account numbers): 11-0000-677000-54166-2310
(Attach necessary budget change forms)

Reason for reorganization:

Transition district safety officer permanent part-time position assigned to the digital media center to a permanent part-time school session position. During the summer the Digital Media Center is staffed on an as needed bases by reserve officers. During the school session the Digital Media Center will require ongoing staffing.

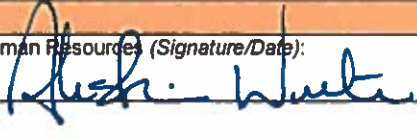


Will there be duties and/or responsibilities that will no longer be performed/required in this department/division?

No Yes If yes, please explain below.

Does this change affect more than one department/division? No Yes If yes, please explain below.

Please note: You are required to attach both current and proposed organization charts (*highlighting all positions affected, both current and proposed*) with this form.

Submitted by (District Cabinet Member):  Date: 8/9/18

SIGNATURES AND/OR REVIEW DATES	
Human Resources (Signature/Date): <u> 8/9/18</u>	Business Operations & Fiscal Services (Signature/Date): <u> 8/9/18</u>
	Resource Development (Signature/Date – Only for Restricted Funds)
COLLEGE POSITIONS	DISTRICT POSITIONS
President's Council Approval (Signature/Date):	Chancellor's Cabinet Approval (Signature/Date): <u> 8/13/18</u>
Chancellor's Cabinet Approval (Signature/Date):	Chancellor's Council Approval (Signature/Date):
CSEA (Signature/Date):	CSEA (Signature/Date):

RSCCD

2018-2019

COST OF NEW POSITION - CLASSIFIED 19 HOURS OR LESS and SHORT TERM

POSITION TITLE	District Safety Officer		
GRADE & STEP			ANNUAL COST
Grade "9" Step "1"	\$ 19.99	826.50	\$ 16,521.74

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PARS	1.300%	214.78	
MEDICARE	1.450%	239.57	
UNEMPLOYMENT	0.050%	8.26	
WORKERS COMP	2.250%	371.74	
ACTIVE RET. INS. COST	3.630%	599.74	
TOTAL TAX & BENEFIT COST	8.680%	\$ 1,434.09	\$ 1,434.09
TOTAL SALARY & BENEFIT COST			\$ 17,955.83
TOTAL COST OF POSITION			\$ 17,955.83

RSCCD

2017-2018

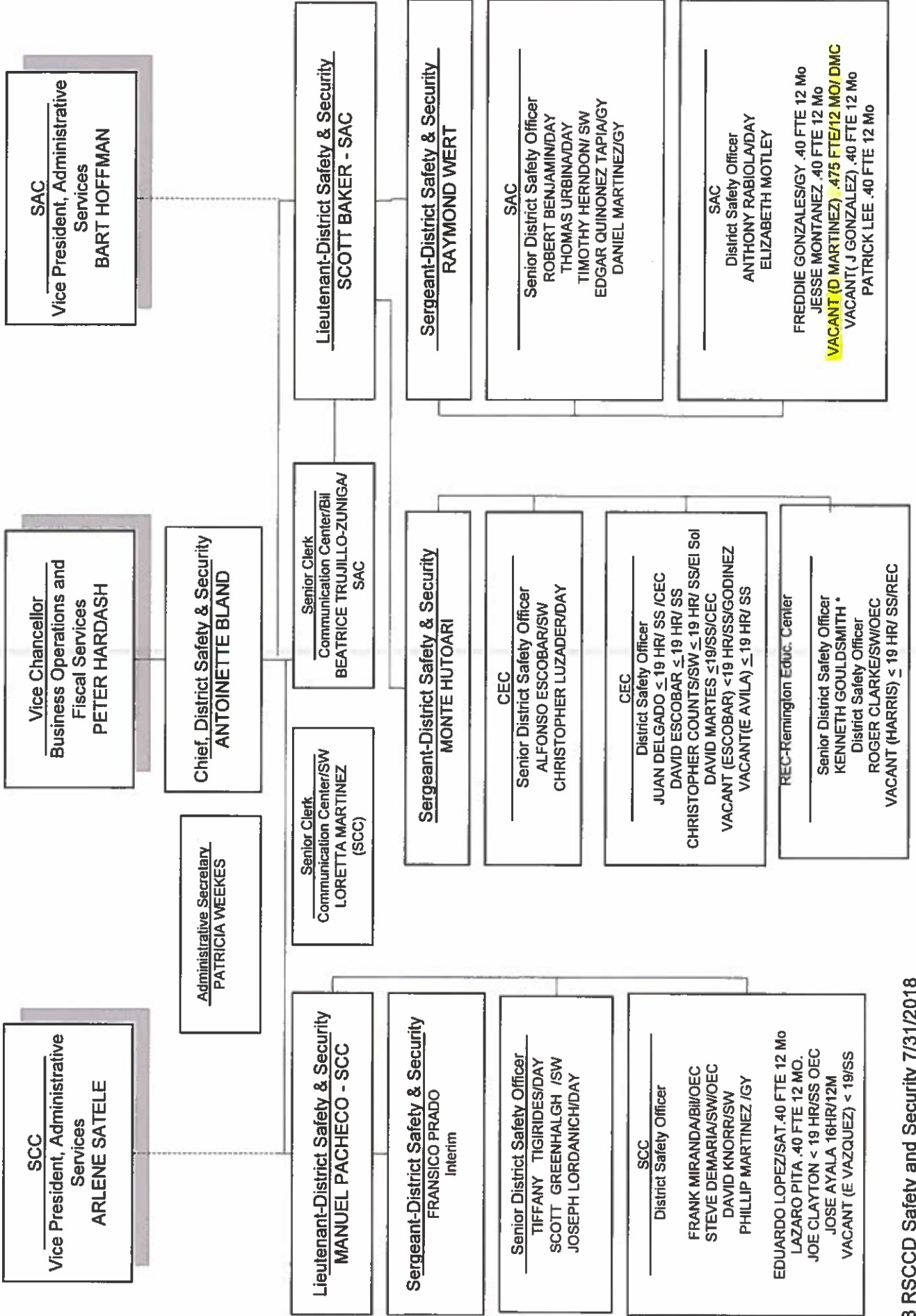
COST OF NEW POSITION - CLASSIFIED 19 HOURS OR LESS and SHORT TERM

POSITION TITLE	District Safety Officer		
GRADE & STEP			ANNUAL COST
Grade "9" Step "1"	\$ 19.99	991.80	\$ 19,826.08

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PARS	1.300%	257.74	
MEDICARE	1.450%	287.48	
UNEMPLOYMENT	0.050%	9.91	
WORKERS COMP	2.250%	446.09	
ACTIVE RET. INS. COST	3.630%	719.69	
TOTAL TAX & BENEFIT COST	8.680%	\$ 1,720.91	\$ 1,720.91
TOTAL SALARY & BENEFIT COST			\$ 21,546.99
TOTAL COST OF POSITION			\$ 21,546.99

**Rancho Santiago Community College District
BUSINESS OPERATIONS AND FISCAL SERVICES
SAFETY AND SECURITY**

* Y Rated



Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4010 Academic Calendars

Reference(s):

Education Code Section 79020
Title 5 Sections 55700 et seq. and 58142

Credit Instructional Calendar

The District shall maintain ~~the an~~ academic calendar~~s~~ for the credit instructional program each consisting of two 16-week semesters (fall and spring) which shall include no less than 175 days of instruction and evaluation.

The number of flexible calendar days beyond state requirements and the start and end dates for each semester including Summer and Winter Intersession will be negotiated with the faculty collective bargaining unit, as well as the start and end dates for each semester will be negotiated with the Faculty Association of the Rancho Santiago Community College District (FARSCCD). ~~Summer and winter Intersession dates will also be established through negotiations with FARSCCD.~~

Non-credit Instructional Calendar

The non-credit instructional calendar shall consist of a fall and spring semester plus a summer session. Specific start dates and term lengths may vary from year to year. The start and end dates for each semester, including summer, shall be negotiated with each respective faculty collective bargaining unit, and will be negotiated with FARSCCD and the Continuing Education Faculty Association (CEFA).

Holidays

The District will reflect all mandated instructional holidays plus any additional holidays approved by the Board of Trustees.

Adopted: November 28, 2016
Revised: xxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4020 Curriculum

Reference(s):

Title 5 Sections 51021, 55000 et. seq. and 55100 et. seq.

[34 Code of Federal Regulations Sections Part 600.2](#)

Accreditation Standard II.A

[U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended](#)

Procedures and requirements attendant to BP 4020 shall be published in the Curriculum and Instruction Handbook, which is maintained by the Curriculum and Instruction Council and the Office of Instructional Services. [The Curriculum and Instruction handbook shall include procedures which address:](#)

- [initiation, review and approval, and evaluation processes and related criteria](#)
- [designated responsibility and authority for initiation, review and approval of courses and programs \(e.g. the academic affairs office, academic senate, faculty, departments, related disciplines, divisions, curriculum committee, articulation officer, etc.\)](#)
- [timelines and limits for processes](#)
- [publication of changes and maintenance of records](#)
- [use of a range of delivery systems and modes of instruction](#)

[For purposes of federal financial aid eligibility, a “credit hour” shall not be less than:](#)

- [one hour of classroom or direct faculty instruction and a minimum of two hours of out of class student work each week for approximately 16 weeks for one semester, or the equivalent amount of work over a different amount of time; or](#)
- [at least an equivalent amount of work as required in the paragraph above, of this definition for other academic activities as established by the institution including laboratory work, internships, practica, studio work, and other academic work leading to the award of credit hours](#)

Responsible Manager: ~~Vice Presidents of Academic Affairs~~

Revised: August 10, 2015 (Previously AR 6117)

Revised: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4021 Program Discontinuance

Reference(s):

Education Code: 78016
Title 5 Sections 51022 and 55130
[ACCJC Accreditation Standard II.A.15](#)

The procedures are based on the guiding principles that:

1. considerations of program discontinuance are distinct from program improvement
2. if there is mutual agreement between the affected faculty of a program and the administration, and when students will not be adversely affected, the processes of this procedure [i.e., two semesters of program review and convening of the Program Discontinuance Review Committee of (PDRC)] do not need to go into effect
3. program discontinuance is an academic and professional matter for local academic senates, and; insofar as the ~~procedure-~~ [outcome of program discontinuance](#) impacts employment, it is a matter of collective bargaining in all cases.

As a result, this procedure will be kept separate from development of Department/Discipline portfolios. In addition, if this procedure needs to be invoked, or if a program is to be discontinued on the basis of mutual faculty/Administrator agreement, the bargaining unit will be notified and given the necessary time to resolve the ~~issues impact of program discontinuance of~~ [through](#) collective bargaining. [A mutually agreed upon timeline will be established for program discontinuance by the Academic Senate, the chair of the Curriculum and Instruction Council, the appropriate faculty collective bargaining unit, the Division Dean and the Vice President of Academic Affairs.](#)

Vital academic considerations include effects on students, balancing the college curriculum, education and budget planning and issues of regional coordination for occupational programs. Qualitative as well as quantitative data ~~shall be collected, evaluated and used to inform decision making. need to be used as a result. Qualitative data is less statistical and more value-laden. The quality of the breadth and depth of the curriculum, and the teaching and learning process should be taken into consideration. Student satisfaction and how the program is perceived by articulating universities or employing business and industry are factors as well. Quantitative data include weak enrollment trend (e.g., lack of demand); insufficient frequency of course section offerings to assure reasonable availability for students; poor retention; poor term-to-term persistence for those in courses in the major; poor rate for student achievement of program goals; lack of demand in the workforce; or unavailability of transfer major.~~

1. A review process will go into effect when the department chair, in consultation with the discipline faculty, **Academic Senate** and/or the administrator working directly with ~~the program in consultation with the faculty and~~ the Vice President of Academic Affairs; ~~using the factors listed above,~~ have determined that a program is in jeopardy. Department/discipline members and the administrator working directly with the program will identify aspects, e.g., qualitative and quantitative data, which apply to the specific program and then do a preliminary analysis of items related to the mission of the college, enrollments trends, workforce-related issues, completion rates, articulation issues, course availability (both lower and upper division), and outside agency requirements. Then, formal notice, including the factors used to make the determination, will be sent to the President of the Academic Senate, the chair of the Curriculum and Instruction Council, the collective bargaining unit, and the Vice President of Academic Affairs.
2. The department/discipline will then work internally for two semesters to review program goals and attempt to ameliorate the situation. Ongoing documentation will be needed. Notice of process will again be sent to the President of the Academic Senate, the chair of the Curriculum and Instruction Council, the bargaining unit, the Vice President of Academic Affairs, and the President of the college.
3. After two semesters, a comparative study will be conducted on the quantitative/qualitative factors identified as pertinent to the program. If the situation persists, the area administration, in consultation with the faculty, will ask the District Curriculum and Instruction Council to convene the Program Discontinuance Review Committee to make a recommendation. This committee will hold meetings with provision for public comment, and will have a first and second reading of action items. The membership of this committee will include the District Curriculum and Instruction Council Chair or designee as ex officio member, the affected department chair(s), one faculty member, chosen by the department chair(s) from within the program or related discipline and two from outside the program, (chosen by the Curriculum and Instruction Council Chair with the approval of the Curriculum and Instruction Council), the affected Division Dean/Administrator and the Vice President(s) of Academic Affairs. If a program is shared by both unique to either SAC and or SCC, the designated committee makeup will include the department chair, faculty and administrators from ~~the affected both~~ colleges.
4. If it is determined by the Program Discontinuance Review Committee that the program should be discontinued, by an absolute majority, there will also be a recommendation for a phase-out period which will vary from program to program to ensure that all students in the program have the opportunity to complete the program, ~~and to ensure that all students in the program have the opportunity to complete the program,~~ and to ensure that the bargaining unit may resolve contractual issues impact for faculty in the affected program. These recommendations will then be forwarded to the Board of Trustees for approval.

Responsible Manager: ~~Vice Presidents of Academic Affairs~~

Revised: August 10, 2015 (Previously AR 6134)

Updated: xxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4022 Course Approval (NEW)

Reference(s):

Title 5 Section 55100

Course approval procedures for the colleges are outlined in the Curriculum and Instruction Handbook. Procedures shall include the following:

- Procedures for submitting for Board approval of individual degree-applicable credit and noncredit Career Development and College Preparation courses, offered as part of an educational program approved by the State Chancellor's Office.
- Procedures for course approval of non-degree applicable credit courses and degree-applicable credit courses that are not part of a permitted educational program must address at least the following:
 - These courses must be approved by the curriculum committee.
 - The individuals on the curriculum committee must have received Title 5 Section 55100 training regarding the rules, regulations, and local policies applicable to the approval of credit and noncredit courses.
 - Unless modified to properly address the reasons for denial, no courses may be offered that were previously denied separate approval by the State Chancellor's Office.
 - Students may only count a limited amount of semester units approved toward satisfying the requirements for a certificate or completion of an associate degree.
 - The regulatory limits on the number of courses that may be linked to one another by prerequisites or co-requisites.
 - All courses approved must be reported to the State Chancellor's Office.

Adopted: xxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4023 Hours and Units (NEW)

Reference(s):

Title 5: 55002, 55002.5, 55256.5

Code of Federal Regulations: 34 CFR 668

This document will define the specific relationship between hours and units for the Rancho Santiago Community College District.

I. Hour Requirements for One and Two Units of Credit

One unit of credit is 54 hours of total student learning hours (lecture, laboratory, and/or outside of class work).

Two units of credit is 108 hours of total student learning hours (lecture, laboratory, and/or outside of class work).

II. Minimum Unit Increment and Thresholds

The unit increment is 0.1 units for courses with 0.1-0.5-unit values. The minimum unit increment is 0.5 units for courses with more than 0.5-unit values. As a result, the number of units for a course is either 0.1, 0.2, 0.3, 0.4, 0.5, or a multiple of 0.5 units for any courses greater than 0.5 units.

The total student learning hours required to reach a unit value are treated as a threshold. Examples of common thresholds are:

<u>Units</u>	<u>Hour Threshold</u>	<u>Units</u>	<u>Hour Threshold</u>
<u>0.1</u>	<u>6</u>	<u>1</u>	<u>54</u>
<u>0.2</u>	<u>11</u>	<u>1.5</u>	<u>81</u>
<u>0.3</u>	<u>17</u>	<u>2</u>	<u>108</u>
<u>0.4</u>	<u>22</u>	<u>2.5</u>	<u>135</u>
<u>0.5</u>	<u>27</u>	<u>3</u>	<u>162</u>

If the number of total student learning hours is between thresholds, then the unit value for the course will be the unit value for the maximum crossed hour threshold. For example, if a course has 120 total student learning hours, then the maximum crossed hour threshold is 108 hours and the unit value would be 2.

III. Standard Formula (Relationship) for Hours and Units of Credit

Courses not classified as cooperative work experience use the following formula for calculating units of credit for 0.1-0.5-unit courses:

Divide the total of all student learning hours (lecture, laboratory, and/or outside-of-class hours) by 54, then round down to the nearest 0.1 units.

Courses not classified as cooperative work experience use the following formula for calculating units of credit for more than 0.5-unit courses:

Divide the total of all student learning hours (lecture, laboratory, and/or outside-of-class hours) by 54, then round down to the nearest 0.5 units.

Expressed as an equation:

$$\frac{[\text{Total Contact Hours} + \text{Outside-of-class Hours}]}{54} = \text{Units of Credit}$$

The result of this calculation is then rounded down to the nearest .5 increment. For example, if a course contains 180 total student learning hours (36 lecture, 72 lab, and 72 outside-of-class hours), then the unit calculation is as follows:

$$\frac{36 + 72 + 72}{54} = \frac{180}{54} = 3.33$$

which is rounded down to 3 units of credit.

Definitions for terms used above:

- Total Contact Hours: The total time per term that a student is under the direct supervision of an instructor or other qualified employee as defined in §58050-58051. This number is the sum of all contact hours for the courses in the lecture and laboratory instructional categories. Contact hours for courses may include hours assigned to either or both instructional categories.
- Outside-of-class Hours: Hours students are expected to engage in course work outside of the classroom. Federal and state regulations for credit hour calculations are based on the total time a student spends on learning, including outside-of-class hours. As a matter of standard practice in higher education, lecture course formats require two hours of student work outside of class for every hour in-class. Course formats must provide an equivalent total number of student learning hours as typically required for lecture, with the ratio of in-class to outside-of-class work prorated appropriately for the instructional category.

Total student learning hours are provided using common ratios of Total Contact Hours to Outside-of-Class hours. The terms that correspond to these ratios are below:

<u>Instructional Category</u>	<u>In-class Hours</u>	<u>Outside-of-class Hours</u>
<u>Lecture</u>	<u>1</u>	<u>2</u>
<u>Laboratory</u>	<u>3</u>	<u>0</u>

III. Cooperative Work Experience

Title 5 (§55256.5c) specifies the following relationship between hours of work experience and units of credit:

One unit of credit is 60 hours of non-paid work experience or 75 hours of paid work experience.

IV. Clock Hour Courses / Programs

Code of Federal Regulations Title 34 (§668.8k2iA) defines clock hour programs. Programs that meet this definition are required to use a federal formula for determining appropriate units of credit. This formula is outlined in the Code of Federal Regulation Title 34 (§668.8l).

V. Sample Calculation Table for Semester Hours and Units (54 Hours = 1 Unit)

<u>Lecture</u>	<u>0.5 Units</u>	<u>1</u>	<u>1.5</u>	<u>2</u>	<u>2.5</u>	<u>3</u>	<u>3.5</u>	<u>4</u>	<u>4.5</u>	<u>5</u>
<u>Contact Hours</u>	<u>9</u>	<u>18</u>	<u>27</u>	<u>36</u>	<u>45</u>	<u>54</u>	<u>63</u>	<u>72</u>	<u>81</u>	<u>90</u>
<u>Outside-of-class Hours</u>	<u>18</u>	<u>36</u>	<u>54</u>	<u>72</u>	<u>90</u>	<u>108</u>	<u>126</u>	<u>144</u>	<u>162</u>	<u>180</u>
<u>Total Hours</u>	<u>27</u>	<u>54</u>	<u>81</u>	<u>108</u>	<u>135</u>	<u>162</u>	<u>189</u>	<u>216</u>	<u>243</u>	<u>270</u>

<u>Laboratory</u>	<u>0.5 Units</u>	<u>1</u>	<u>1.5</u>	<u>2</u>	<u>2.5</u>	<u>3</u>	<u>3.5</u>	<u>4</u>	<u>4.5</u>	<u>5</u>
<u>Contact Hours</u>	<u>27</u>	<u>54</u>	<u>81</u>	<u>108</u>	<u>135</u>	<u>162</u>	<u>189</u>	<u>216</u>	<u>243</u>	<u>270</u>
<u>Outside-of-class Hours</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Total Hours</u>	<u>27</u>	<u>54</u>	<u>81</u>	<u>108</u>	<u>135</u>	<u>162</u>	<u>189</u>	<u>216</u>	<u>243</u>	<u>270</u>

Adopted: xxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4025 Philosophy and Criteria for Associate Degree and General Education (NEW)

Reference(s):

Title 5 Section 55061
ACCJC Accreditation Standard II.A (formerly II.A.3)

The philosophy and criteria for the associate degree and general education should address the considerations contained in the references listed above. These include, but are not limited to:

- The programs of the District are consistent with the institutional mission, purposes, demographics and economics of its community.
- The philosophy and criteria regarding the associate degree references the policy of the Board of Governors that the associate degree symbolizes a successful attempt to lead students through patterns of learning experiences designed to develop certain capabilities and insight, including:
 - the ability to think and communicate clearly and effectively both orally and in writing;
 - use mathematics;
 - understand the modes of inquiry of the major disciplines;
 - be aware of other cultures and times;
 - achieve insights gained through experience in thinking about ethical problems;
 - and
 - to develop the capacity for self-understanding.

The philosophy and criteria regarding general education references the policy of the Board of Governors that general education should lead to better self-understanding, including:

- General education is designed to introduce students to the variety of means through which people comprehend the modern world.
- General education introduces the content and methodology of the major areas of knowledge and provides an opportunity for students to develop intellectual and information technology skills, affective and creative capabilities, social attitudes, and an appreciation for cultural diversity.

Adopted: xxxxxxxxxx, 2018

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AR 4025B Philosophy and Criteria for Baccalaureate Degree and General Education (NEW)

Reference(s):

Education Code 78040-78042
Title 5 Section 55009 and 55061

The philosophy and criteria for the Baccalaureate degree and general education should address the considerations contained in the references listed above.

The programs of the District are consistent with the institutional mission, purposes, demographics and economics of its community.

The baccalaureate degree is awarded to students who have successfully demonstrated they have developed intellectual skills, information technology facility, affective and creative capabilities, social attitudes, and an appreciation for cultural diversity. In addition to these accomplishments, students graduating with a baccalaureate degree shall possess sufficient depth in the major to contribute to preparation for career positions within the region and beyond. The depth will be provided with completion of the required 120 units including both lower-division-major units and upper-division-major units. The college catalog will clearly differentiate upper-division and lower-division course work.

Rancho Santiago Community College District shall offer baccalaureate degrees. To obtain a baccalaureate degree, students must:

- A. Complete a combination of lower-division and upper-division coursework totaling a minimum of 120 semester units to include the following:
 - 1) A minimum of twenty-four (24) semester units of lower-division-major courses, with no grade less than a "C" or "P" 2.0 average.
 - a) Lower-division courses acceptable toward the baccalaureate degree are designated as CSU or UC transferable or determined to be at the baccalaureate level.
 - b) Lower-division courses from other U.S. regionally accredited institutions will be evaluated by a CTE counselor or graduation specialist to determine baccalaureate credit based on course description, comparable content, appropriate prerequisites, or C-ID number.
 - c) All lower-division requirements must be met before the baccalaureate degree is granted.

- d) International courses will be evaluated for baccalaureate major requirements only when course descriptions are submitted in English, along with a transcript evaluated by an approved foreign transcript service.
- 2) Forty (40 semester units of upper-division-major courses, with no grade less than a "C" or "P" 2.0 average.
 - a) Rancho Santiago Community College District courses designated as upper-division are applicable only to the baccalaureate degree and may not be used to satisfy associate degree requirements.
 - b) Upper-division courses from other U.S. regionally accredited institutions will NOT be accepted for major, general education, or elective baccalaureate degree credit.
- 3) Complete the California State University (CSU) GE Breadth (Plan B) or the University of California (UC) intersegmental general education transfer curriculum IGETC (Plan C) lower-division general education patterns (37-41 units).
 - a) Previously completed lower division general education courses will be evaluated according to the CSU-GE or IGETC certification guidelines.
 - b) Students enrolled in the baccalaureate program who have not completed the CSU-GE or IGETC pattern must complete the remaining CSU-GE or IGETC Areas.
- 4) A minimum of six (6) semester units of upper-division general education courses.
- B. Satisfy competency in reading, writing, and mathematics through the completion of the CSU-GE or IGETC general education patterns.
- C. Complete a minimum of twelve (12) units in residence.
- D. Maintain an overall 2.0 grade-point average (GPA); courses completed with a "P" may be used toward meeting the baccalaureate degree requirements.

Adopted: xxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4026 Philosophy and Criteria for International Education (NEW)

Reference(s):

Education Code Section 66015.7

International education should encourage programs that support learning about other cultures, global issues, and the exchange of Californians and international students and scholars, such as:

- Develop courses of study in as many fields as possible to increase students' understanding of global issues and cultural differences.
- Offer courses in languages other than English to train students to communicate effectively in other cultures and to enhance their understanding of other nations' values.
- Explore opportunities for students to participate in study abroad programs to enrich their academic training, perspectives, and personal development.
- Provide opportunities for domestic and international students to interact effectively and routinely share their views, perceptions, and experiences in educational settings.
- Provide opportunities for students to explore global issues and showcase world cultures.

For international students and scholars,

- Encourage the presence of qualified students from other countries with sufficient geographic diversity to inspire an appreciation for differences among cultures and a deeper understanding of the values and perspectives of other people.
- Facilitate faculty exchange and collaborative partnership programs with institutions in other countries.

Adopted: xxxxxxxxxxxx, 2018

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AR 4030 Academic Freedom (NEW)

Reference(s):

Title 5, Section 51023

ACCJC Accreditation Eligibility Requirement 20

ACCJC Accreditation Standard I.C.7 (formerly II.A.7)

In support of BP 4030 Academic Freedom procedures related to academic freedom should address the following best practices from the American Association of University Professors:

- Faculty are entitled to full freedom in research and in the publication of the results, subject to the adequate performance of their other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.
- Faculty are entitled to freedom in the classroom in discussing their subject, but they should be careful not to introduce into their teaching controversial matter which has no relation to the subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of appointment.
- College and university faculty are citizens, members of a learned profession, and officers of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and education officers, they should remember that the public may judge their profession and their institution by their utterances. Hence they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution.

Adopted: xxxxxxxxxxxx, 2018

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AR 4040 Library and Learning Support Services (NEW)

Reference(s):

Education Code, Sections 78100, 78101 and 78103
Title 5, Section 51023
ACCJC Accreditation Standard II.B (formerly II.C)

The District supports the quality of its instructional programs by providing library and other learning support services sufficient in quantity, currency, depth and variety to facilitate educational offerings, regardless of location or means of delivery.

The College Librarians will:

- Establish and regularly review procedures for selection, deselection and challenging of library resources;
- Develop and maintain a comprehensive collection of library resources, regardless of format that; supports the curriculum, reflects a variety of perspectives and utilizes professional literature and tools for selection and deselection.
- Instruct students and assist faculty in the principles of information competency.

Selection of library resources shall consider:

- Providing materials that enrich and support curriculum
- Providing materials that stimulate learning
- Providing materials that represent the diversity of the District.
- Placing principle above personal opinion and reason above prejudice in the selection of materials.

If the content of library materials is questioned or challenged, the appropriate should be completed and submitted to the Dean of the Library. The College Librarians will then review the questioned materials and determine if they are consistent with the current collection development procedures and principles of intellectual and academic freedom. The Dean will provide a response to the individual questioning the materials as well as the Vice President of Academic Affairs.

Adopted: xxxxxxxxxxxx, 2018

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AR 4050 Articulation (NEW)

Reference(s):

Education Code Section 66720-66744

Title 5 Sections 51022(b) and 55051

ACCJC Accreditation Standard II.A.10 (formerly II.A.6.a)

The Articulation Officers of the two colleges of the Rancho Santiago Community College District serve as the principal contact and liaison between the college and four-year institutions as they relate to the articulation of coursework. The articulation of general education requirements (CSU G.E., IGETC), major and course articulation with individual public and private colleges and universities, as well as local community colleges, enhances the student's success in an orderly transition from one institution to another. To make the most effective use of available articulation resources, the Articulation Officers will:

On an annual basis submit and maintain each of the following:

1. List of courses granted elective credit by the California State University(CSU) system
2. List of courses granted C-ID approval by the California State University(CSU) system
3. University of California transfer course agreement (UCTCA)
4. CSU-General Education Breadth course requirements
5. IGETC (Intersegmental Transfer General Education Transfer Curriculum) course requirements
6. Advanced Placement (AP), International Baccalaureate (IB), and College Level Examination Program (CLEP) charts outlining their applicability toward CSU-GE and IGETC certification
7. Articulation website
8. Curriculum additions and changes reported to the Articulation System for Stimulating Inter-Institutional Student Transfer (ASSIST Next Generation)
9. Articulation agreements with CSU, UC and private colleges/universities

Serve as a resource to faculty, as necessary, for each of the following:

1. Awarding of C-ID (Course Identification Numbering System) numbers
2. Associate Degrees for Transfer - development and revision

The Articulation Officers shall serve as a member and resource to the faculty, college Curriculum and Instruction Council, and the District Curriculum and Instruction Council.

The Articulation Officers review and confirm the accuracy and information in the college catalogs pertaining to the transferability of courses, general-education patterns for CSU and UC (specifically IGETC and CSU GE Breadth), C-ID designation of transfer courses, and credits granted for AP, IB, and CLEP in accordance with the CSU and UC guidelines.

College Career Education (CE) staff will ensure that articulation services are made available to college CE faculty and area high schools that participate with the college in offering college credit for courses completed at the high school.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4100 Graduation Requirements for Degrees and Certificates (NEW)

Reference(s):

Title 5 Sections 55060 et seq.

Rancho Santiago Community College District shall offer Bachelors in Science (Santa Ana College), Associate in Arts or Associate in Science, Certificates of Proficiency and Achievement. Specific course requirements for all degrees and certificates are found in the College Catalog.

Requirements to earn a degree:

- A student must demonstrate competence in reading, in written expression, and in mathematics.
- A definition of “college work” that provides that courses acceptable toward the degree include those that have been properly approved pursuant to Title 5 Section 55002(a), or, if completed at other than a California community college, would reasonably be expected to meet the standards of that section.
- The general education requirements must include a minimum of work in the natural sciences, the social and behavioral sciences, humanities, and language and rationality.

For the Bachelors in Science degree:

- See requirements outlined in AP 4025B Philosophy and Criteria for Baccalaureate Degree and General Education

For the Associates in Arts or Associates in Science degrees:

- The student must satisfactorily complete at least 60 semester units of college work.
- The work must include at least 18 semester units in general education and at least 18 semester units in a major listed in the Community Colleges “Taxonomy of Programs.”
- The work must include at least 12 semester units of study in residence.
- The students must successfully complete 3 units from the college-approved list of multicultural courses.

For Certificates:

- A minimum grade of “C” is required in each college credit course taken.
- The colleges grant certificates of achievement, certificates of proficiency, certificates of competency, and certificates of completion.
- A student must successfully complete a course of study or curriculum that consists of the required units designed to demonstrate that the student has completed coursework and developed capabilities relating to career or general education.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4101 Independent Study (NEW)

Reference(s):

Title 5 Sections 55230, 55232, 55234, 55236, 55238, 55240

Independent study allows students to pursue projects under faculty advisement and supervision. The projects may be directed field experience, research, or development of skills and competencies. Independent study credit may be earned if available in the discipline.

Transfer credit is indicated as Independent Study 199. Independent study projects are normally for one unit of credit and require a minimum of 54 hours of directed work per unit of credit. Within the 54-hour minimum the instructor meets with each student on a weekly basis for at least one hour or a minimum of 16 hours for each one-unit project. The proposed project must be approved by the supervising instructor and the dean, with notification to the Vice President, Academic Affairs. Recommended projects of more than one unit must also have prior approval from the Vice President, Academic Affairs. Independent study is offered on a pass/no pass basis.

Independent study projects are normally undertaken in the department or division of the student's academic major. Exceptions to this rule must be approved by both the division dean of the student's academic major and the division dean to which the student is applying for exception.

To be eligible for independent study a student must be concurrently enrolled in at least one other class at either Santa Ana College or Santiago Canyon College and must show evidence of competence in his or her academic major and the area in which he or she proposes to do independent study.

Adopted: xxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4102 Career Education Programs (NEW)

Reference(s):

Title 5 Sections 55600 et seq.

2 Code of Federal Regulations Part 200 (The Federal Education Department General Administrative Regulations, 2nd Edition)

34 Code of Federal Regulations Part 600 (U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended)

ACCJC Accreditation Standard II.A.14

Career Education Programs are a sequence of courses that prepares students with the knowledge and skills that leads to entry level employment. The Governing Board shall approve all programs identified within this category based on the recommendation of the Curriculum and Instruction Council.

Each Career Education Program shall have an advisory committee comprised of members from business and industry and other members such as student graduates, and current students. The advisory committee shall meet at a minimum of one time each academic year. The role of the business/industry advisory committee shall be to ensure that students receive the knowledge and skills necessary to enter a specific field of employment. All committee rosters, agendas, and meeting minutes are retained on file in the office of the appropriate dean.

Biannual program reviews are completed for all career education programs. Program review documents the viability of programs in relation to the local labor market and job availability and shall follow the same procedures for program review established by the college. Ensuring completion of career education program review is the responsibility of the appropriate dean.

Consistent with federal regulations pertaining to federal financial aid eligibility, the Chancellor will ensure that the District complies with the United States Department of Education's disclosure requirements for each of the District's gainful employment programs, by disclosing federally-mandated information about the programs to prospective students. The District shall make the required disclosures available to prospective students on its website.

The Chancellor shall establish procedures to ensure that the District meets these reporting requirements whenever the District intends to add a new gainful employment program.

Adopted: xxxxxxxxxxxx, 2018

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AR 4103 Work-Based Learning (NEW)

Reference(s):

Title 5 Sections 55250 et seq.

Work-based learning, also known as experiential education, internship, field experience, and cooperative work-experience education is designed to allow students to gain workplace experience and develop skills under the instruction of a faculty member and the oversight of an on-site supervisor.

Work-based learning offers business, industry, and organizations the talents and energy of students who contribute to workforce development and strengthen the link between the educational and business communities.

A district plan is developed and submitted to the State Chancellor's Office(*), which includes:

- The systematic design of a program whereby students gain realistic learning experiences through work.
- A specific description of the respective responsibilities of the college, the student, the employer, and other cooperating agencies involved in the operations of the program.
- The maintenance of records that include the type and units of work experience in which the student is enrolled, where employed, job held/internship held, basis for determining student qualifications, statement of student hours worked, evaluation of performance, and that a work permit was issued, if applicable.

A description of how the district will:

- Provide guidance services for students during enrollment in work-based learning courses.
- Assign a sufficient number of qualified academic personnel to direct the Program.
- Implement and follow processes that assure students' on-the-job learning experiences are documented with written measurable learning objectives, students are required to meet certain criteria and are evaluated, and the basis for awarding grades and credit is described.
- Assure that supervising faculty maintain records that show consultation with the employer and the student, evaluation of the student's achievement, and the final grade.
- Provide adequate clerical and instructional services.

The plan is developed, reviewed and revised on a regular basis and is submitted to the Board of Trustees (BOT) for approval prior to being submitted to the Chancellor's Office(*). The district plan includes this administrative procedure, as well as information on the maintenance of records, type and units of experiential education, and evaluation of student performance.

(* Note: The Board of Governors is discussing a move to local BOT approval of the District Plan. This change may allow for individual college plans to be submitted to the BOT.

Adopted: xxxxxxxxxxxx, 2018

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AR 4104 Contract Education (NEW)

Reference(s):

Education Code 78020 - 78023

Title 5 Section 55170

The Rancho Santiago Community College District may contract for instructional classes to be offered at the request of public or private agencies or groups.

- Upon receipt of an agency/group's request for instruction, an evaluation of available courses is conducted and options for courses and cost are presented to the agency/group.
- A Memorandum of Understanding (MOU) shall be approved by the Board of Trustees which outlines the procedural guidelines and responsibilities for each of the involved parties.
- The District/College shall collect revenue in the amount that is equal to but not less than the actual costs of course offering.
- The attendance of students in Contract Education programs shall not be included for FTES apportionment.
- Faculty teaching credit or noncredit contract education courses shall be compensated and evaluated under the same agreed upon guidelines outlined in the applicable collective bargaining agreement.

Adopted: xxxxxxxxxxxx, 2018

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AR 4105 Distance Education (NEW)

Reference(s):

Title 5 Sections 55200 et seq.

34 Code of Federal Regulations Part 602.17 (U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended)

ACCJC Accreditation Standard II.A.1

The Rancho Santiago Community College District supports distance education as part of the Colleges' mission and with approval from the Curriculum and Instruction Councils. Distance education means instruction in which the instructor and student are separated by distance and interact through the assistance of communication technology.

Each section of the course that is delivered through distance education will include regular effective contact between instructor and students. Faculty teaching online and hybrid courses will ensure that course materials are ADA accessible (Americans with Disabilities Act of 1990). The Colleges will provide faculty with both the necessary training and resources to ensure accessibility standards are met.

Courses offered through distance education shall have an addendum to the course outline of record which shall be approved separately. The review and approval of new and existing distance education addendums shall follow the curriculum approval procedures outlined in Administrative Procedures 4020, Program and Curriculum Development.

When approving distance education addendums, the Curriculum and Instruction Council will certify the following:

Course Quality Standards: The same standards of course quality are applied to the distance education instruction as are applied to traditional classroom courses.

Course Quality Determinations: Determinations and judgments about the quality of the distance education instruction were made with the full involvement of the Curriculum and Instruction Council approval procedures.

Duration of Approval: All distance education addendums approved under this procedure will become effective immediately following approval by the Curriculum and Instructional Council. This approval will continue to be in effect unless there are substantive changes of the course outline.

Consistent with federal regulations pertaining to federal financial aid eligibility, the District must authenticate or verify that the student who registers in a distance education or correspondence education course section is the same student who participates in and completes the course or program and receives the academic credit. The District will provide to each student at the time of registration, a statement of the process in place to protect student privacy. The Vice President of Academic Affairs shall establish procedures for providing a statement of the process in place to protect student privacy.

The Vice President of Academic Affairs shall utilize one or more of these methods to authenticate or verify the student's identity:

- secure credentialing/login and password;
- proctored examinations; or
- new or other technologies and practices that are effective in verifying student identification.

Adopted: xxxxxxxxxxxx, 2018

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AR 4106 Nursing Programs (NEW)

Reference(s):

Education Code Sections 66055.8, 66055.9, 70101-70106, 70120, 70124, 70125, 70128.5, 78260, 78261, 78261.3, 78261.5, 87482, 89267, 89267.3, and 92645
Title 5 Sections 55060 et seq. and 55521
Health and Safety Code Section 128050

Nursing students who have already earned a baccalaureate or higher degree from a regionally accredited institution of higher learning are not required to complete any general education requirements. Instead, these students only need to complete the coursework necessary for licensing as a registered nurse.

The District shall consider all of the following when screening nursing students:

- (A) Academic degrees or diplomas, or relevant certificates, held by an applicant.
- (B) Grade-point average in relevant coursework.
- (C) Any relevant work or volunteer experience.
- (D) Grant requirements
- (E) Life experiences or special circumstances of an applicant, including, but not necessarily limited to, the following experiences or circumstances:
 - (i) Disabilities
 - (ii) Low family income
 - (iii) First generation of family to attend college
 - (iv) Need to work
 - (v) Disadvantaged social or educational environment
 - (vi) Difficult personal and family situations or circumstances
 - (vii) Refugee or veteran status
- (F) Proficiency or advanced level coursework in languages other than English. Credit for languages other than English shall be received for languages that are identified by the chancellor as high-frequency languages, as based on census data. These languages may include, but are not necessarily limited to, any of the following:
 - (i) American Sign Language
 - (ii) Arabic
 - (iii) Chinese, including its various dialects

- (iv) Farsi
- (v) Russian
- (vi) Spanish
- (vii) Tagalog
- (viii) Vietnamese
- (ix) The various languages of the Indian subcontinent and Southeast Asia

Should the District have a nursing instructor that successfully applies for a position and qualifies for a State Nursing Assumption Program of Loans for Education (SNAPLE) the following will act as the minimum criteria.

- (A) Loan assumption agreements may be awarded to individuals who at a minimum possess a baccalaureate degree in nursing or a field related to nursing who have agreed to teach nursing on a full-time or part-time basis commencing not more than 12 months after receiving a loan assumption awarded. The loan assumption program is referred to as the State Nursing Assumption Program of Loans for Education (SNAPLE). The loan assumption agreement will be considered no longer effective and deemed terminated, if a program participant fails to complete a minimum of three academic years of teaching on a full-time basis or the equivalent on a part-time basis.
- (B) Loan assumptions payments will not be made on behalf of the participant until the participant has completed one academic year, or the equivalent of full-time teaching nursing students at one or more regionally accredited, eligible Districts. The commission can assume liability for loans incurred by the participant to pay for the participants' undergraduate and graduate's degrees
- (C) The terms of the loan agreement program can be extended for one academic year, unless extended by the commission on a case-by-case basis, for the following reasons:
 - Pregnancy
 - Serious illness
 - Natural causes, or
 - Being called to military active duty status
- (D) In addition, when an interruption of instruction because of a natural disaster prohibits a loan program participant from completing one of the required years of teaching service, the term of the loan assumption agreement shall be extended for a period of time equal to the period of interruption of instruction.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4220 Standards of Scholarship – Delegation (NEW)

Reference(s):

Education Code Sections 70902 subdivisions (b)(3) & (d)
Title 5 Section 51002

Authority and responsibility for implementation of the Standards of Scholarship are delegated to the Vice President of Academic Affairs, Academic Senate, and the Vice President of Student Services.

Standards of Scholarship include:

- Grade point average
- Grading practices
- Grade Changes
- Credit by Examination
- Scholastic and progress probation and dismissal
- Academic Renewal
- Course Repetition
- Limits on Developmental Coursework

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4222 Remedial Coursework (NEW)

Reference(s):

Title 5 Section 55035

Remedial coursework consists of pre-collegiate basic skills courses. These courses are identified by the letter "N" or the number "0" at the beginning of the course number.

A student's need for remedial coursework shall be determined using appropriate assessment instruments, methods, or procedures.

No student shall receive more than 30 semester units for remedial coursework. A student who exhausts this unit limitation shall be referred to appropriate adult noncredit education services.

Students enrolled in one or more courses of English as a Second Language and students identified as having a learning disability are exempt from the limitations of this procedure.

The Colleges' catalogs shall include a clear statement of the limited applicability of remedial coursework toward fulfilling degree requirements and any exemptions that may apply to this limitation.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4225 Course Repetition (NEW)

Reference(s):

Education Code Section 76224

Title 5 Sections 55040, 55041, 55042, 55043, 55253, 56029, and 58161

Students may take the following types of courses up to a total of four enrollments:

- Courses for which repetition is necessary to meet the major requirements of CSU or UC for completion of a bachelor's degree;
- Intercollegiate athletics courses; and
- Intercollegiate academic or vocational competition courses. Such courses may be repeated no more than three times.

Students may enroll in activity courses in physical education, visual arts, or performing arts. Such courses may not be repeated more than three times. This limit applies even if the student receives a substandard grade or "W" during one or more enrollments or if a student petitions for repetition due to extenuating circumstances. The student may petition through the Office of Admissions and Records.

When a student repeats a course designated as repeatable to alleviate substandard academic work (a "D," "F," "FW," "NP," or "NC"), the previous grade and credit shall be disregarded in the computation of grade point averages. No more than two substandard grades may be alleviated.

When a student with a disability repeats a class, the previous grade and credit shall be disregarded in the computation of grade point averages.

Courses that are repeated shall be recorded on the student's permanent academic record using an appropriate symbol.

Annotating the permanent academic record shall be done in a manner that all work remains legible, insuring a true and complete academic history.

Nothing can conflict with Education Code Section 76224 pertaining to the finality of grades assigned by instructors, or with Title 5 or District procedures relating to retention and destruction of records.

If the District is claiming apportionment under Title 5 Section 58161, students may petition for approval to repeat up to a total of three enrollments in which substandard grades (less than "C," and including "FW," "NP," or "NC") were awarded in one or more enrollments. The District may

disregard the first two substandard grades in the computation of grade point average, if the student repeats the class two times.

The District will allow course repetition when:

- Requirements to repeat courses are permissible after a significant lapse of time [no less than 36 months].
- An institute of higher learning established a recency requirement, which the student will not be able to satisfy without repeating the course. A student may petition for repetition if less than 36 months have elapsed and the student provides documentation that the repetition is necessary for transfer.
- Provisions for repeating a course taken at another accredited college or university for which substandard academic performance is recorded.
- Circumstances under which students may repeat courses in which a C or better grade was earned are described in this paragraph. Such course repetition requires a finding that extenuating or extraordinary circumstances exist which justify such repetition. Extenuating circumstances are verified cases of accidents, illness, or other circumstances beyond the control of the student. Grades awarded for courses repeated under these provisions may be included when calculating a student's grade point average.

The following are exceptions to the number of times students may repeat a course:

- Students may not enroll in a course more than three times, except in limited circumstances, described below. Enrollments include any combination of withdrawals and repetitions.
- Students may repeat a cooperative work experience course pursuant to District policy any number of times as long as they do not exceed the limits on the number of units of cooperative work experience set forth in Title 5 Section 55253(a).
- Students with disabilities can repeat a special class for students with disabilities any number of times when an individualized determination verifies that such repetition is required as a disability-related accommodation for the student for one of the reasons specified in Title 5 Section 56029. The District will disregard previous grades in computing the student's GPA each time the course is repeated.
- Students may repeat a course any number of times where it is required for a student to meet a legally mandated training requirement as a condition of continued paid or volunteer employment, regardless of whether the student recorded substandard work.
- Students may petition to repeat a course needed for employment or licensing because of a significant change in the industry or licensure standards. Students may take these courses any number of times.
- Students can be permitted a fourth attempt in a non-repeatable class as long as the student receives written approval from the Vice President of Academic Affairs, or designee. In this case the college will not claim apportionment

All course repetition petitions shall be submitted to the Office of Admissions and Records. The Colleges shall develop and implement a mechanism to allow it to properly monitor course repetition.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
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AR 4226 Multiple and Overlapping Enrollments (NEW)

Reference(s):

Title 5 Section 55007

A student may not enroll in two or more sections of the same credit course during the same term unless the length of the course provides that the student is not enrolled in more than one section at any given time.

A student may not enroll in two or more courses where the meeting times for the courses overlap, unless:

- The student provides a valid justification, other than scheduling convenience, of the need for the overlapping schedule.
- The student provides an instructor-approved schedule of specific days and times when the student will make up the coursework.
- The student makes up the overlapping hours at some other time during the same week under the supervision of the instructor of the course.
- The appropriate Academic Dean and Vice President of Academic Affairs approves the overlapping schedule.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4227 Repeatable Courses (NEW)

Reference(s):

Title 5 Sections 55040, 55041, 55253, and 56029

Only the following types of courses may be designated as repeatable:

- Courses for which repetition is necessary to meet the major requirements of CSU or UC for completion of a bachelor's degree;
- Intercollegiate athletics courses; and
- Intercollegiate academic or vocational competition courses. Such courses may be repeated no more than four times for semester courses or six times for quarter courses.

The Colleges will identify and designate such repeatable courses in its catalog.

Under special circumstances, students may repeat courses in which a C or better grade was earned.

Students are allowed to repeat a course without petition when repetition is necessary to enable that student to meet a legally mandated training requirement as a condition of volunteer or continued paid employment. Students can repeat such courses any number of times, even if they received a grade of C or better; however, the grade received by the student each time will be included in calculations of the student's grade point average.

Students may enroll in activity courses in physical education, visual arts, or performing arts that are designated as repeatable. Such courses may not be repeated for more than four enrollments. This limit applies even if the student receives a substandard grade or "W" during one or more enrollment or if a student petitions for repetition for repetition due to extenuating circumstances.

Students with disabilities can repeat a special class for students with disabilities any number of times when an individualized determination verifies that such repetition is required as a disability-related accommodation for the student for one of the reasons specified in Title 5 Section 56029.

Students are allowed to repeat an occupational work experience course if a college only offers one course in occupational work experience in a given field and that course is not offered as a variable unit open-entry/open-exit course. Where only one occupational work experience course is offered subject to the above conditions, students may be permitted to repeat this

course any number of times as long as they do not exceed the limit on the number of units of cooperative work experience set forth in Title 5 Section 55253(a).

Adopted: xxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4228 Course Repetition – Significant Lapse of Time (NEW)

Reference(s):

Title 5 Section 55043

Students may be permitted or required to repeat courses in which a “C” or better grade was earned where there was a significant lapse of time [36 months] since the grade was obtained and:

- The College has defined “significant lapse of time” or has established a recency prerequisite for a course or program; or
- An institution of higher education to which a student wishes to transfer has established a recency requirement that the student cannot satisfy without repeating the course.

When a student needs to repeat an activity course due to a significant lapse of time, each repetition attempt will be counted toward the established repetition limits. However, if a student has already exhausted the number of permitted repetitions, then an additional repetition due to significant lapse of time may be permitted or required by the College.

When a course is repeated due to a significant lapse of time, the College will include the previous grades from the last two course attempts when computing a student’s grade point average.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4229 Course Repetition – Variable Units (NEW)

Reference(s):

Title 5 Section 55044

Students may be permitted to enroll in variable unit open-entry/open-exit courses as many times as necessary to enable them to complete the entire curriculum of the course once.

Students may not repeat variable unit open-entry/open-exit courses unless:

- The course is required for legally mandated training; or
- The course is a special class for students with disabilities which needs to be repeated; or
- Repetition of the course is justified by extenuating circumstances; or
- The student wishes to repeat the course to alleviate substandard work.

Whenever a student enrolls in a physical education activity course offered for open-entry/open exit, the enrollment will count as a repetition of the course.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4230 Grading and Academic Record Symbols (NEW)

Reference(s):

Title 5 Section 55023

Grades from a grading system shall be averaged on the basis of the point equivalencies to determine a student's grade point average using only the following evaluative symbols:

Evaluative Symbols:

A – Excellent (Grade Point = 4)

B – Good (Grade Point = 3)

C – Satisfactory (Grade Point = 2)

D – Less than satisfactory (Grade Point = 1)

F – Failing (Grade Point = 0)

P – Passing (At least satisfactory – units awarded not counted in GPA)

SP – Satisfactory Progress towards completion of the course (Used for noncredit courses only and is not supplanted by any other symbol)

NP – No Pass (Less than satisfactory, or failing – units not counted in GPA)

Non-Evaluative Symbols:

I – Incomplete: Incomplete academic work for unforeseeable, emergency and justifiable reasons. The condition for the removal of the "I" shall be stated by the instructor in a written record. The record shall contain the conditions for the removal of the "I" and the grade assigned in lieu of its removal. The record must be given to the student with a copy on file with the registrar until the "I" is made up or the time limit has passed. A final grade shall be assigned when the work stipulated has been completed and evaluated, or when the time limit for completing the work has passed. The "I" may be made up no later than one year following the end of the term in which it was assigned. The "I" symbol shall not be used in calculating units attempted nor for grade points.

IP – In Progress: The "IP" symbol shall be used only in courses which extend beyond the normal end of an academic term. It indicates that work is "in progress," but that assignment of an evaluative symbol (grade) must await its completion. The "IP" symbol shall remain on the student's permanent record in order to satisfy enrollment documentation. The appropriate evaluative symbol (grade) and unit credit shall be assigned and appear on the student's permanent record for the term in which the course is completed. The "IP" symbol shall not be used in calculating grade point averages. If a student enrolled in an "open-entry, open-exit" course is assigned an "IP" and does not re-enroll in that course during the subsequent term, the appropriate faculty will assign an evaluation symbol (grade) to be recorded on the student's permanent record for the course.

RD – Report Delayed: The “RD” symbol may be assigned by the registrar only. It is to be used when there is a delay in reporting the grade of a student due to circumstances beyond the control of the student. It is a temporary notation to be replaced by a permanent symbol as soon as possible. “RD” shall not be used in calculating grade point averages.

W – Withdrawal: The “W” symbol may be used to denote withdrawal in accordance with the requirements of Title 5 Section 55024.

EW – Excused Withdrawal: The “EW” symbol may be used to denote an excused withdrawal in accordance with the requirements of Title 5 Section 55024.

MW – Military Withdrawal: The “MW” symbol may be used to denote military withdrawal in accordance with Title 5 Section 55024.

Adopted: xxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4231 Grade Changes (NEW)

Reference(s):

Education Code Sections 76224 and 76232
Title 5 Section 55025

Changing Grades

The instructor of the course shall determine the grade to be awarded to each student.

The determination of the student's grade by the instructor is final in the absence of mistake, fraud, bad faith, or incompetence. "Mistake" may include, but is not limited to, errors made by an instructor in calculating a student's grade and clerical errors. "Fraud" may include, but is not limited to, inaccurate recording or change of a grade by any person who gains access to grade records without authorization.

The removal or change of an incorrect grade from a student's record shall only be done pursuant to Education Code Section 76232 or by an alternative method that ensures that each student shall be afforded an objective and reasonable review of the requested grade change.

If the procedure requires that a student first request a grade change from the instructor, provisions shall be made to allow another faculty member to substitute for the instructor if the student has filed a discrimination complaint, if the instructor is not available or where the College determines that it is possible that there may have been gross misconduct by the original instructor.

In the case of fraud, bad faith, or incompetence, the final determination concerning removal or change of grade will be made by the Vice President of Academic Affairs.

In all cases, the instructor who first awarded the grade will be given written notice of the change.

Security of Grade Records

The District shall implement security measures for student records that assure no person may obtain access to student grade records without proper authorization. These measures shall be installed as part of any computerized grade data storage system.

The measures implemented by the District shall include, but not necessarily be limited to, password protection for all student grade data bases, locking mechanisms for computer stations from which student grade data bases can be viewed, and strict limits on the number of persons who are authorized to change student grades.

Persons authorized to change grades shall be designated by the Vice President of Student Services. Only employees of the District may be authorized to change grades. Student workers shall not have access to grade records, and student workers may not change grades at any time.

Any person who discovers that grades have been changed by someone other than the persons authorized to do so shall notify the Vice President of Student Services immediately. The Vice President of Student Services shall immediately take steps to lock the grade storage system entirely while an investigation is conducted.

If any student's grade record is found to have been changed without proper authorization, the College will notify 1) the student; 2) the instructor who originally awarded the grade; 3) any educational institution to which the student has transferred; 4) the accreditation agency; and 5) appropriate local law enforcement authorities.

Whenever a grade is changed for any reason, corrected transcripts will be sent to any educational institution to which a student has transferred.

Any student or employee who is found to have gained access to grade recording systems without proper authorization, or who is found to have changed any grade without proper authority to do so, shall be subject to discipline in accordance with District policies and procedures.

Any person who is found to have gained access to grade recording systems without proper authorization, or who is found to have changed any grade without proper authority to do so, shall be reported to the appropriate law enforcement agency having jurisdiction over the college where the incident occurred.

The following procedure shall be followed should a student wish to request a grade change:

1. Student shall meet with the instructor to discuss the grade.
2. If the issue is not resolved and the student believes that the grade is based on mistake, fraud, bad faith, or incompetency (EC 76224), he/she may appeal in writing to the Dean. Such an appeal must be made within a one year period following the semester in which the grade was assigned. The Student Grade Grievance Form for the written appeal may be found in any instructional Dean's office or the Student Services Office of the college.
3. The student may be requested to set-up an appointment with the appropriate Dean to discuss the written grievance.
4. The appropriate Dean will review the allegations with the instructor.
5. The Dean will review the issue and will notify the student and instructor in writing of his/her decision.
6. The decision of the Dean is final.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4232 Pass/No Pass (NEW)

Reference(s):

Title 5 Section 55022

Courses may be offered in either or both of the following categories:

- Courses in which all students are evaluated on a "pass-no pass" basis.
- Courses in which each student may elect on registration, or within the first 30% of the class's scheduled duration, to take the course on a "pass-no pass" basis.

A student electing to be evaluated on the "pass-no pass" basis will receive both course credit and unit credit upon satisfactory completion of the course. In computing a student's grade-point average, grades of "pass-no pass" are omitted.

A pass grade is granted for performance that is equivalent to the letter grade of "C" or better. A student who fails to perform satisfactorily will be assigned a "no pass" grade.

The student is held responsible for all assignments and examinations required in the course. The standards of evaluation are identical for all students in the course.

The following guidelines apply to courses taken for pass-no pass as designated by each College Catalog:

- Courses in the student's major field may not be taken under the Pass/No Pass policy except as designated.
- Honors courses cannot be taken for Pass/No Pass.
- Courses that meet major requirements must be taken for a letter grade. Also, Pass/No Pass grades could have a negative effect on scholarships and international students. In addition, students who plan to pursue graduate or professional studies later are advised to be selective in opting for courses on a Pass/No Pass basis.
- A maximum of 6 Pass/No Pass units may be carried during any one semester.
- A maximum of 12 Pass/No Pass units is allowed for any degree program. This does not include units taken under credit by examination or assessment.
- Pass/No Pass petitions are available at the Admissions and Records Offices. The Pass/No Pass petition must be signed by a counselor and be submitted between the first and fifth week of the fall and spring terms (for full semester classes) or by the first thirty percent (30%) of the class meeting dates (for short term classes), whichever is less.
- Pass/No Pass status cannot be changed back to a letter grade after the deadline has passed.

- Pass indicates a “C” or better.
- Pass/No Pass grades are accepted for certification in all areas. However, letter grades may be recommended or required for specific courses in a given major. Each CSU campus may also limit the total number of units graded Pass.
- For a certificate a Pass/No Pass course is acceptable if it is required for the certificate and (a) offered on a Pass/No Pass basis only or (b) if the Pass/No Pass is earned on the basis of credit by examination.
- For Associate Degrees, units earned at a regionally accredited college or university on a Pass/ No Pass basis will be counted toward the degree requirements of the college, to a maximum of 15 units.
- Every university has a limitation on the number of courses/units that can be taken for Pass/No Pass and applied to graduation and may require General Education taken Pass/No Pass to be retaken for a letter grade.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION

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AR 4235 Credit by Examination (NEW)

Reference(s):

Education Code Section 79500
Title 5 Section 55050

Credit by Examination may be obtained by one of the following methods:

- Achievement of a score of 3, 4 or 5 on an Advanced Placement Examination administered by the College Entrance Examination Board. Students should submit official copies of Advanced Placement Examinations test scores to the Office of Admissions and Records for evaluation.
- Achievement of a score that qualifies for credit by examination in the College Level Examination Program.
- Credit by satisfactory completion of an examination administered by the college in lieu of completion of a course listed in the college catalog.
- Achievement of an examination administered by other agencies approved by the college.

Determination of Eligibility to Take the Examination:

- The student must be currently registered in the college and in good standing.
- The course is listed in the college catalog.
- Credits acquired by examination are not applicable to meeting of such unit load requirements as Selective Service deferment, Veteran's or Social Security benefits.

Credits acquired by examination shall not be counted in determining the 12 semester hours of credit in residence required for an Associate degree.

In addition:

- Courses eligible for Credit by Exam must appear in the College Catalog – Credit by Exam section.
- The student's academic record clearly indicates that the credit was earned by examination.
- Limits on the number of units may be applied to requirements for the Associate degree.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4240 Academic Renewal (NEW)

Reference(s):

Title 5 Section 55046

Students may petition to have their academic record reviewed for academic renewal of substandard academic performance.

- To be eligible, the student must have completed at least 15 units with a 3.0 G.P.A or 24 units with a 2.0 G.P.A. or higher in sessions subsequent to the substandard work. All lower division units from all colleges attended will be counted from the semester immediately following the substandard work. These semesters cannot contain any substandard grades.
- The substandard academic renewal work will not count toward graduation or certification, and the permanent academic record shall be annotated in such a manner that all work remains legible. Up to 30 units below "C" work at the Colleges may be disregarded in the computation of the grade point average.
- After an associate degree, certificate or general education certification is posted, academic renewal without course repetition is not accepted. Subsequent awards and certification are not eligible for academic renewal. Students approved for Academic Renewal Without Course Repetition are not eligible for Academic Honors.
- Academic Renewal Without Course Repetition is solely the policy of the Rancho Santiago Community College District and may not necessarily be followed by other institutions.
- Academic Renewal Without Course Repetition may be granted only once by either College, but not both. For courses designated as non-repeatable (Title 5, §55041), only the first two substandard grades may be excluded in computing the student's grade-point average (Title 5, §55042(c)).

The petition is submitted to Admissions and Records.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
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AR 4250 Probation and Dismissal

Reference(s):

~~Title 5, Section 55759~~
~~Education Code 72285, 76000~~
~~Education Code Section 70902(b)(3)~~
Title 5, Section 55030, 55031, 55032, 55033 and 55034

~~Probation and dismissal are based on the student's performance at the community college of current attendance only.~~

Probation

- ~~1. Progress probation. A student who has enrolled in a total of 12 units will be placed on progress probation when the percentage of all units in which a student has enrolled and for which entries of "W", "I", "NC", "NP" are recorded reaches or exceeds 50 percent.~~
- ~~2. Academic probation. After attempting 12 or more units, a student is placed on probation when the cumulative grade point average for all work attempted falls below "C" (2.0).~~

Removal from Probation

- ~~1. Progress probation. A student on progress probation because of an excess of units for which entries of "W", "I", "NP" are recorded shall be removed from probation when the percentage of units in this category drops below 50 percent. A student who is placed on probation may submit an appeal in accordance with procedures to be established by the Chancellor.~~
- ~~2. Academic probation. A student on academic probation for a grade point average deficiency shall be removed from probation when the student's accumulated grade point average is 2.0 or higher.~~

Dismissal

- ~~1. A student who is on progress probation shall be subject to dismissal if the cumulative percentage of units in which the student has been enrolled for which entries of "W", "I", "NC", "NP", are recorded in at least three (3) consecutive semesters reaches or exceeds fifty percent.~~
- ~~2. A student who is on academic probation shall be subject to dismissal if the student has earned a cumulative grade point average of less than 1.75 in all units attempted in each of three (3) consecutive semesters.~~
- ~~3. A student who is subject to dismissal may submit a written appeal in compliance with administrative procedures. Dismissal may be postponed and student continued on probation if the student provides evidence of extenuating circumstances or shows significant improvement in academic achievement.~~

Readmission

- ~~1. A student who has been dismissed may request reinstatement after one semester passage of time or an appeal that indicates that extenuating circumstances have changes. Readmission may be granted, denied, or postponed according to criteria contained in administrative procedures.~~
- ~~2. The Chancellor shall develop procedures for the implementation of this policy that comply with the Title 5 requirements.~~

Responsible Manager: ~~College Registrars~~

Rancho Santiago Community College District has established the following policy for probation, dismissal and readmission.

A student's academic standing and progress is calculated at the end of the fall and spring semesters (calculations are not done after the summer session or intersession), based only on the college units and cumulative RSCCD grade point average (GPA). Academic and Progress Probation calculations begin after a student has attempted 12 units or more at both colleges. Students are placed on Academic Probation when their RSCCD Total GPA for all coursework falls below 2.0. Students are placed on Progress Probation when the percentage of coursework from both colleges has an entry of "W", "I", "NP", and "NC" which reaches or exceeds fifty percent (50%) of the coursework attempted.

Academic Probation and Dismissal:

- (A1) Students placed on academic probation for the first time (first semester under a RSCCD Total GPA of 2.0) are required to attend a counseling intervention workshop. An e-mail notification is sent to the student and a registration hold is placed on the student record until the completion of the workshop.
- (A2) Students who have two consecutive semesters with a RSCCD Total GPA below 2.0 will lose priority registration for the next registration opportunity. Their registration date will be after all new applicants.
- (AD) Students who have three consecutive semesters with a RSCCD Total GPA of below 2.0 at the end of the spring semester are dismissed. Students who are dismissed have a hold placed on their records and an e-mail is sent notifying them of their status.
- Students cannot register for classes at either College for one full semester. When students returns after "sitting out" one semester, they will return on academic probation and will continue to lose registration priority until their RSCCD Total GPA is at or above a 2.0.

Students who have three consecutive semesters with a RSCCD total GPA of 2.0 at the end of the fall semester are "subject to dismissal" and a hold is placed on their student record. Since they have already registered for the spring semester they are given a grace period to improve their RSCCD Total GPA. If the RSCCD Total GPA remains below a 2.0 at the end of the spring semester, they will be academically dismissed and will not be able to register for classes at either College for one full semester.

When they return after "sitting out" one semester, they will return on academic probation and will continue to lose registration priority until their RSCCD Total GPA is at or above a 2.0.

Progress Probation and Dismissal:

- (P1) Students placed on Progress Probation for the first time (first semester where the total of W, NP, or I grades is 50% or more of all grades earned) will be notified and provided intervention services.
- (P2) Students who have two consecutive semesters of progress probation will lose priority registration for the next registration opportunity. Their registration date will be after all new applicants.
- (PD) Progress Dismissal Students who have three consecutive semesters with less than 50% of their coursework earning a grade at the end of the spring semester are dismissed. Students who are dismissed have a hold placed on their records and an e-mail is sent notifying them of their status. A student cannot register for classes at either College for one full semester.

When the student returns after “sitting out” one semester, the student will return on progress probation and will continue to lose registration priority. Students who have three consecutive semesters with less than 50% of their coursework earning a grade at the end of the fall semester are “subject to dismissal” and a hold is placed on their student record. Since the student has already registered for the spring semester, they are given a grace period to improve their course completion rate. If the percentage of completed coursework remains below 50% at the end of the spring semester, they will be dismissed and will not be able to register for classes at either College for one full semester.

When the student returns after “sitting out” one semester, the student will return on progress probation and will continue to lose registration priority. Registration priority shall be lost at the first registration opportunity after a student is placed on academic or progress probation or any combination thereof for two consecutive terms.

Revised: January 1, 1997 (previously AR 5010)

Revised: xxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4260 Course Prerequisites, Corequisites and Advisories

Reference(s):

Title 5 Sections 55000 et seq.

The Rancho Santiago Community College District adopts the following policy in order to provide for the establishing, reviewing, and challenging of prerequisites, corequisites, advisories on recommended preparation, and certain limitations on enrollment in a manner consistent with law and good practice. The Board recognizes that, if these prerequisites corequisites, advisories, and limitations are established unnecessarily or inappropriately, they constitute unjustifiable obstacles to student access and success and, therefore, the Board adopts this regulation which calls for caution and careful scrutiny in establishing them. Nonetheless, the Board also recognizes that it is as important to have prerequisites in place where they are ~~not~~ needed. For these reasons, the Board has sought to establish a policy that fosters the appropriate balance between two concerns.

I. COLLEGE POLICIES AND PROCEDURES

A. Information in the Catalog and Schedule of Classes

The following explanations will appear both in the college catalog and in the schedule of classes:

1. Definitions of prerequisites, corequisites, and limitations on enrollment including the differences among them and the specific prerequisites, corequisites, and limitations on enrollment which have been established.
2. Procedures for a student to challenge prerequisites, corequisites, and limitations on enrollment and circumstances under which a student may make such a challenge. The information about challenges must include, at a minimum, the specific process including any deadlines and the various types of challenge that are established in law.
3. Define advisories on recommended preparation and the right of a student to choose to take a course without meeting the advisory.

B. Challenge Process

Any student who does not meet a prerequisite or corequisite or who is not permitted to enroll due to a limitation on enrollment but who provides satisfactory evidence may seek entry into the class as follows:

1. The student can obtain Prerequisite/Corequisite Challenge Form from a division office. The student completes the form, providing a reason and evidence for the challenge, and submits it to the appropriate Division Dean.
2. The challenge will be reviewed by a committee consisting of the Division Dean, or designee, department chair, or designee, and one department or division representative or designee.
3. If space is available in a course when a student files a challenge to the prerequisite or corequisite, the district shall reserve a seat for the student and resolve the challenge in a timely manner. If no space is available in the course when a challenge is filed, the challenge shall be resolved prior to the beginning of registration for the next term and, if the challenge is upheld, the student shall be permitted to enroll if space is available when the student registers for that subsequent term.
4. Grounds for challenge shall include the following: a. Those grounds for challenge specified in Section 55201(e) of Title 5. b. The student seeks to enroll and has not been allowed to enroll due to a limitation on enrollment established for a course that involves intercollegiate competition or public performance, or one or more to the courses for which enrollment has been limited to a cohort of students. The student shall be allowed to enroll in such a course if otherwise he or she would be delayed by a semester or more in attaining the degree or certificate specified in his or her Student Educational Plan. c. The student seeks to enroll in a course which has a prerequisite established to protect health and safety, and the student demonstrates that he or she does not pose a threat to himself or herself or others.

C. Curriculum Review Process

The curriculum review process shall at a minimum be in accordance with all of the following:

1. Establish prerequisites, corequisites, and advisories on recommended preparation (advisories) upon the recommendation of the Curriculum and Instruction Council. Certain limitations on enrollment must be established in the same manner. See II.C. below.
2. Establish prerequisites, corequisites, advisories on recommended preparation, and limitations on enrollment only if:
 - a. The faculty in the discipline or, if there is no faculty member in the discipline, the faculty in the department do all of the following:
 - (1) Approve the course, and,
 - (2) As a separate action, approve any prerequisites, or corequisites, only if:
 - (a) The prerequisite or corequisite is an appropriate and rational measure of a student's readiness to enter the course or program; and as demonstrated by a content review including, at a minimum, all of the following:
 - i. involvement of faculty with appropriate expertise;

- ii. consideration of course objectives set by relevant departments(s). The curriculum review process should be done in a manner that is in accordance with accreditation standards.
- iii. be based on a detailed course syllabus and outline of record, tests, related instruction materials, course format, type and number of examinations, and grading criteria.
- iv. specification of knowledge and/or skills which are deemed necessary at entry and/or concurrent with enrollment.
- v. identification and review of the prerequisite or corequisite which develops the body of knowledge and/or measures skills identified under iv.
- vi. Matching of the knowledge and skills in the targeted course (identified under iv.) and those developed or measured by the prerequisite or corequisite (i.e., the course or assessment identified under v.); and
- vii. maintain documentation that the above steps were taken.

(b) The prerequisite or corequisite meets the scrutiny specified in one of the following: II.A.1.a. through II.A.1.g. and specify which.

(3) Approve any limitation on enrollment that is being established for an honors course or section, for a course that includes intercollegiate competition or public performance, or so that a cohort of students will be enrolled in two or more courses, and, in a separate action, specify which.

(4) Approve that the course meets the academic standards required for degree applicable courses, non-degree applicable courses, non-credit courses, or community service respectively.

(a) Review the course outline to determine if a student would be highly unlikely to receive a satisfactory grade unless the student had knowledge or skills not taught in the course. If the student would need knowledge or skills not taught in the course itself, then the course may be approved for degree applicable credit only if all requirements for establishing the appropriate prerequisite have been met excepting only approval by the Curriculum and Instruction Council.

(b) Review the course outline to determine whether receiving a satisfactory grade is dependent on skills in communication or computation. If receiving a satisfactory grade is sufficiently dependent on such skills, then the course may be approved for degree applicable credit only if all requirements have been met for establishing a prerequisite or corequisite of not less than eligibility for enrollment to a degree-applicable course in English or mathematics respectively.

(c) A course which should have a prerequisite or corequisite as proved in (a) or (b) but for which one or more of the requirements for establishing a prerequisite have not been met may only:

- i. Be reviewed and approved pursuant to the standards for non-degree applicable credit, non-credit or community service; (Section 55002) or
- ii. Be revised and reviewed as required to meet the criteria for establishing the necessary prerequisites or corequisites.
- iii. The Curriculum and Instruction Council also reviews the course and prerequisite in a manner that meet each of the requirements specified in Title 5, Section 55002(a)(1).

D. Program Review

As a regular part of the curriculum review process or at least every six years, the faculty shall review each prerequisite, corequisite, or advisory to establish that each is still supported by the faculty in the discipline or department and by the Curriculum and Instruction Council and is still in compliance with all other provisions of this policy and with the law. Any prerequisite or corequisite which is successfully challenged under subsections (1), (2), or (3) of Section ~~55003(p)~~ ~~201(f)~~ shall be reviewed promptly thereafter to assure that it is in compliance with all other provisions of this policy and with the law.

E. Implementing Prerequisites, Corequisites, and Limitations on Enrollment

Implementation of prerequisites, corequisites, and limitations on enrollment must be done in some consistent manner and not left exclusively to the classroom instructor. Every attempt shall be made to enforce all conditions a student must meet to be enrolled in the class through the registration process so that a student is not permitted to enroll unless he or she has met all the conditions or has met all except those for which he or she has a pending challenge or for which further information is needed before final determination is possible of whether the student has met the condition.

F. Instructor's Formal Agreement to Teach the Course as Described

By accepting employment with the district, faculty agree to teach in accordance with the course outline, particularly those aspects of the course outline that are the basis for justifying the establishment ~~ment ed~~ of the prerequisite or corequisite.

II. REVIEW OF INDIVIDUAL COURSES

If the student's enrollment in a course or program is to be contingent on his or her having met the proposed prerequisite(s), then such a prerequisite or corequisite must be established as follows. If enrollment is not blocked, then what is being established is not a prerequisite or corequisite but rather, an advisory on recommended reparation and must be identified as such in the class schedule and catalog. Establishing advisories does not require all the following steps. (See II.B. below)

A. Prerequisites and Corequisites

1. Levels of Scrutiny

Prerequisites and corequisites must meet the requirements of at least one of the following subsections:

- a. The Standard Prerequisites or Corequisites

The College may establish satisfactory completion of a course as prerequisite or corequisite for another course provided that, in addition to obtaining the review of the faculty in the faculty in the discipline or department and the Curriculum and Instruction Council as provided above, the College specifies as part of the course outline of record at least three of the campuses of the University of California and the California State University which reflects in their catalogs that they offer the equivalent course with the equivalent prerequisite(s) or corequisite(s). Any combination of University of California campuses and California State University campuses is acceptable in satisfaction of this requirement.

b. Sequential Courses Within and Across Disciplines

A course may be established as a prerequisite or corequisite for another course provided that, in addition to the review by faculty in the department or discipline and by the Curriculum and Instruction Council as described above, skills, concepts, and/or information taught in the first course are presupposed in the second course, and a list of the specific skills and/or knowledge a student must possess in order to be ready to take the second course is included in its outline or record.

c. Courses in Communication or Computation Skills

Prerequisites establishing communication or computational skill requirements may not be established across the entire curriculum unless established on a course by course basis. A course in communication or computation skills, or eligibility for enrollment in such a course, may be established as a prerequisite or corequisite for any course other than another course in communication or computation skills if, in addition to the review by the faculty in the discipline or department and by the Curriculum and Instruction Council as provided above, the following is also done.

- (1) A list of the specific skills a student must possess in order to be ready to take the course is included in the course outline of record; and
- (2) Research is conducted as provided in II.A.1.g.
- (3) The prerequisite or corequisite may be established for a period of not more than one year while the research is being conducted provided that a determination is made that a student who lacks the particular skills is highly unlikely to receive a satisfactory grade because a sufficient percentage of the grade is directly dependent on these skills. This determination must be approved both by the faculty in the discipline as provided in I.C.2.a. and by the Curriculum and Instruction Council as provided in I.C.2.b. and must be based on a review of the syllabus as well as samples of tests and other assignments on which the grade is based.

d. Cut Scores and Prerequisites

Whether or not research is required to establish a prerequisite, data collected to validate assessment instruments and cut scores is always relevant to reviewing the prerequisites for the associated courses. If such data are insufficient to establish the cut scores, any course prerequisites established for the same course or courses may not be printed in subsequent catalogs and class schedules or reinforced in subsequent semesters until the problems

are resolved, and subsequent data exist to establish the cut scores. In such a case, the collection of this data shall be done in the manner prescribed in II.A.1.g. of this policy in addition to other requirements of law. Such a prerequisite may be changed to an advisory on recommended preparation while the problems are being resolved.

e. Programs

In order to establish a prerequisite for a program, the proposed prerequisite must be approved as provided for a course prerequisite in regard to at least one course that is required as part of the program.

f. Health and Safety

A prerequisite or corequisite may be established provided that, in addition to the review by faculty in the department or division and by the Curriculum and Instruction Council as provided above:

- (1) The course for which the prerequisite is proposed is one in which the student might endanger his or her own health and safety or the health and safety of others; and
- (2) The prerequisite is that the student possesses what is necessary to protect his or her health and safety and the health and safety of others before entering the course.

g. Recency and Other Measures of Readiness

Recency and other measures of readiness may be established as a prerequisite or corequisite only if, in addition to the review by the faculty in the discipline or department and by the Curriculum and Instruction Council as provided above, the following is also done:

- (1) A list of the specific skills a student must possess in order to be ready to take the course is included in the course outline of record.
- (2) Data are gathered according to sound research practices in at least one of the following areas:
 - (a) The extent to which students, those currently enrolled in the course or those who have completed it, believe the proposed prerequisite or corequisite is necessary.
 - (b) Comparison of the faculty members' appraisal of students' readiness for the course to whether students met the proposed prerequisite or corequisite. The faculty appraisal could be done at any time in the semester that the College determined was appropriate and based on independent assignments, quizzes and exams, participation in class, or other indicators that the student was or was not ready to take the course.
 - (c) Comparison of students' performance at any point in the course with completion of the proposed prerequisite or corequisite.
 - (d) Comparison of student performance in the course to their scores on assessment instruments in the manner required to validate an assessment instrument and cut scores for the course in question as described in II.A.1.d.

- (3) The standard or any comparison done pursuant to II.A.1.g. shall be that a student is highly unlikely to receive a satisfactory grade in the course unless the student has met the proposed prerequisite or corequisite. The research design, operational definition, and numerical standards, if appropriate, shall be developed by research personnel, discipline faculty and representatives of the Academic Senate. If the evidence fails to meet the standard established, the College may establish the proposed prerequisite or corequisite as a recommended preparation and may seek to establish it as a prerequisite or corequisite only by following the process described in this policy and any applicable college policies.
- (4) If the Curriculum and Instruction Council has determined that a new course needs to have a prerequisite or corequisite, then the prerequisite or corequisite may be established for a single period of not more than one year while research is being conducted and a determination is being made, provided that
 - (a) All other requirements for establishing the prerequisite or corequisite have already been met; and
 - (b) Students are informed that they may enroll in the course although they do not meet the prerequisite. However, students who lack the prerequisite may not constitute more than 20% of those enrolled in any one course.
 - (c) Prerequisites and corequisites which are exempt from review at the time they are, or were, established, as provided in Section 55201(d), are not eligible for this exception, and the research must be conducted during the six years before they must be reviewed. (See 1.D. above)

2. Additional Rules

Title 5, Section ~~55202~~ 55003 specified additional rules which are to be considered part of this document as though reproduced here.

B. Advisories on Recommended Preparation

The College may recommend that a student meet a standard of readiness at entry only if recommended by the faculty in the discipline or department and by the Curriculum and Instruction Council as provided in I.C. above. Such recommended standards of readiness are called advisory prerequisites.

C. Limitations on Enrollment

The types of limitation on enrollment specified below may only be established through the curriculum review process by the discipline or department faculty and the Curriculum and Instruction Council specified above including the requirement to review them again at least every six years. The following requirements must also be met in order to establish these particular limitations on enrollment.

1. Performance Courses

The College may establish audition or try-out as a limitation on enrollment for courses that include public performance or intercollegiate competition such as, but not limited to, band orchestra, theater, competitive speech, chorus, journalism, dance, and intercollegiate athletics provided that:

- a. For any certificate or associate degree requirement which can be met by taking this course, there is another course or courses which satisfy the same requirement; and
- b. The College includes in the course outline ~~or~~ of record a list of each certificate or associate degree requirement that the course meets and of the other course or courses which meet the same requirement.
- c. Limitations on enrollment established as provided for performance courses shall be reviewed at least every six years to determine whether the audition or try-out process is having an disproportionate impact on any historically underrepresented group and, if so, a plan shall be adopted to seek to remedy the disproportionate impact. If disproportionate impact has been found, the limitation on enrollment may not be printed in subsequent catalogs or schedules nor enforced in any subsequent term until such a plan has been endorsed by the department and the college administration and put into effect. (See also Sections 55502(e) and 55512)

2. Honors Courses

A limitation on enrollment for an honors course or an honors section of a course may be established if, in addition to the review by the faculty in the discipline or department and by the Curriculum and Instruction Council as provided above there is another section or another course or courses at the College which satisfy the same requirements. If the limitation is for an honors course and not only for an honors section, the College must also include in the course outline of record a list of each certificate or associate degree requirement that the course meets and of the other course or courses which meet the same associate degree or certificate requirement.

3. Blocks of Courses or Sections

Blocks of courses or blocks of sections of courses are two or more courses or sections for which enrollment is limited in order to create a cohort of student. Such a limitation on enrollment may be established if, in addition to review by the faculty in the discipline or department and by the Curriculum and Instruction Council as provided above, there is another section or another course or courses which satisfy the same requirement. If the cohort is created through limitations on enrollment in the course, then the College must include in the course outline of record a list of each certificate or associate degree requirement that the course meets and of the other course or courses which satisfy the same associate degree or certificate requirement.

~~Responsible Manager: Vice Presidents of Academic Affairs~~

Revised: August 10, 2015 (Previously AR 6132 and 6133)

Revised: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4300 Field Trips and Excursions (NEW)

Reference(s):

Government Code Section 11139.8
Title 5 Section 55220

The Colleges may conduct field trips and excursions in connection with courses of instruction or college-related social, educational, cultural, athletic or musical activities to and from places in California, or any other state, the District of Columbia, or a foreign country for students, unless otherwise prohibited by the California Community College Chancellor's Office.

The Colleges shall permit instructors, supervisors, and other personnel as may be necessary for such excursions or field trips who desire to contribute their services over and above the normal period for which they are employed by the District.

The Colleges, at the discretion of the College President, shall transport students, instructors, supervisors or other personnel by use of District vehicles, contract to provide transportation, or arrange transportation by the use of other modes of transportation.

When District vehicles are used, the District shall obtain liability insurance, and if travel is to and from a foreign country, the liability insurance shall be secured from a carrier licensed to transact insurance business in the foreign country.

The College may pay expenses of instructors, chaperones and other personnel participating in a field trip or excursion. Payment shall be by way of itemized reimbursement in a form prescribed by the College President. The College may pay for expenses of students participating in a field trip or excursion with auxiliary, grant or categorical program funds if the funds are used in accordance with the funding source.

No student shall be prevented from participating in a field trip or excursion which is integral to the completion of the course because of lack of sufficient funds. The College shall coordinate efforts of community services groups to provide funds for students in need of them.

All persons participating in a field trip or excursion shall be deemed to have waived all claims against the District for injury, accident, illness, or death occurring during or by reason of the field trip or excursion. All adults taking such trips and all parents or guardians of minor students shall sign a Field Trip/Excursion Liability Form.

Adopted: xxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4400 Community Services (NEW)

Reference(s):

Education Code Sections 78300 et seq.
Title 5 Sections 55002 and 55160(b)

Community Services course offerings are established and maintained in civic, vocational, literacy, health, homemaking, technical and general education, including, but not limited to, classes in the fields of music, drama, art, handicraft, science, literature, nature study, nature contacting, aquatic sports and athletics. These offerings will be shared with the College Curriculum and Instruction Council on a regular basis.

Offerings are designed to provide instruction and to contribute to the physical, mental, moral, economic, or civic development of the individuals or groups enrolled in them.

Offerings are open for the admission of adults and of those minors as in the judgment of the governing board may profit.

General fund moneys are not expended to establish and maintain community service offerings.

Students enrolled in community service offerings may be charged a fee not to exceed the cost of maintaining community service classes, or classes may be provided for remuneration by contract, or with contributions or donations of individuals or groups.

Adopted: xxxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4410 Educational Research

Any individual who desires to conduct educational research of any of the following categories must obtain approval from the district research department:

1. Research using District staff or students as human subjects, that is, as subjects of interviews, questionnaires, or other direct sources of information.
2. Research that requires any assistance of the District, its departments or staff.
3. Research that is to be published identifying the District and/or its colleges and for which the author desires District/College recognition, support, or approval.

A research protocol with which to seek approval is available from the District Research Department for the ~~research~~ requestor ~~researcher~~ to complete. Approval of the research protocol will require the following:

1. That the proposed research effort be supportive of the mission and goals of the District and Colleges.
2. ~~That~~ **I**f students or staff are used as direct sources of information, such as for questionnaires, interviews, and focus groups, their participation is: a) voluntary, and b) confidential and anonymous. Further, human subjects can request and easily obtain: a) reports of findings, and b) any necessary accompanying counseling, information, and support. The purpose of the research effort will be clearly explained to the respondents, as well as the fact that the research is not being conducted by the District or ~~it's the~~ Colleges.
3. ~~That a~~ **A**ll data collection instruments, including surveys and interview questions, **will** be approved by the Research Department in advance and be clearly identified as approved instruments.
4. ~~That t~~ **I**f the Research Department finds the research purpose and methods to be valid, reliable, and superior in quality.

Requestors must obtain approval from the District Research Department before beginning any research. Requests will be reviewed within 30 days.

~~**Responsible Manager:** Assistant Vice Chancellor, Educational Services~~

Revised: August 10, 2015 (Previously AR 6125)

Revised: xxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4500 Student News Media (NEW)

Philosophy

College news media are any news/feature publications issued under the name of the college, funded by the District, and produced by students as an integral part of instruction in Communications and Media Studies and the Television and Video Communications Departments. It may include, but is not limited to, student newspaper reporting, broadcast news journalism and internet news journalism. The term "editorial" refers to all content other than advertising.

College news media, as laboratory publications of the Communications and Media Studies and the Television and Video Communications curriculum, shall provide forums to train students for careers in mass communication. College student news media shall also serve the entire college community by reporting the news, including college events and activities, providing a forum for comment and criticism, and encouraging free expression as guaranteed in the First Amendment to the Constitution of the United States.

College student news media are valuable aids in establishing and maintaining an atmosphere of free and responsible discussion. College news media shall exercise editorial freedom in order to maintain their integrity as vehicles for free inquiry and free expression in the college community. At the same time, the editorial freedom of the college news media shall entail corollary responsibilities.

Each college newspaper or other news medium is published as a learning experience, offered under the Communications and Media Studies and the Television and Video Communications Departments. The editorial and advertising materials published in each news medium, including any opinions expressed, are the responsibility of the student staff. Under appropriate state and federal court decisions, these materials are free from prior restraint by virtue of the First Amendment to the United States Constitution. These procedures are adopted so as to encourage a responsible exercise of such freedom.

Definition of a Grievance

A grievance is a complaint that alleges facts which, if true, would demonstrate a violation of the grievant's right to free inquiry, free speech, or fair treatment; contains allegations that appear to be substantially credible; and is not frivolous.

Journalism Grievance Procedures

Individuals may submit a written complaint to the Editor-in-Chief or Producer of the student medium. Each complaint should be responded to in writing and in a timely manner, no later than four weeks after receiving the complaint. Individuals not satisfied with the medium's response may submit a copy of the original complaint to the appropriate Dean. In an attempt to reach a

resolution, a meeting will be called by the Dean, with the complainant, the student Editor-in-Chief or Producer and/or the Faculty Advisor.

Grievances

A student may file a grievance following provisions of the RSCCD Administrative Procedures 5551, provided that the procedures followed and/or resolutions sought do not violate the First Amendment of the Constitution of the United States of America or other applicable laws and regulations.

Letters to the Editor

All letters to the Editor must be accompanied by the author's name and must contain the author's address, telephone number, and/or email address. The author should be contacted to confirm he/she wrote the letter. Letters or portions of letters that are obscene or libelous will not be published.

Adopted: xxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 4
Academic Affairs

AR 4610 Instructional Service Agreements (NEW)

Reference(s):

Education Code Sections 78015 and 84752;

Title 5 Sections 51006, 53410, 55002, 55003, 55005, 55300-55302, 55600 et seq., 58051 subdivision (c)-(g), 58051.5, 58055, 58056, 58058(b), and 58120-58108

All Instructional Service Agreements established by Rancho Santiago Community College District (RSCCD) shall include the following criteria:

- Delegation of responsibility for instructional service agreements;
- Compliance with relevant policies and procedures;
- The responsibility of the governing board, prior to establishing a career/technical program, to conduct a job market study of the labor market area, and determine whether or not the results justify the proposed career/technical program;
- A written agreement or contract with the contractor stating the responsibilities of each party and that the college or district is responsible for the educational program conducted on site;
- The inclusion of procedures, terms and conditions relating to: 1) enrollment period; 2) student enrollment fees; 3) the number of class hours sufficient to meet the stated performance objectives; 4) supervision and evaluation of students; and 5) withdrawal of students prior to completion of a course or program.

The agreement/contract shall contain terms and conditions relating to cancellation and termination of the arrangement.

Instruction claimed for apportionment under the agreement/contract shall be under the immediate supervision and control of an employee of RSCCD who has met the minimum qualifications for instruction.

When the instructor is not a paid employee, RSCCD shall have a written agreement or contract with each instructor conducting instruction and stating that RSCCD has the primary right to control and direct the instructional activities of the instructor.

RSCCD shall list the minimum qualifications for instructors teaching these courses and that the qualifications are consistent with requirements in other similar courses given in the RSCCD.

The course must be held at facilities which are clearly identified as being open to the general public. Enrollment in the course must be open to any person who has been admitted to RSCCD and has met any applicable prerequisites. RSCCD policy on open enrollment must be

published in the district catalog, schedule of classes, and any addenda to the schedule of classes, along with a description of the course and information about whether the course is offered for credit and is transferable.

Course outlines of record for advanced public safety courses will not list as a prerequisite public safety employment or possession of a basic course diploma. Appropriate health and safety prerequisites or enrollment limitations can include the requirement to pass a California Department of Justice Live Scan or other additional requirements that comply with the law.

Course outlines of record for advanced public safety courses should include a sufficiently detailed list of prerequisites that are directly related to the content of the advanced course so that all prospective students can be assessed for enrollment eligibility. Prerequisites may not be established or construed to prevent academically qualified persons not employed in public safety agencies from enrolling in and attending courses.

A student may request an evaluation of his/her previous experience and coursework to determine if it is equivalent to the listed requirements. A student found not to meet the prerequisite requirements may challenge the prerequisites through the district's prerequisite challenge process. The RSCCD must maintain documentation that demonstrates its processes for assessing student eligibility for enrollment were followed.

College publications shall inform students regarding the method by which they may seek an evaluation for equivalent enrollment eligibility for advanced public safety courses. College publications, including the course outline and syllabi, shall include a notification that approval of equivalent enrollment eligibility is not a guarantee that state regulatory or licensing agencies will also grant equivalency for licensure or employment purposes.

Degree and certificate programs must have been approved by the System Office and courses that make up the programs must be part of the approved programs, or RSCCD must have received delegated authority to approve those courses locally.

The courses offered for instruction (credit or noncredit) shall be specified in the agreement. The course outlines of record for courses offered must be approved per the process outlined in AR 4022 Course Approvals.

Procedures used by RSCCD to assure that faculty teaching different sections of the same course teach in a manner consistent with the approved outline of record and that faculty covered under the agreement and students are held to a comparable level of rigor.

Records of student attendance and achievement shall be maintained by RSCCD. Records will be open for review at all times by officials of the RSCCD and submitted on a schedule developed by the RSCCD.

It is agreed that both contractor and RSCCD shall ensure that ancillary and support services are provided for the students.

RSCCD must certify that it does not receive full compensation for the direct education costs of the course from any public or private agency, individual or group.

RSCCD is responsible for obtaining certification from the party contracted verifying that the instructional activity to be conducted will not be fully funded by other sources.

RSCCD shall comply with the requirements of Title 5 Sections 55230-55232 concerning approval by adjoining high school or community college districts and use of non-district facilities, if classes are to be located outside the boundaries of RSCCD.

Adopted: xxxxxxxxxxx, 2018

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 5
Student Services

AR 5125 5570 Student Credit Card Solicitation

Reference(s):

[Education Code 99030](#)

[Title 5 Section 54400](#)

[Civil Code Section 1747.02\(m\)](#)

To solicit credit card applications from students at a district site, vendors must comply with the following procedures:

1. Such vendor applicants must complete a vendor packet, available from the college student activities office.
2. The student activities administration must approve the completed packet.
3. The student activities administrator informs the vendor of the time, place and manner at which the solicitation can occur.
4. Vendors are prohibited from offering gifts and/or incentives to students in exchange for completing credit card applications.
5. Such vendors will be required to provide credit card and debt education workshops twice prior to the solicitation date(s). The student activities administrator must review and approve the curriculum/content of the workshops in advance.

Vendors already in a contract with the district to issue financial aid and other refunds to students through Debit Cards (carrying Visa or MasterCard logo) must adhere to contract specific guidelines.

Adopted: April 5, 2004

Revised: xxxxxx, 2018



Board Policy and Administrative Regulation Process

The Rancho Santiago Community College District has aligned its board policies and administrative regulations with the Community College League of California (CCLC) Policy and Procedure Service. As a subscriber to this service, RSCCD has access to templates for board policies and administrative regulations that can be personalized by the district. In addition, RSCCD receives updates in the spring and fall of each year with proposed revisions to reflect recent legal revisions.

Responsibility

The district's board policies and administrative regulations are organized into seven sections:

1. The District
2. Board of Trustees
3. General Institution
4. Academic Affairs
5. Student Services
6. Business and Fiscal Affairs
7. Human Resources

Each section has a primary “business owner” who is responsible for maintaining the existing policies and regulations, reviewing proposed amendments from CCLC and assisting the board policy committee with the development of new policies within the area of responsibility.

The assigned “business owners” are:

- | | |
|--------------------------------|--|
| 1. The District | Chancellor |
| 2. Board of Trustees | Chancellor |
| 3. General Institution | Vice Chancellor of Educational Services |
| 4. Academic Affairs | President – Santa Ana College |
| 5. Student Services | President – Santiago Canyon College |
| 6. Business and Fiscal Affairs | Vice Chancellor, Business Operations/Fiscal Services |
| 7. Human Resources | Vice Chancellor, Human Resources |

Process

Board Policies

Revisions to existing board policies and/or development of new board policies originate from the business owner. The business owner insures that both colleges have input into any revision or new board policy and submits the agreed upon policy to the Chancellor's Cabinet for review and comment.

The Chancellor's Cabinet will review and forward the board policy to the District Council for review and recommendation to the Chancellor.

Upon recommendation from District Council, the Chancellor works with the Chair of the Board Policy Committee to convene a meeting to review the revised and/or new board policy and recommend to the full board for approval.

The board will place on their meeting agenda a first reading of any revised and/or new board policy. At the subsequent meeting, the board policy will be placed on the agenda for approval.

Once approved/adopted, the board policy becomes effective and is posted to the district website: <https://www.rscgd.edu/Trustees/Pages/policies-and-regulations.aspx>

Administrative Regulations

Revisions to existing administrative regulations and/or development of new administrative regulations originate from the business owner. The business owner insures that both colleges have input into any revision or new administrative regulation and submits the agreed upon administrative regulation to the Chancellor's Cabinet for review and comment.

The Chancellor's Cabinet will review and forward the administrative regulation to the District Council for review and approval.

Upon approval from District Council, the administrative regulation becomes effective and is posted to the district website: <https://www.rscgd.edu/Trustees/Pages/policies-and-regulations.aspx>

Notification

Once a board policy and/or administrative regulation is posted to the district website, an email is sent out to Management Council to advise them of the update to the website.

Support

The Executive Assistant to the Chancellor is responsible for supporting the board policy and administrative regulation process. This includes, but is not limited to:

- Receiving the biannual updates and revisions from CCLC and routing the relevant policies/regulations to the appropriate business owner.
- Tracking recommended changes through the review and revision process to District Council and, if appropriate, the Board Policy Committee and Board of Trustees.
- Preparing docket items regarding proposed policy revisions.
- Maintaining and updating the policies and regulations on the RSCGD website.
- Sending notification to the Management Council about new/revised policies and regulations that are posted to the RSCGD website.